

# THE TEXAS JAIL ASSOCIATION KEY ISSUES

Vol XXIII, No. 4

Fall 2019



Fall 2019 Edition



# Past President's Passage



TJA Membership,

Happy autumn. As time goes by and I settle into my Past President role, I see items from the rear view mirror, so to speak. I continue to train young jailers by spending time with the Texas Commission on Jail Standards teaching throughout the state. I continue to give attention to my agency and to TJA when I am needed. It seems strange to not be actively doing something for TJA. Think about it, for the last five years I have been chairing or involved in a committee of some type. That takes a lot of commitment, time and effort. That is the first thing that I tell people when they ask if they should run for the TJA Board of Directors. I make it clear that it involves work, on top of what your agency requires. Do not get me wrong, if you have a passion for this business, TJA is the place to be and you will not regret it. It is like being a part of a family a very large family, and throughout jails in the state, you will meet familiar faces all the time. Don't hesitate to learn, grow and get out of your comfort zone. Until next time.

A handwritten signature in black ink, appearing to read 'M. Gonzales'.

Captain Martin Gonzales  
Atascosa County Jail Administrator  
TJA Past President  
830-480-2741 (Cell)

## KEY ISSUES DEADLINES

**December 1, 2019**  
for January 2020 Issue

**March 1, 2020**  
for April 2020 Issue

**June 1, 2020**  
for July 2020 Issue

**September 1, 2020**  
for October 2020 Issue

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### SEND YOUR ARTICLES ON CD OR VIA EMAIL TO:

**Sharese Hurst**, Texas Jail Association, Correctional Management of Texas,  
Sam Houston State University, Huntsville, TX, 77341-2296  
[sharese@shsu.edu](mailto:sharese@shsu.edu)

# Message from the President



Texas Jail Association Members,

I hope you all had a great summer. We definitely did and what better way to end it than with a great Jail Management Issues Conference in Galveston! If you weren't able to attend you were missed and we hope to see you next time. For those of you who did I hope you had a great experience and learned a lot. Seeing you all there makes all of the hard work worth while.

Family Game Night was very successful. The board and I really enjoyed spending time and visiting with you. Thanks to everyone who attended.

Any feedback is welcome. We want everyone to have a great time and if there is anyway we can do that better please let us know.

There are so many details that have to line up for the attendee experience to be enjoyable. I'd like to thank Sharese Hurst and the CMIT staff for all the work they do to bring us great conferences every time. Jennifer Sexton created a beautiful theme for our workbook, signage, and exhibitor game. Our Training Committee did a great job picking topics and speakers based on the feedback we receive from you from previous conferences. A big thank you to all of our exhibitors who are critical to our success.

I want to specifically recognize our Presidential Sponsors for their continuous support: Wellpath, Securus Technologies, NCIC Inmate Communications, Rhyon Technology Services, Montgomery Technology Systems, GTL, and Crown Correctional Telephone.

ThankWe also want to thank our generous sponsors for various events throughout the conference: Prodigy Solutions, Union Supply Group, Lone Star Commissary, Trinity Services Group, Wellpath, Keefe Group, HDR Architecture, and CorrHealth.

Please remember to take time for yourself and your health. We all work so hard for our agencies and our communities it can be easy to forget about ourselves. Please stay safe and may God bless each and every one of you.

A handwritten signature in black ink that reads "Kevin Stuart".

Lieutenant Kevin Stuart,  
Brazos County Sheriff's Office  
TJA President



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## Membership Report

First, I would like to extend my sincere gratitude to the existing membership. It is the goal of the Membership Committee to grow the membership of the Association. In order to achieve this goal, we need your assistance in recruiting interested individuals you may know; a twelve month membership is \$30.00. Some benefits of the Association are quality training and conferences, access to the list serve for easy dissemination of information and ideas, and promotion of professionalism and leadership.

Currently, membership information is being disseminated to county sheriffs in an effort to recruit new members and grow the Texas Jail Association membership. As always, the Texas Jail Association will continue to pursue the best interest of the association and its members.

### PROFESSIONAL – 1346

**Becky Caffey**, 3rd Vice President  
[becky.caffey@browncountytexas.org](mailto:becky.caffey@browncountytexas.org) / 325-646-5510

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**Christina Pounds**, Member at Large  
[clpounds@co.comanche.tx.us](mailto:clpounds@co.comanche.tx.us) / 325-356-2333

### BUSINESS – 27



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## Team Building = Trust

by Byron Shelton

It is fall and time for some football. Successful football teams all have something in common. They work as one and they trust one another. Now, let's all think about that for a second and think about our profession. Everyone must work well as one and we all rely on each other. We need to be able to trust one another. As leaders we must first set a vision and then we must gather the support of our coworkers to accomplish our goals. In order for us to get this support from them we must work to build their trust. Trust is the key in employer/ employee relationships. It is a proven fact that employees perform better in a trusting environment.

As leaders, we must learn the communication fundamentals for building trust and then be able to share it among our staff. As we must be able to spot and defuse mistrust and adopt actions to begin restoring it when necessary. Trust is the emotional trigger that drives employee engagement. In the end when we build trust we also build credibility and respect. Let's all focus on team building this month in our respective sections and divisions. **Our employees are well worth it!**



**ELECTION TIME IS COMING!** We need good people from around the state to continue the tradition of dedication and commitment set by current and past officers and board members. Become involved and submit a nomination now. The TJA Nomination Committee will be selecting a slate of candidates for the following positions:

## THIRD VICE PRESIDENT

The person elected will serve progressively through the vice presidential chairs to become your president. Only voting members of the Association who are in good standing shall be eligible to hold office. The member must have completed at least one full year of service on the Board of Directors to be eligible for this position. The member elected to the position serves as the Membership Chairman and is responsible for the recruiting and retention of our membership along with other executive duties.

## TREASURER

The Treasurer is responsible for keeping accurate records of all financial dealings of the TJA. This position requires not only Board meeting attendance but to otherwise be available for audit, tax, and routine payment purposes. This person should possess financial acumen and have a thorough working knowledge of the Association. They serve on the Executive Committee in addition to the Finance Committee. The member must have completed at least one full year of service on the Board of Directors to be eligible for this position. Members elected to this position shall serve a three-year term in office.

## BOARD OF DIRECTORS – Two positions are open

The Board of Directors shall be the governing body of the Association. The President shall be the presiding officer at all Board meetings. The Board shall be empowered to authorize expenditures for the general business of the Association, authorize additional expenditures, and set appropriate charges. The Board may enter into any agreement or contract with other personnel or organizations for the advancement of the Association. Members elected to this position shall serve a three-year term in office.

## NOMINATION PROCESS

Nominations with an attached resume, picture, and letter of endorsement from the agency head are to be returned to: **TJA Headquarters, Attn: Sharese Hurst, Box 2296, Huntsville, Texas 77341-2296.**

## NOMINATION GUIDELINES

1. Individuals must be professional members in good standing as specified in the by-laws at the time of nomination.
2. Nominating Committee members shall not be considered for office.
3. Only hard copies of nominations will be considered. Self-nominations are acceptable.
4. Office being sought shall be identified in the nomination.
5. Endorsement of the affected agency head must accompany the nomination. Nominations lacking the agency head's endorsement will not be considered for office.\*
6. Elections shall be conducted in accordance with the provisions of Article VI of the by-laws. **Nominations must be received by March 2, 2020.**

All nominations shall contain the following for consideration: Full Name, Current Occupation, Official Title, Business Address and Phone Number, a brief biographical sketch (not to exceed 150 words), letter of endorsement from the agency head, and a picture to be included on the ballot. Nominations received after the deadline cannot be considered.

\*Successful nominees should have the support of their Sheriff because the positions require significant time and travel away from the office. The duties may include teaching throughout the State, conference preparation, speaker introduction, class moderation, registration, reconciliation of monies, and inventory. If you possess the skillset, knowledge, dedication and commitment to service, TJA is looking for you. Be an integral part of an Association whose mission is advancing the professional career of corrections.

All packets will be sent to the Nomination Committee Chair for verification of eligibility and distribution to committee members.

## NOMINATIONS COMMITTEE

**Dan Corbin**, 1st Vice President & Chairman  
Lubbock County Sheriff's Office

**Ricky Armstrong**, 2nd Vice President  
McLennan County Sheriff's Office

**AJ Bonner**, Member at Large  
Hale County Sheriff's Office

The Texas Jail Association is accepting nominations for Detention Officer of the Year (Professional Service and Valor), the Hall of Fame, and the Jerry Baggs Leadership Award. The purpose of these awards is to recognize exceptional service provided by an individual in the field of county jail operations. How often have you been told that you're doing a good job? Positive reinforcement and recognition of a job well done encourages staff to continue this exemplary behavior. TJA encourages you to evaluate your agency and find the individual that is excelling and is deserving of recognition. Whether it is a peer, a subordinate, or a supervisor, there is someone who has positively impacted your agency. Their level of professionalism, esprit de corps, dedication, loyalty and/or actions has made a difference in the field of county corrections. Now is the time for you to recognize them.

The nomination process is simple. **Please complete the nomination form and submit to the Awards Committee by March 1, 2020.** A person does not have to be a member of TJA; however they must be eligible for membership. These awards will be presented at the 34th Annual TJA Conference, May 11-15, 2020, in Austin, Texas. Recipients will receive complimentary conference registration and hotel accommodations at the Annual Training Conference. The recipients will also be presented with a commemorative plaque and will be recognized in the TJA newsletter. Any nomination must have the written endorsement of the agency head.

## Nominations will be accepted for the following awards:

### Detention Officer of the Year - Professional Service

This award is given to an individual working in county corrections who has demonstrated a commitment to professional service at his/her agency by making outstanding contributions to county corrections that exceed basic ability and expected performance.

### Detention Officer of the Year - Valor

This award is given to an individual working in county corrections who demonstrated courage or valor in the face of danger while in the performance of his/her official duties.

### Hall of Fame Award

This award is a tribute to the service of an individual career of outstanding contributions to county corrections and the criminal justice system. The recipient of this award has demonstrated a dedication to the advancement of the field of county corrections.

### Jerry Baggs Leadership Award

This award is presented to an individual employed in the field of county corrections who has demonstrated outstanding leadership in and appreciation of the field of county corrections. He or she has exhibited a sincere commitment to the professional advancement of county corrections personnel.

## Please complete this form and any supporting documents by March 1, 2020.

Please describe in specific detail how this nominee meets the criteria for the award. Attach additional pages if needed. Also attach supporting documentation such as offense reports, sworn statements, newspaper accounts, and letters of recommendation.

Person Nominated: \_\_\_\_\_

Department/Agency: \_\_\_\_\_

Position or Title: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Numbers: \_\_\_\_\_

Nominated by: \_\_\_\_\_

Position or Title: \_\_\_\_\_

Endorsement by Agency Head: \_\_\_\_\_

**Mail Form to:** Texas Jail Association, Attn: Awards Committee, Correctional Management Institute Of Texas, George J. Beto Criminal Justice Center, Sam Houston State University, Huntsville, Texas 77341-2296





# The GTL Tablet is a secure, wireless device specifically designed for corrections

A man in a black and white striped prison uniform is sitting and looking down at a tablet device. To his right, a vertical timeline of activities is shown, connected by a red line to a red circle on the tablet. The activities are as follows:

- 7:24 am** Watch video of a daily sermon
- 8:32 am** Message exchange with girlfriend
- 11:15 am** Study algebra for secondary education
- 13:12 pm** Read 30 pages of a Jules Verne novel
- 15:45 pm** Do legal research on pending case
- 18:21 pm** Talk to mom on the phone with the tablet
- 19:32 pm** Listen to some Louis Armstrong tracks

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# LESSONS FROM THE PAST: “MANAGEMENT PRINCIPLES FOR CRIMINAL JUSTICE ADMINISTRATORS”

**George J. Beto, Ph.D.**

Professor, Institute of Contemporary Corrections and the Behavioral Sciences, Sam Houston State University

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*On February 27-28, 1975, the Institute of Contemporary Corrections and the Behavioral Sciences – the predecessor of the College of Criminal Justice at Sam Houston State University – held a Chief Probation Officers Planning Conference in Huntsville, Texas, during which a number of presentations were made to those in attendance. One of the presentations was by the late Dr. George J. Beto, the former Director of the Texas Department of Corrections who was then on the faculty, who talked about developments in the criminal justice system and on management issues. While his remarks of more than four decades ago were directed to Texas Chief Probation Officers, his comments are just as relevant to other criminal justice practitioners.*

I'm supposed to talk to you today on the subject of management for criminal justice administrators. Whoever planned this program was a very perceptive soul because he allowed me thirty minutes and I can tell you all I know in thirty minutes; in fact, it won't require all that time.

Before getting into the theory of management, let me make some introductory remarks. I hope that what I finally say will stimulate some discussion and I want to give you all some time to raise questions. In a speech that I have been making for the last six or eight months all over the state, I have been concluding my remarks with an attempt to peer into the future as far as the criminal justice system is concerned. While I'm not a prophet, or the seventh son of a prophet, I do see phenomena appearing that I think will become reality.

I think we're going to see more parole in Texas than we've seen in the past, especially in the adult area. As most of you know, parole in Texas has been fairly restricted in the past twenty years. For many years

the Texas Department of Corrections was discharging more inmates than it was paroling which, to me, is a high tragedy. I remember back during the Connally administration I went to see Governor Connally [John B. Connally, Jr., 39th Governor of Texas] one day and suggested to him that we parole everybody at least ninety days prior to his discharge date. After all, he's going to get out anyway. Let's put him out under parole supervision and with some degree of regulation; and I said that there's a boy in the House that will run with that bill. The Governor said, "Let's run with it." Well, we ran with it – it died an inglorious death, never got out of committee, never saw the light of day. Uninformed sources massed themselves against it and it died.

But I think we're going to see more parole in the future. I think we'll also see the reevaluation of what some people call "victimless crimes." I don't believe that there is such a thing as a victimless crime but for want of a better expression, I'll use it. We've tended in our country, in our Calvinistic culture, to confuse sins

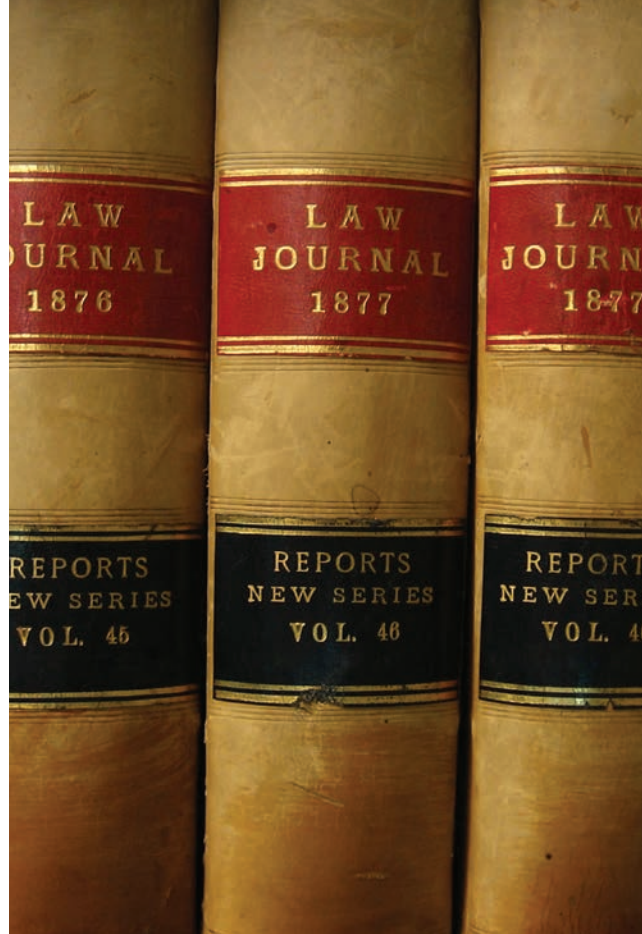


with felonies and I think the day is coming when acts which are immoral will not necessarily be felonious acts. I'm talking about our whole approach to liquor, drugs, and crimes like that.

I think one day we're going to have mandatory pre-sentence investigation reports in this state. Mr. Weisenhorn [Sam Houston State University faculty member Donald J. Weisenhorn] made a rather factitious reference to my having been sued on occasion. One of my defense attorneys, Mr. Craddock [Larry Craddock, Corrections Program Director, Criminal Justice Division, Texas Criminal Justice Council], is sitting in the back of the room. I'm probably not one of the greatest defenders of the federal courts that you'll find in Texas, however, the sentencing practices in the federal courts are much more intelligent and much more rational than they are in state courts. There are a number of reasons for this. One of the reasons why sentencing practices in criminal cases in federal courts are much more intelligent and much more rational than they are in state courts is that a federal judge never passes sentence until he has the benefit of a comprehensive pre-sentence investigation report. I would like to see the day come when it is mandatory that no state judge pass judgment until he has the benefit of a similar comprehensive pre-sentence investigation report. I think that day will come.

I think we're going to see more probation and that leads me to the point where we are today. I have repeatedly said that I think that it's almost unthinkable that a state as wealthy – and let's not kid ourselves, we've got a lot of money in this state – and as progressive as Texas is in criminal justice, limps along without a statewide system of probation services. I think the day is not far when we'll have that.

Now to get back to the subject at hand, "Management Principles for Criminal Justice Administrators." I think management principles are much the same for almost any endeavor. I don't think management principles in the criminal justice system are fundamentally different than management principles required in education, in



industry, or in any human endeavor where management is required. The same principles are involved.

Now I'll list rather rapidly some of the characteristics of a good manager. I think a good manager needs emotional stability. Now you may say that's a truism – that's almost platitudinous! There are many people who don't have emotional stability. For ten years while I was Director of Corrections, I operated without a radio in my car. The only radio I had was the prison radio. I could either listen to calls from one unit to another, or from one vehicle to another, and when I quit the prison I began driving a vehicle with a free world radio in it. I listen to KTRH whenever I'm in the vehicle because they don't play any music. I'm deaf tone, you see. There are only two tunes I recognize: either "Jesus Lover of My Soul," and that one that isn't. I like a talk program, but as I listen to these people call in, I'm amazed, in fact I'm overwhelmed at the fact that there are many people in our land who are not emotionally stable. Just listen to the talk programs with Alvin Van Black and the others on KTRH. Anyone who is going to manage other people, espe-



cially in the criminal justice area, needs to have personal emotional stability.

Today's criminal justice manager also needs sensitivity to detail. That's almost heretical today. Pick up a management book and one of the first principles that's taught is that you must learn to delegate. I made a lot of mistakes when I was Director of Corrections. One of the most serious mistakes I ever made was to get two grants from Mr. Craddock's operation to set up two management schools: one for wardens and another one for assistant wardens. We contracted with the College of Business Administration at the University of Texas and for one whole week we sent our wardens to a secluded location permitting them to be brainwashed by these professors from the University of Texas. Another week we did the same for assistant wardens. I say that's the most serious mistake I ever made because they told the wardens to delegate. "You're executives now, so go home and delegate." Fortunately, some of the older wardens like C. L. "Beartracks" McAdams and Zan Harrelson, and others were exposed to that virus but it didn't take. They went home and operated the way they'd always operated. Some of the younger ones liked that word "executive," and they went home and delegated.

I'd drive to a prison unit and ask how many men were enrolled in college this semester. They'd have to call the education director. How many men in solitary today? They'd call the building captain. What was the

meat dish this noon? Call the steward. What's the calf crop this year? Let's call the farm manager. They had delegated with a vengeance. They sat in those offices and smoked those cigars and not one of those prison units was so large that you couldn't go over every foot of it every day and know what was going on. So there must be a sensitivity to detail. That doesn't mean that you have to run the mimeograph machine or type your own letters, but you had better be sensitive to all of the details in your operation if you're going to manage it. Don't be carried away with this idea of delegating responsibility and authority with a vengeance.

There must be an awareness of opportunity. Another way of putting it is imagination and creativity. We're frequently told that the fundamental need today in the criminal justice system is more money. If we had more money we could really do a job. Prison administrators are much worse at that lament than you probation and parole people are. I have long held that the fundamental problem in corrections in the United States is not money. The fundamental problem is creativity and imagination. Be aware of the opportunities that are there for you and embrace those opportunities.

Then there must be an appreciation of human values if you're going to be a manager, and that's particularly true in the criminal justice system. You do use human beings. Whether the human beings are your employees or whether the human beings are your cli-



ents, it's people that you're supposed to serve and too frequently we're cold and callous in our relationships with our fellow human beings. It's difficult for us to establish empathy with them – to put ourselves in their position. I had a reputation for being a hard nose on convicts but one of the things that always bothered me was when I'd see these inmates locked up with serious family problems. Completely frustrated, locked up, they could do nothing about it. They had children who didn't have shoes to wear to go to school, or

**...there must be an appreciation of human values if you're going to be a manager, and that's particularly true in the criminal justice system."**

other problems that they could solve if they were just on the street. But, they weren't. I wondered what I would do in a situation like that. I think I'd blow my lid! It's completely frustrating! In your relationships with

your employees and with the people you're supposed to serve, there must be an appreciation of the human value. There must be a willingness to make sacrifices if you're going to be a manager. If you're going to be a manager, especially in public service, you're going to have to sacrifice a lot of the relationships that you had with your family. You'll sacrifice this whole concept of holidays, vacations, and days off, because a lot has been given to you. A lot of responsibility has been given to you and in discharge of that responsibility there goes certain sacrifices.

Finally, I think you have to have a philosophy of management. All the text books, when you wring the water out

of the various philosophies, divide themselves into three. There's the bureaucratic system which was articulated – not developed – by that German scholar Max Weber. It's similar to the type of management and organizational structure in the Army. It's similar to the type of organizational structure and management in governmental agencies, and I think it has a lot to commend it. Today, there is a heavy emphasis on what's known as "participatory management." Everybody participates in the making of decisions and while it has some things to commend it, I think it has a lot less to offer than the bureaucratic method. Then there's the third method called the "idiosyncratic," where the manager is a selector. He takes what is good from the bureaucratic system and from participatory management. He adapts it to his own personality and uses it. I feel very strongly that any institution, any agency is ultimately the extension of one man. Those of you who are more familiar with the probation departments in the State of Texas, in the privacy of your own thoughts will probably admit that the great probation departments in Texas are largely the extension or the shadow of one man. I like to think that Columbia University had its greatest day in that era when Nicholas Murray Butler was president of that institution. That great university was largely the extension of the shadow of Nicholas Murray Butler. Any agency, any endeavor must reflect the impingement of the personality of one individual and no matter how much he allows his co-workers and his subordinates to participate in helping him develop goals and to develop methods for the achieving of those goals, ultimately the responsibility for direction and the giving of character to the agency rests with him.

I would hope that in this brief presentation I provoked some discussion. Thank you.

*During a career that blended religion, education, and corrections, George J. Beto (1916-1991) held the following positions: President of Concordia College in Austin; Member, Texas Board of Corrections; President of Concordia Theological Seminary in Springfield, Illinois; Member of the Illinois Board of Pardons and Paroles; Director of the Texas Department of Corrections, Distinguished Professor at the College of Criminal Justice at Sam Houston State University; and Chairman of the Texas Youth Commission.*



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# The Chaplain's Corner

*Major Larry Don Cook, Waller County Sheriff's Office*

finds you healthy and blessed! By the time you read this, summer will be over, and hopefully everyone had a wonderful one.

There have been a number of tragic mass shootings that have taken place over the last few months, which is just absolutely unbelievable. I have had a number of people ask me, "What in the world is wrong with people? Do they not have any sense of right and wrong?" I wish I knew the answer to that \$64,000,000 question, but I do not. I am certainly no expert on the subject, but I do have my own personal opinion of the problem, and it is the lack of God in people's lives.

I went through a long period of time where God was not really in my life. I believed in God, had accepted Jesus Christ as my Savior and been baptized when I was sixteen years old, and attended church regularly throughout high school. After high school, I drifted away from church and religion. I liken it to the wandering of Moses and his people in the wilderness. I wandered for forty years; I was not lost, I was just wandering. Then one day, I came to my senses as God called me back to Him. When God calls you, it is a very strong message, and you best listen. When I rededicated my life to serving God, my life took a dramatic turn for the better. Things just made more sense, life seemed simpler, and more organized. I no longer worried about anything, because I know with His guidance, I will be fine. TRUST God, let Him guide you.

The point I am getting to is, in my own personal experience, God is someone we need in

not just when things are going bad, but when things are going good. People stray away from God when things are good; why do you think they're good? They're good because God has His hand on it, He's in control. He's guiding you and directing you. God can't make you make the right decisions, but He will guide you in that direction, if you will only listen.

Thank God every day when you wake up. That's a gift from God, a precious gift, and surely a reason to be happy and joyous in my opinion. Every day we wake up is a gift. My grandfather used to tell me, "Any day you wake up and somebody's not throwing dirt on you, it's a good day."

Please remember the people whose lives have been devastated by the natural disasters these past few months. There have been numerous wildfires, Hurricane Dorian and other events which have impacted thousands of people, so let's keep them in our prayers.

We also want to remember the families and friends of all the officers who have made the ultimate sacrifice, may God be with them and give them peace and comfort in their time of sorrow. God be with each one of us as we go about our daily duties, keep us safe from harm and send us home to our loved ones. God bless us all.

**Larry Don Cook**  
*TJA Chaplain*



# 2019 JAIL MANAGEMENT





# KEY ISSUES CONFERENCE





# Remembering "The Shoe Shine Lady"



Many of you remember Mary Sawyers, better known at TJA conferences as "The Shoe Shine Lady". Shortly after the 33rd Annual TJA conference, we received sad news of Mary's unexpected passing.

## OBITUARY FOR MARY RUBY SAWYERS

Mary Ruby Kelley Sawyers, 62, loving wife, daughter, kind and gentle soul, completed her earthly journey on July 22, 2019. She passed away unexpectedly while spending time caring for her horses at the ranch in Gordon, Texas.

Graveside Service: 11 a.m. Saturday, July 27, 2019 at Stilwell City Cemetery, Stilwell, Oklahoma, where she will be buried beside her brother. Memorial Services in Tulsa and Grapevine will be announced for later during the fall.

The family requests donation to Morris Animal Foundation, <https://www.morrisanimalfoundation.org/ways-give>.

Mary was born on September 12, 1956, the daughter eldest child of the late Roy Duane Kelley and Golda Maxine Foster Kelley in Tulsa, Oklahoma. She was raised in Tulsa, graduating from East Central High School.

Mary created her shoe-shine business that lead to many close friendships. Her shine business, Shine 2 Go, was represented in many horse shows, rodeos, contest and conventions. Her light blue eyes and sweet manner made her an icon at many events. She developed a faithful following, always eager to give her business.

Her real passion had always been for her cats and horses. She was most comfortable when she was caring for them. Several of her pets will be buried in her casket in Oklahoma. She was a member of Inglewood Baptist Church in Grand Prairie, but would also attend 121 Community Church in Grapevine.

She is survived by her husband of twenty-four years, Loyd Sawyers; step-daughter, Kirby Ann Hughes and her spouse Colt; grandson, Justin; mother, Golda Kelley Watt; brothers-in-laws; Randy Sawyers, Ross Sawyers; sister-in-law, Lisa Sawyers.

In addition to her father, she was preceded in death by a brother, James Duane Kelley and mother-in-law, Patricia Ann Stitt; sister-in-law, Beth Sawyers.

*It's hard to forget someone who gave us so much to remember.*





## IN MEMORY OF **Sheriff Bryan Walls**

On Monday, May 27th, Bryan Walls, who served as the Young County Sheriff from 2005 to 2016, passed away at a Fort Worth hospital. He was a member of numerous civic and law enforcement associations throughout his career. Notably, he served as a board member for the Texas Jail Association, received the Texas State Parks and Wildlife Directors Award in 2010, President of the Graham Independence School District Athletics Booster, President of the Graham Little League, and was instrumental in the organization of the Law Enforcement Torch Run for the Graham Special Olympics. Many TJA members remember seeing Bryan at conferences and supported the education of everyone

that he worked with. After retiring as the Young County Sheriff in 2016, he joined the team at Crown Correctional Telephone and Sterling Commissary to continue working with his colleagues in law enforcement. According to owner Ryan Bartula, "Sheriff Walls became an immediate part of our family and made a positive impact on every employee that he worked with. I have been friends with Bryan since 2009 and we created a bond that I will always cherish."

He was most proud of his children and enjoyed sharing stories of hunting and fishing memories that he created with all four of them. His children were always his first topic of discussion with his friends and colleagues. He was a man of faith and loved attending church with his mother and his wife.

During his years as sheriff, he never missed a Sheriffs' Association of Texas or Texas Jail Association golf tournament to help raise money for scholarships for the advancement of corrections and law enforcement. He had a great left-handed swing that was also used over the years in many softball games. Tim Quintana, long-time friend from when they worked together at the Collin County Sheriff's Office and currently a Regional Sales Manager with Southern Health Partners, shared many stories of their softball days together. According to Tim, "At the time Walls was a great athlete with a young flat belly that could hit the softball for miles. After the games, we would sit around and joke about when the home runs that he hit would finally land."

Bryan built a great legacy by being honest and caring. You would see him at numerous events in his community and at conferences. Over the last few months, numerous condolences came through from law enforcement officers from as far away as Oregon. Whether they met him once or multiple times, he made a positive impression on everyone that knew him.

Stay tuned for information on an annual golf tournament that is being formed by his children to honor Sheriff Walls. This tournament will support of students wanting to enter law enforcement careers.

*Rest in Peace, Brother Walls. We will see you on the other side!*





## Texas Jail Association's Key Issues

# Call for Articles!

Key Issues invites **ALL MEMBERS** to send articles, photographs, presentations, papers, announcements, challenges, creative solutions or any submission that may be of interest to the TJA membership.

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**LAST DATE FOR SUBMISSION IN THE WINTER ISSUE  
DECEMBER 1ST, 2019**

**LAST DATE FOR SUBMISSION IN THE SPRING ISSUE  
MARCH 1ST, 2020**

**SEND SUBMISSIONS OR QUESTIONS TO:  
SHARESE@SHSU.EDU**

**ALL SUBMISSIONS ARE WELCOME FOR CONSIDERATION!**



# WICHITA COUNTY SAYS GOODBYE TO ONE OF ITS OWN.

## Deputy David Austin “Auggie” Stout

Deputy David Austin Stout, age 40, passed away at Baylor Scott & White Hospital in Dallas on March 22, 2019 following a lengthy battle with Biliary Atresia. Deputy Stout began his career with the Wichita County Sheriff's Office on May 19, 2000 working in the Detention Center. He worked through the ranks to Sergeant. In 2012, Deputy Stout was assigned to the Patrol Division. He will be greatly missed by everyone at the Sheriff's Office and in the Community.



## Vendor Report

The summer has come and gone, and we have a lot to look back on! We had great success with the last two conferences of 2019. We sold out the exhibit hall in Austin and had a record turnout at the 2019 JMI Conference in Galveston. Thank you to all vendors who participated in the exhibit hall game and sponsored events. Your support is appreciated beyond measures.

Don't forget, the 34th Annual TJA Conference will be held in Austin at the Renaissance, May 11-15, 2020. Exhibit registration will open in November! Sign up early to ensure a booth space. See you there!

**Sam Loria, CEO**  
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**Grant Oakley**  
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# Scholarship Report

## TJA Past President's Scholarship

**Colin Allen**, son of Captain Todd Allen (Tom Green County Sheriff's Office), received the TJA Past President's Scholarship for the Fall 2019 semester. Colin is a Criminal Justice major at Sam Houston State University.

**Brianna Martin**, daughter of Greg Martin (Guadalupe County Sheriff's Office), received the TJA Past President's Scholarship for the Fall 2019 semester. Brianna is a Biochemistry Major at Texas State University.

**Scholarship Applications are Open!**  
Visit the TJA Website for more info.

### Deadlines

Spring Semester - December 1, 2019

Fall Semester - July 1, 2020



TJA Director Bill Jennings and Brianna Martin



Executive Director Sharese Hurst, Past President and Scholarship Committee Chair Kim Howell, Colin Allen and his parents Sarah and Todd Allen





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# What's Happening Around the State?

## Bexar County

**Michelle Reyes** was recently promoted to Captain at the Bexar County Sheriff's Office. Michelle joined the Bexar County Sheriff's Office in San Antonio, Texas in 2003 as a Detention Officer. Over the last 16 years, she has promoted through the ranks of Corporal, Sergeant, and Lieutenant, and has been assigned to various areas of one of Texas's largest jails. On August 9, 2019, Michelle Reyes was promoted to the rank of Detention Captain, making her only the second woman in the agency's history to achieve the rank of Captain in the Detention Division and only the third department wide.

Captain Reyes graduated from Wayland Baptist University in 2017 with a Bachelor of Science in Occupational Education. She is certified as a Certified Corrections Supervisor through the American Correctional Association and is a Certified Police Instructor and Master Jailer through the Texas Commission on Law Enforcement. Captain Reyes credits her success in the department to her education, strong support system, mentors, faith, and a crew of amazing employees.



## Brazos County

Lieutenant **Kevin Stuart** recently received the national designation of Certified Jail Manager (CJM) by the authority of the American Jail Association through the Jail Manager Certification Commission.



This hallmark certification is granted upon the successful completion of a rigid experiential background application and an intensive four-hour examination jointly prepared by the American Jail Association and the Jail Manager Certification Commission. Certification in jail management is a demonstration of competency and professionalism in the field. It documents the mastery of a strong level of knowledge in the specialty and demonstrates continuing education and growth.

Kevin has worked for the Brazos County Sheriff's Office for 18 years. He is currently the President of the Texas Jail Association. Kevin is a graduate of the National Jail Leadership Command Academy, Class #14. He is currently the Support Lieutenant supervising the Transportation Division, Training Division, Crisis Intervention Team, and is the Commander of the Detention Response Team. Kevin is also responsible for budget, statistics, and other administrative functions. He has worked and supervised in multiple areas of the jail including security and booking. Kevin is also the agency's PREA (Prison Rape Elimination Act) Coordinator.



# What's Happening Around the State?

## Brazos County

Sheriff Chris Kirk announced the promotion of **Clayton Boone** to Sergeant. Pictured from left to right are: Lieutenant Reginald Walker, Sheriff Chris Kirk, newly appointed Sergeant Clayton Boone, Lieutenant Kevin Stewart, and Lieutenant Clarence Henry.



## Lubbock County

Lubbock County Detention Center nominates and selects Deputy **Macy Sifuentes** for Employee of the Month of July. Deputy Sifuentes discovered an inmate who was attempting to take her own life, she took immediate action when the inmate would not respond to her verbal commands. If not for the immediate and decisive actions taken by Deputy Sifuentes the inmate would not have survived. Deputy Sifuentes demonstrated the qualities of the profession and commensurate with the finest traditions of law enforcement.



## Lubbock County

Lubbock County Sheriff's Office would like to congratulate Deputy **Mary Jane Gonzales** on her retirement after 37 years of service. Her service to the community and the Sheriff's office is greatly appreciated. You will be missed!



On August 5, 2019, Sheriff Kelly Rowe presented the 50th Vietnam War Commemorative Gold Star to Sergeant **Travis Rogers**, in memory of his father Sergeant **Jimmie D. Rogers** who was killed in action on November 11, 1967 during the Vietnam War. In attendance were his mother, **Vineta Mae** and brother Jimmie D. Rogers Jr.

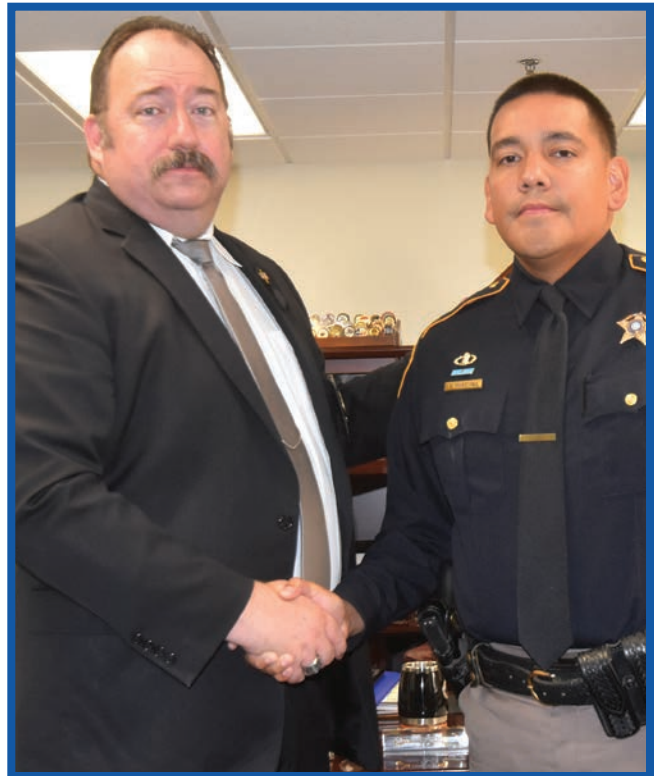




# What's Happening Around the State?

## Lubbock County

Sheriff Kelly Rowe, co-workers and family congratulate newly promoted Sergeant **Christopher Martinez** assigned to the Detention Center. Martinez began his career at the Sheriff's Office in February 2010.



## Lubbock County

The Lubbock County Detention Center had the honor to host 25 students from the **Mandela Washington Fellowship for young African leaders**, hosted by the Texas Tech Office of International Cultural Center. The program empowers young people through academic course work, leadership training and networking.





# What's Happening Around the State?

## Wichita County is Building a New Facility

In May of 2017, Wichita County voters passed a 70 million dollar bond election to build a new Law Enforcement Center. The facility will house the Wichita County Sheriff's Office as well as house over 600 inmates in a direct supervision detention center.



A ground breaking ceremony was held on December 11, 2018. Construction was started in January 2019. The new facility is scheduled to be completed in August 2020.



In addition, the Wichita County Sheriff's Office Citizen's Academy Alumni Association began raising funds in 2010 to build a memorial to honor fallen Deputies and Volunteer Firefighters. Over \$308,500.00 has been raised for the memorial. The memorial will be located on the Southeast corner of the new facility.





# Technology Report

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Many of you who attended the 33rd Annual TJA conference in Austin, TX and the JMI conference in Galveston, TX are familiar with the TJA conference app. Over the years, we have used various servicers for our conference app with varied results. Currently, our app is primarily a conference app providing conference schedules, speaker bio's, TJA board information, voting and sponsors. We would like to petition the membership for ideas on what you would like to see available through the TJA app even beyond our conference needs. Ultimately, we would like the app to be your resource for everything TJA affording accessibility year round to information and ease of use for our members. Taking advantage of technology available through the app will allow you to get the most from your membership. We would like to invite your input on features and functionality that you would like to see available through our app and what you believe would enhance your membership experience. Some ideas may be a training calendar with links to the training registration website, ability to access your TJA account portal, TJA facebook news feed and updates to TJA by-laws, legislative updates and TCJS updates. Please feel free to contact me with any suggestions you have that would improve your TJA membership and app experience. I also welcome any other technology related comments or suggestions on improvements that will benefit the TJA membership. The time and effort you put into your suggestions is very much appreciated and will help us provide you with the most relevant services in an effort to meet the needs of our membership.

Abigail Belangeri, TJA Technology Chairperson | 979-361-4871 / [abelangeri@brazoscountytexas.gov](mailto:abelangeri@brazoscountytexas.gov)

## Texas Commission on Jail Standards Update

The dust has almost settled from the 86th Legislative Session. There are several new bills directly pertaining to jails. These new bills include HB601 – Mental Health Omnibus Bill, HB1651 – Care of Pregnant Females, HB2169 – Feminine Hygiene Rules, HB2701 – Jailer Training for Pregnant Inmates, HB3116 – IDD Inmates Task Force, HB3400 – TCJS Electronic Report Submission, HB4468 – County Criminal Justice Reform, HB4559 – LMHA Request Inmate Insurance/Beneficiary Information, SB346 – Inmate Reimbursement Fee for Medical Care, SB 562 – Mental Health Documents When Transferring Inmates to TDCJ, and SB1700 – Release of Inmates between 0600 to 1700.

A few of these new bills require that TCJS promulgate new administrative rules and minimum jail standards. These items are on the agenda for review at our next quarterly Commission meeting. That meeting will be held in Austin, TX on November 7, 2019 at 9:00 a.m. in the John H. Reagan Building located at 105 West 15th Street, 1st Floor, Room 120, Austin, Texas 78701. We encourage anyone interested to attend this and all our quarterly meetings.

If you are unable to attend, TCJS will have information on these and all future bills available as Technical Assistance Bulletins on our website and can be found at: [www.tcjs.state.tx.us/index.php?linkID=350](http://www.tcjs.state.tx.us/index.php?linkID=350). Many of you have visited our website over the years. In order to keep up with the changing times and technology, TCJS will be launching a new website with a brand-new design here in the very near future.

Should you have any questions regarding these new bills, please contact your field inspector. Another great method for information on the new bills is to attend one of the FREE Current Trends and High-Impact Areas of Jail Operations classes hosted by TCJS and TJA. We still have a few classes left. Check out our website for dates, locations, and registration information at: [www.tcjs.state.tx.us/index.php?linkID=234](http://www.tcjs.state.tx.us/index.php?linkID=234). For those of you who have already attended one of our classes, thank you for your interest. If interested in one of the remaining classes, get your registration form in now to reserve your spot...



# Upcoming Training Opportunities

## TCJS - Current Trends and High Impact Areas of Jail Operations

November 15, 2019  
New Braunfels, Texas

January 16, 2020  
Kaufman, Texas

January 17, 2020  
Fredericksburg, Texas

—

## #4900 - Mental Health Training for Jailers

November 25, 2019  
Hempstead, Texas

November 26, 2019  
Hempstead, Texas

December 2, 2019  
Fredericksburg, Texas

January 7, 2020  
Falfurrias, Texas

January 8, 2020  
Falfurrias, Texas

January 9, 2020  
Port Lavaca, Texas

January 10, 2020  
Beeville, Texas

January 14, 2020  
Meridian, Texas

January 28, 2020  
Franklin, Texas

February 10, 2020  
Cotulla, Texas

February 11, 2020  
Karnes City, Texas

February 12, 2020  
Cotulla, Texas

February 13, 2020  
Karnes City, Texas

March 10, 2020  
Falfurrias, Texas

March 11, 2020  
Falfurrias, Texas

March 12, 2020  
Beeville, Texas

## National Jail Leadership Academy

**Class #34 - FULL**  
February 23-28, 2020

**Class #35 - FULL**  
June 7-12, 2020

**Class #36 - OPEN**  
November 1-6, 2020

**Class #37 - OPEN**  
Feb 28-March 5, 2021

## Upcoming Conferences

**Gang Intelligence & Supervision Conference**  
January 14-17, 2020 / Austin, TX

**Women in Criminal Justice**  
March 23-26, 2020 / San Marcos, TX

**34th Annual TJA Conference**  
May 11-15, 2020 / Austin, TX

**2020 Jail Management Issues Conference**  
September 14-17, 2020 / Galveston, TX

visit [www.texasjailassociation.com](http://www.texasjailassociation.com) for more information or to register

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