THE TEXAS JAIL ASSOCIATION KEY ISSUES

Vol XXIII, No. 1 Winter 2019



Winter 2019 Edition

Message from the President



Happy New Year TJA Members!

I pray everyone has had a positive start to 2019 thus far. I know I have and I can't wait to see what this year has in store for us as individuals and as a membership. With resolutions in play, I am proud to say that my resolution has always been to be positive and keep moving forward. I wish everyone the best of luck in your resolutions, if you made them.

Now on to business – I spent two days in November teaching with Texas Commission on Jail Standards Inspector **Jennifer Shumake** in Kerrville and Corpus Christi. The two host agencies were great hosts and they were very welcoming. Thank you to Kerrville County Sheriff's Office Captain **Sylvia Foraker** and Nueces County Sheriff's Office Captain **Monica Rios** for your hospitality and professionalism. Both sessions were full and there was a whole lot of networking going on. I was able to meet my counterparts in the Hill Country I had never met before. That brings me to my point – training and networking. I have always been a firm believer that training and networking go hand in hand. If you get an opportunity to attend a training session, do so. Not only attend and learn, but talk to other professionals and discuss the current trends in your facility. You will be surprised that the same issues, and woes, exist statewide. Networking helps you understand the problems and solutions that are effective in another facility. I am proud to say that I have used ideas from other facilities successfully. In this business, pride is an obstacle. Do not be hesitant to reach out to your peers in the profession. We are here to assist one another, not to hinder one another because believe me, we are already outnumbered.

In conclusion, I look forward to seeing everyone in May, and as always if anyone needs assistance, do not hesitate to contact me.

Captain Martin Gonzales

Atascosa County Jail Administrator

TJA President

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KEY ISSUES DEADLINES

MARCH 1, 2019 FOR APRIL 2019 PUBLICATION **JUNE 1, 2019**FOR JULY 2019 PUBLICATION

SEPTEMBER 1, 2019FOR OCTOBER 2019 PUBLICATION

DECEMBER 1, 2019FOR JANUARY 2020 PUBLICATION

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Texas Jail Association, Correctional Management of Texas, Sam Houston State University, Huntsville, TX, 77341-2296 sharese@shsu.edu



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Training Report

Greetings to all our members, we have had 159 participants complete the Leadership for Jailers regional training to date. We still have 16 regional trainings coming up in Spring 2019, so check our website frequently.

In addition, our 33rd Annual Conference is just around the corner and will be another opportunity for members to get quality training. The conference will take place at the Austin Renaissance, May 13-17, 2019.

Warmest wishes for a safe and happy holiday season and a wonderful New Year.

Dan Corbin, 2nd Vice President Lubbock County Sheriff's Office dcorbin@co.lubbock.tx.us / 806-775-1465

Vendor Report

As we bring in the new year, it is our hope that each and every one of you had a very Merry Christmas. We would like to take this time to send our gratitude and well wishes to all of our correctional industry family. As we look back on the 2018 Jail Management Issues Conference in Galveston, let us reflect on all of the wonderful memories made, and positive feedback taken in. This conference was a huge success as a result of the outstanding participation of the vendors and members of the association.

Let us not forget the many years of success is due to the continuous support of the vendors and all of the hard work and long hours put in by the past and present board members of the association. As a first-time vendor representative, it is now understood how much time and effort goes into these conferences.

We are coming up quick on the 33rd annual Texas Jail Association Conference, May 13-17, 2019. There are many opportunities for sponsorships this year, including TJA mobile conference app advertisements, participation in the exhibit hall game and golf tournament, and many more! Please go to www.texasjailassociation. com to find all needed information, including exhibitor packets, registration forms, schedules, hotel blocks, etc...

We hope that our role as the vendor representatives is an asset to anyone that has questions or needs help with anything associated with the upcoming conference. We are here to make your experience worthwhile and easygoing!

Wishing everyone a successful and prosperous year!

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Remembering Rolando Del Carmen by Dan Richard Beto

On the morning of October 31, 2018, the Texas Jail Association and the criminal justice profession lost a great friend when Rolando del Carmen passed away following a courageous battle with cancer.

Dr. del Carmen, formerly a Distinguished Regents Professor of Criminal Justice in the College of Criminal Justice at Sam Houston State University, was one of the nation's leading experts on criminal justice law, and he was recognized nationally and internationally for his

longstanding contributions to the criminal justice discipline.

A true legal scholar, Dr. del Carmen earned a Bachelor of Arts degree (cum laude) in 1953 and a Bachelor of Laws degree (magna cum laude) in 1956, both from Silliman University in the Philippines. He went on to receive a Master of Comparative Law degree at Southern Methodist University in 1961 and a Master of Laws degree from the University of California at Berkeley in 1967. In 1970, Dr. del Carmen was awarded the

Doctor of the Science of Law degree from the University of Illinois at Urbana.

Dr. del Carmen joined the faculty of the College of Criminal Justice at Sam Houston State University in 1974. Throughout his distinguished career, Dr. del Carmen held a number of administrative positions at the University and was frequently called upon by external organizations for his expertise. Too, he was a frequent recipient of awards and recognitions from a host of organizations and agencies. He has published many books, book chapters, and articles in professional journals and was among the top in his field in terms of productivity and quality of work.

I never had Dr. del Carmen for a class, which was probably just as well since he was a fairly demanding professor and I was not known for being particularly interested in scholarly pursuits during my years as a student, and my initial interaction with him was through my sainted father – George J. Beto – who served on the criminal justice faculty from 1972 to 1991. Too, I heard him present at numerous workshops and at the conferences of various criminal justice organizations; he was an outstanding trainer who was in high demand.

In March 1987, Texas Governor Bill Clements appointed Dr. del Carmen as a Commissioner of the Texas Commission on Jail Standards, where he served for approximately seven years.

In 1994, I was named the founding Executive Director of the Correctional Management Institute of Texas, and then my relationship with this beloved legal scholar became much closer. Shortly after assuming this position, I was approached by Dr. del Carmen, who impressed

upon me the importance of the annual jail conference put on by the Criminal Justice Center and our relationship with the Texas Jail Association. Following his guidance, not only did I continue the relationship between the Institute and TJA, I expanded on it by assuming secretariat responsibilities; this pleased him immensely. Too, he was extremely happy when I appointed – with TJA Board approval – Sharese Hurst as the organization's Executive Director.

During my eleven year tenure with the Correctional Management Institute of Texas, Dr. del Carmen was a constant source of support. Unlike many members of the faculty, Dr. del Carmen never asked for a fee when presenting at the Institute's various programs – he viewed that as a service he felt obligated to provide.

After I retired in 2005, the frequency of my contact with Dr. del Carmen decreased substantially, but we continued to stay in touch, and we frequently had lunch when I visited Huntsville. I enjoyed these occasional encounters and I always felt enriched by them.

Now, moving forward, on April 26, 2018, I attended a number of activities at the George J. Beto Criminal Justice Center. Events like these are held annually at the end of the school year. During the annual Leadership Luncheon, a number of student organizations were recognized. In addition, Lindsay Glicksberg, who received her Ph.D. degree in forensic science in 2017, was presented the Outstanding Dissertation Award; her dissertation resulted in a number of publications in professional journals. Mary Lentschke, a retired Assistant Police Chief with the Houston Police Department, was recognized with the Outstanding Alumni Award.

It was at this Leadership Luncheon I was honored to present the Defensor Pacem Award, the Criminal Justice Center's highest honor, to retired Distinguished Regents Professor Rolando del Carmen. My remarks from that event follow:

When Debra McCall contacted me several weeks ago and asked me to present the Defensor Pacem Medal to Rolando del Carmen at today's luncheon, because of my deep respect for him I immediately accepted. Then, in a subsequent email, Debra told me to be brief. Now, that's a challenge. It is difficult to be brief when discussing the many contributions Dr. del Carmen has made to the criminal justice system, to scholarly pursuits, and to society in general.

By way of background, the Defensor Pacem Medal, the Criminal Justice Center's highest award, originated in 1981 by then Dean Victor Strecher as a means of honoring distinguished criminal justice scholars. When my father – George Beto – took over as interim dean, he chose to expand the scope of this award to recognize individuals and organizations that had been especially supportive of the Center's mission. The significant contributions of this year's recipient certainly exceed the criteria for this award.

Were my sainted father still alive and present here today, he would be overjoyed that his good friend – arguably his closest friend on the faculty of the College of Criminal Justice – was the recipient of this year's Defensor Pacem Medal. His only misgiving about this year's presentation would be that Dr. del Carmen should have been recognized with this award many, many years ago.

I think if George Beto were making this presentation, he would base his brief remarks – and make no mistake, they would be brief – on a passage found in St. Paul's first letter to the church at Corinth: "It is required of stewards that a man be found faithful."

Here the great apostle is telling us that whether we are rich or poor, influential or insignificant, brilliant or mediocre, God expects us to use whatever we have – whatever talents we may possess – to the fullest in his service and for the greater welfare of mankind everywhere.

When I read or recall this brief passage, I think of Dr. del Carmen. Because, above all, he is faithful. He is faithful in his relations with his family and friends; he is faithful in the performance of his varied vocational tasks; he is faithful in his concern for the welfare of his state and nation; and he is faithful to his God.

And the fact we are here today to honor him speaks loudly and clearly to his faithfulness to this institution of higher learning.

Professor Mike Vaughn, Co-Director of the Institute for Legal Studies in Criminal Justice, shared with me his thoughts concerning his mentor and colleague, and I quote:

"Dr. del Carmen has spent his professional life working diligently to fulfill the legislative mandate of the Criminal Justice Center. He has educated thousands of undergraduates who have had distinguished careers in criminal justice; he has provided in-service training to personnel who work at every level and in every field of the criminal justice system; he has helped

professionalize local, state, and national criminal justice organizations within constitutional and legal mandates; he has produced extensive scholarship; and he has mentored dozens of doctoral students into careers within criminal justice academia."

For more than four decades Dr. del Carmen has been a role model for faculty and students alike; he has helped shape the growing academic discipline of criminal justice; and he has been extremely generous in creating endowed scholarships to assist promising students.

Rolando del Carmen serves as an example to us on how we might appropriately direct our energies and talents for the betterment of our fellowman.

Today, in deep appreciation, we honor Dr. del Carmen by presenting him the Defensor Pacem Medal.

Later that same day we all gathered in Room A119 of the Criminal Justice Center for a room dedication ceremony, during which the room was renamed the Rolando V. del Carmen Room in recognition of his many contributions to the College of Criminal Justice, Sam Houston State University, and to the scholarship and informed practice that have positively impacted the criminal justice profession, not only in the United States but internationally as well.

While Dr. del Carmen has ceased to be with us in a physical sense, his legacy continues through the students he mentored who went on to become faculty members at institutions of higher learning, the countless criminal justice professionals he trained at workshops and conferences, the financial support he has provided in terms of endowed scholarships, and the enduring example of unselfish service he leaves behind. We are truly indebted to Rolando del Carmen.

Dan Richard Beto, a Life Member of the Texas Jail Association, was the founding Executive Director of the Correctional Management Institute of Texas at Sam Houston State University.

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Cats and Wogs in a Jail?! Yep.

written by Kristin Dark, PIO & edited by Heather Stan, Program Coordinator, Travis County Sheriff's Office

Animal programs at the Travis County Correctional Complex have been successful among inmates and well received by the Travis County community. Over two years in the making, the program originated as an idea presented by Travis County Sheriff's Office employee Heather Stan. She envisioned dogs living in the complex in an effort to relieve the overcrowding burden the Austin Animal Center was facing. Her research showed positive feedback from other jails and

prisons in the US who incorporated such programs in their facilities. In 2015, the Austin Animal Center showed enthusiastic interest and at that point, the effort launched and never stopped moving forward.

The program started small in September of 2016 with a class called Dogs 101. For the four week class, the Austin Animal Center brought 6-8 dogs into a classroom within the correctional complex and taught the basics of animal behav-

ior, care, and training to inmates who qualified to participate. Inmates took the skills they learned and trained the dogs brought to class. The dogs learned to sit, stay, and walk on a loose leash.

The Dogs 101 class taught inmates transferable skills like responsibility, leadership, and effective communication skills. They also gained confidence and self-worth. Inmates who graduated from the class got the opportunity to advance to the next phase – more hands on training with the dogs. Every dog brought to the class was considered a long-shot for adoption. Dogs that are obedient and can handle basic commands are more attractive to potential adopters and the



animal center hoped the training inmates gave the dogs might make them better candidates. Proudly, every single dog that participated in the class was adopted into a forever family. One inmate even arranged for a family member to adopt the dog she trained!

In 2017, our kitten foster program came on line. Kittens were a good start as foster animals in the jail because they're small and use a litter box. The program garnered great interest from the female inmates it was offered to. Ultimately, twelve women qualified to participate and were trained by Austin Animal Center. The center



provided all materials and, of course, the foster animals. To date, our female inmates have successfully fostered five litters of kittens, all of which were adopted upon completion of the program.

Fostering dogs in the jail was a goal that required an Inter Local Agreement between the Austin City Council and the Travis County Commissioners Court. The agreement was officially inked in October 2017 and the Dog Fostering Program got its start in April 2018. Panda, a sweet, older dog who had been neglected, moved in and lived with 12 vetted male inmates for 6 weeks. During that time, inmates experienced firsthand the benefits of their hard work. Through patience and consistent efforts, Panda learned to sit, stay on command, and shake for treats. The inmates also taught him to go into his crate on command. In addition, inmates ad-

ministered Panda's treatments for medical issues and skin problems. His body healed and his fur grew back.

Panda left the jail a new dog and the inmates beamed with the sense of accomplishment and a job well done. They moved beyond themselves

and exercised responsibility and compassion, giving that old dog a second chance. The metaphor for their own lives was not lost on them. Panda was successfully adopted by a loving family and the inmates will carry the lessons learned and the compassion and confidence developed for years to come.

The Travis County community has been very supportive of the program and the animals who graduate are media darlings. It should be noted that it's not just the

inmates and the pets who benefit. Several of our Corrections Officers have adopted kittens who graduated from the program!

We believe in offering programs that benefit the community and our inmates. We want inmates to be equipped to make better decisions when they re-enter society and to be a positive contribution to our community, even while in custody. The Dog/Cat Foster Program has proven itself to accomplish that goal. The Austin Animal Center benefits from the assistance. The animals benefit from the care and training. The inmates benefit from the discipline, responsibility, patience, and compassion required. They also develop a skillset that makes them potential employees for any number of local businesses that care for animals. It's a win/win/win.

2019-2020 TJA CALL FOR NOMINATIONS

good people from around the state to continue the tradition of dedication and commitment set by current and past officers and board members. Become involved; submit a nomination now. The Nomination Committee of the TJA will be selecting a slate of candidates for the following positions:

THIRD VICE PRESIDENT

The person elected will serve progressively through the vice presidential chairs to become your president. Give some serious thought to this nomination and present yourself, or someone else, to the Nomination Committee. The eligibility for this elected office is contingent upon active "professional" membership in good standing with the Association for a period of one year prior to election. The member must have served at least one year on the Board of Directors in order to be eligible for this position. The member elected will be required to attend approximately four meetings per year.

BOARD OF DIRECTORS – Two Positions Available

The Board of Directors shall be the governing body of the Association. The President shall be the presiding officer at all board meetings. The Board shall be empowered to authorize expenditures for the general business of the Association, authorize additional expenditures, and set appropriate charges. The Board may enter into any agreement or contract with other personnel or organizations for the advancement of the Association. Eligibility for this elected office is contingent upon active "professional" membership in good standing with the Association for a period of one year prior to election. Members elected to this position shall serve a three year term in office.

NOMINATION PROCESS

Nominations with an attached resume, picture, and letter of endorsement from the agency head are to be returned to TJA Headquarters, Attention: Sharese Hurst, Box 2296, Huntsville, Texas 77341-2296. All packets will be sent to the Nomination Committee Chair for verification of eligibility and distribution to committee members.

NOMINATE FOR AWARDS TODAY

Fill out the award nomination form on the next page or visit texasjailassociation.com for an electronic copy.

GUIDELINES FOR BOARD NOMINATIONS

- 1. Individuals must be professional members in good standing as specified in the by-laws at the time of nomination.
- 2. Nominating Committee members shall not be considered for office.
- 3. Only hard copies of nominations will be considered. Self-nominations are acceptable.
- 4. Office being sought shall be identified in the nomination.
- 5. Endorsement of the affected agency head must accompany the nomination. Nominations lacking the agency head's endorsement will not be considered for office.
- 6. Elections shall be conducted in accordance with the provisions of Article VI of the by-laws.

Nominations must be received by March 1, 2019. All nominations shall contain the following for consideration: Full Name, Current Occupation, Official Title, Business Address and Phone Number, a brief biographical sketch (not to exceed 150 words), letter of endorsement from the agency head, and a picture to be included on the ballot. Nominations received after the deadline cannot be considered.

NOMINATION COMMITTEE

Kevin Stuart, Chair

1st Vice President, TJA
Brazos County
(979) 361-4846
kstuart@brazoscountytx.gov

Bill Jennings

Director, TJA Comal County (830) 643-3813 jenniw@co.comal.tx.us

Belinda Jackson

Member-at-Large Brazos County (979) 361-4880 bjackson@brazoscountytx.gov

Dan Corbin

2nd Vice President, TJA Lubbock County (806) 775-1465 dcorbin@co.lubbock.tx.us

TJA AWARD NOMINATIONS

THE TEXAS JAIL ASSOCIATION is accepting nominations for Detention Officer of the Year (Professional Service and Valor), the Hall of Fame, and the Jerry Baggs Leadership Award. The purpose of these awards is to recognize exceptional service provided by an individual in the field of county jail operations. How often have you been told that you're doing a good job? Positive reinforcement and recognition of a job well done encourages staff to continue this exemplary behavior. TJA encourages you to evaluate your agency and find the individual that is excelling and is deserving of recognition. Whether it is a peer, a subordinate, or a supervisor, there is someone who has positively impacted your agency. Their level of professionalism, es'prit de corps, dedication, loyalty and/or actions has made a difference in the field of county corrections. Now is the time for you to recognize them.

The nomination process is simple. Please complete the nomination form and submit to the Awards Committee by **March 1, 2019**. A person does not have to be a member of TJA; however they must be eligible for membership. These awards will be presented at the 33rd Annual TJA Conference, May 13-17, 2019, in Austin, Texas. Recipients will receive complimentary conference registration and hotel accommodations at the Annual Training Conference. The recipients will also be presented with a commemorative plaque and will be recognized in the TJA newsletter. Any nomination must have the written endorsement of the agency head.

Nominations will be accepted for the following awards:

DETENTION OFFICER OF THE YEAR - PROFESSION- AL SERVICE – This award is given to an individual working in county corrections who has demonstrated a commitment to professional service at his/her agency by making outstanding contributions to county corrections that exceed basic ability and expected performance.

DETENTION OFFICER OF THE YEAR - VALOR – This award is given to an individual working in county corrections who demonstrated courage or valor in the face of danger while in the performance of his/her official duties.

HALL OF FAME AWARD – This award is a tribute to the service of an individual career of outstanding contributions to county corrections and the criminal justice system. The recipient of this award has demonstrated a dedication to the advancement of the field of county corrections.

JERRY BAGGS LEADERSHIP AWARD – This award is presented to an individual employed in the field of county corrections who has demonstrated outstanding leadership in and appreciation of the field of county corrections. He or she has exhibited a sincere commitment to the professional advancement of county corrections personnel.

Please complete and return the nomination form below to the Awards Committee by March 1, 2019. Please describe in specific detail how this nominee meets the criteria for the award. Attach additional pages if needed. Also attach supporting documentation such as offense reports, sworn statements, newspaper accounts, and letters of recommendation.

son Nominated:	
partment/Agency:	
ition or Title:	
dress:	
one Numbers:	
minated by:	
ition or Title:	
dorsement by Agency Head:	



Return this form and any supporting documents by March 1, 2019

TEXAS JAIL ASSOCIATION
ATTN: Awards Committee
Correctional Management Institute of Texas
George J. Beto Criminal Justice Center
Sam Houston State University
Huntsville, Texas 77341-2296

McLennan County Jail has their Justice Involved Veterans C.O.V.E.R.

by Marco Hinojos

One day, an old man was walking along a beach that was littered with thousands of starfish that had been washed ashore by the high tide. As he walked, he came upon a young boy who was eagerly throwing the starfish back into the ocean, one by one.

Puzzled, the man looked at the boy and asked what he was doing. Without looking up from his task, the boy simply replied, "I'm saving these starfish, Sir."

The old man chuckled aloud, "Son, there are thousands of starfish and only one of you. What difference can you make?"

The boy picked up a starfish, gently tossed it into the water and turning to the man, said, "I made a difference to that one!" ating Opportunity for Veterans through Education and Reintegration). With C.O.V.E.R. in full swing, we have been able to provide the participants with outside resources to better help them in reintegrating back into our community. Dorm officers who are Veterans themselves run the program. The officers can better relate to the participants, provide resources available to our Veterans, and direct their daily activities to be productive in their reintegration. The officers work hand in hand with the Justice Involved Veterans and our in-house MHMR team to help redirect those negative attitudes, perceptions, and daily activities that could potentially halt the Veterans' positive progression.

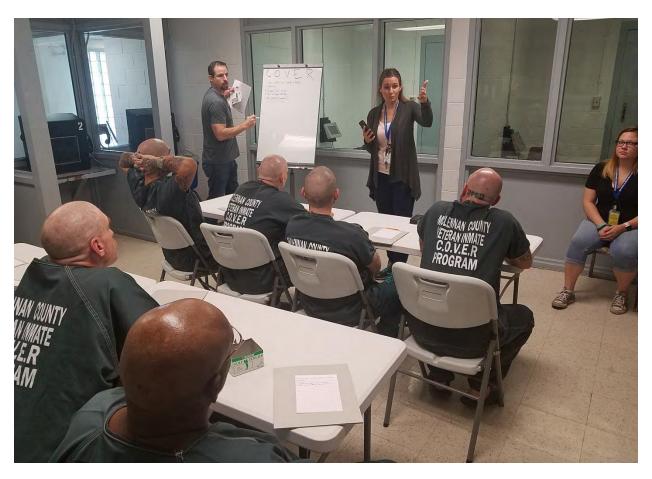
Connecting the participants with our local Veteran Service Officers (VSO) at our local Veterans One Stop provides them assistance regarding compensation, pension, medical, education,



On October 8, 2018, the McLennan County Sheriff's Office implemented the C.O.V.E.R. Program for our Justice Involved Veterans. (Cre-

insurance, legal concerns, and death benefits. Recently, we partnered with Texas Veterans Commission (TVC) and have introduced Veteran Employment Services to the program. Through this program, Justice Involved Veterans are given the tools to build a resume, fill out applications, sharpen interview skills, and create an employment plan.

There are many more resources and an outpouring of community support that makes up the McLennan County re-entry support system for our Justice Involved Veterans.



With the help of the Heart of Texas MHMR, veterans who choose to continue their care once released are offered that opportunity. Through continued classes and group sessions once released, Veterans are allowed to progress forward with classes taken while incarcerated. If Veterans are seeking additional assistance with substance abuse, Heart of Texas MHMR also provides assistance in finding and placing participants in those programs.

Veterans programs in jails are only one way to combat recidivism rates. There are many more opportunities to help those in need and stop the cycle. If you want to make a difference, take a chance. You might just save a starfish!





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Hello to all, and I hope this finds everyone healthy, safe, and happy!

Another Thanksgiving has come and gone, and I trust you all had a wonderful time! Good food, visiting with family and friends, and a joyous celebration of what it means to give THANKS!

Another year has come and gone, as well. It is amazing to me, as I grow older, how time really seems to fly by. A startling example of this fact was I when hit my 60th birthday this past September. It was not a traumatic birthday, the BIG 60 as some people make it out to be, but rather one of thanks. I was thankful I lived to see sixty. Lots of people never even come close to sixty. I am thankful I have seen so much beauty in my life. I am thankful to have met so many wonderful people in my lifetime. I am thankful for my family. I am thankful for the people I have helped, as well as the people I have influenced, and most importantly the people who have helped and influenced me.

I am also thankful for the pain and suffering I have endured at times. I know this sounds strange, but until you suffer pain, loss, disappointment, and heartbreak, you will never truly appreciate how blessed you are. Some people say, "I'm lucky, I've had a good life." Luck? No, luck did not enter into it. It was the Blessings of our Lord and Savior, passed on to us because we believe Jesus Christ died that horrible death on that cross at Calvary to pay for our sins - our past, present, and future sins, so that we may have ever lasting life, and dwell in the House of the Lord forever. That's

truly something to be THANKFUL for!

I want to take a moment to ask that you all keep in prayer those who have suffered the loss of loved ones, friends, and co-workers in the last few months. Waller County has suffered two losses in a short period. Jailer Sharon Rippley passed away after a long, courageous and valiant battle with cancer. Deputy Loren Vasquez was tragically killed in the line of duty when her patrol vehicle crashed and flipped into deep water while in route to a swift water rescue call. Deputy Vasquez was 23 years old, and on her third night of solo patrol after completing her FTO program. Please keep the Rippley and Vasquez family in your thoughts.

Also, I learned that long-time Jail Administrator for both Austin and Washington Counties, Jerry Green, passed away from cancer in November. Jerry was a former Houston Police Department officer, and previously served as Austin County Jail Administrator. He was currently working in Washington County as the Jail Administrator for Sheriff Otto Janak, and was said to be getting ready to retire soon. Let's keep the Green family in our thoughts, as well.

I hope that everyone had an incredible holiday season with family and friends. Let us not forget what Christmas is all about. It's about the birth of Jesus Christ, who would become the savior of all mankind. Let's keep that in mind, for without the birth of Jesus, where would we be now?

Happy New Year!

McLennan County



Congratulations to the newest Deputies from the jail to be sworn in after passing their state exam.

Left to right

Sheriff Parnell McNamara
Deputy Johnathon Crawley
Deputy Kenneth Davis
Deputy Joel Cardona
Deputy Scott Dent

Travis County

Edwardo Jackson promoted to the rank of Lieutenant. November 14, 2018.



Wichita County

SWEARING IN OF DETENTION DEPUTIES

Sheriff David Duke swore in Deputy Roy Biter



Wichita County

RETIREMENTS

Lieutenant Daryl Bonnin began his career with the Wichita County Sheriff's Office in July 1988 as a Detention Officer. In June 1999 he was promoted to Corporal. He was promoted to Sergeant in September 1999. In June 2008 he was promoted to Lieutenant. He served as an assistant iail administrator from 2009 to 2013. In January 2014 he was assigned as personnel manager. Lieutenant Bonnin served in the United States Army Reserve, the United States Air Force, the Roade Island Army National Guard, the Texas Army National Guard and the Texas State Guard.



Deputy Mike Brewer has 42 years of law enforcement service. He has previously served as Chief Deputy and as Sheriff for the Wichita County Sheriff's Office. He retired as a Deputy serving in the Civil Division.



PROMOTIONS

Sheriff **David Duke** promoted Sergeant **Garland Prince** to Lieutenant, Deputy **Brian Koschak** to Sergeant, Detention Officer **Holly Johnston** to Corporal and Detention Officer **Johnny Routon** to Corporal.



Wichita County

TRANSFERS

Sheriff David Duke transferred

Detention Officer Makenzie

Fowler to Training, Detention Deputy

James Griffith to Patrol, and

Detention Deputy Hunter McCain
to Patrol.



Lubbock County

The Lubbock County Detention Response Team (DRT) has proudly served with honor and integrity since 1998. The mission of the team is to respond to high risk situations with a commitment to the controlled use of force and the safety of all. The team is currently comprised of approximately 32 members, divided into four teams, in order to assist and support each of the shifts. All members receive extensive special-

ized training in inmate disturbances, aggressive and violent inmates, cell extractions, facility searches, high risk transports, and riots, to name a few. The team is in place to reduce liability for the agency and to promote safety for officers, inmates, and the public. Other areas of training include de-escalation, interpersonal communication, and dealing with mental health issues. All members of the Lubbock County Detention Response Team are proud to serve our community while upholding the standards and expectations set forth by previous members, and the standards and expectations set by the Sheriff's Office and the State of Texas. After a week of intense training, new members and current members are proud to say "WHO ARE WE....DRT".



22

Lubbock County





Officer **Ruby Doss** was recognized as the Lubbock County Detention Center Employee of the Month for August 2018. Officer Doss started her career with the Sheriff's Office in January 2010.



Chief **Cody Scott** presented Clerk **Vickie Threet** with a Texas flag and retirement clock, and congratulated her on her many years of service as family and co-workers gathered to say their goodbyes.





Lubbock County



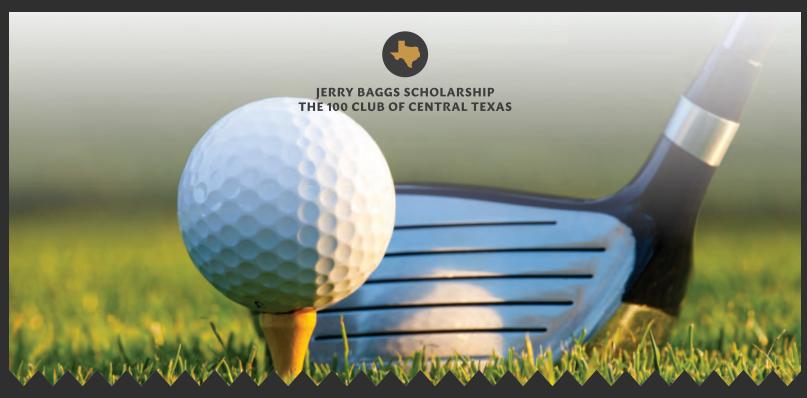
In October, Sheriff Kelly Rowe welcomed Recruit Officers Joseph Jaramillo, Michelle Strange, Kristine Casias, Braston Gray, Jonathan Vargas, Jordon Manney, and Dilyn Castle.

Using his interpersonal communication and de-escalation skills, Deputy **Jorge Martinez** was able to calm down an irate inmate, on August 18, 2018, who was making threats to harm any officer that entered his cell. By diffusing the situation it not only kept inmates from getting hurt, but officers as well. Deputy Martinez was recognized as Employee of the Month for September 2018.



Sheriff **Kelly Rowe** recognized Officer **Jordan Freeman** as Employee of the Month for October 2018.





TEXAS JAIL ASSOCIATION

GOLF TOURNAMENT

visit www.texasjailassociation.com for full details

Membership Report

Thanks to all of you who continue to support our association and keep it strong. If you know someone who hasn't renewed their membership, or who is not a member, encourage them to renew or join. The access to high quality training through our association is, in my opinion, reason enough to join. Add to it the networking through the list serves, conferences, and all the interesting and informative articles in Key Issues and it's a phenomenal deal for such a reasonable fee.

OUR CURRENT MEMBERSHIP IS AS FOLLOWS:

Professional: 2084 Associate: 62 Business: 41

We have a PDF version of our association poster available for anyone who would like to print some off to post in their agency. Please contact myself at ricky.armstrong@co.mclennon.tx.us, or our Executive Director, **Sharese Hurst** at sharese@shsu.edu, and we will be happy to send it to you. I am looking forward to seeing everyone at the annual conference in May at the Renaissance Hotel in Austin.

Ricky Armstrong, 3rd Vice President & Membership Committee Chair McLennan County Sheriff's Office ricky.armstrong@co.mclennon.tx.us / 254-757-2555



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TJA Regionals - Leadership for Jailers

by Bill Jennings, Comal County Jail Administrator

Every year I look forward to the training that is sponsored by the Texas Jail Association. This year was no different except for being on the Board and having direct input on the training that was to be offered. On October 9th, I was honored to be allowed to participate in this training along with TJA President Martin Gonzales. We had several agencies represented and we were able to offer some great training in leadership. On October 11th, this same training was hosted at Comal County and we had 59 in attendance from several agencies. Second Vice President Captain Ricky Armstrong was a

great asset to this class as the Texas Commission on Jail Standards decided this day would be a good day to begin the annual inspection of the Comal County Jail. Without the help of Captain Armstrong this day would not have been as successful.

I would like to take this opportunity to thank all members of the TJA Board that assisted with the curriculum for this training, and again a huge thank you to Captain Armstrong for his assistance at Comal County.







TEXAS JAIL ASSOCIATION

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