

THE TEXAS JAIL ASSOCIATION KEY ISSUES

Vol XIX, No.1

Winter 2015



Winter 2015 Edition

Message From The President



Greetings to all,

I hope your Holidays were filled with family, friends and fun. A little football thrown in the mix can make for an interesting time as well. Reflecting back on the previous year

grants us the opportunity to look at our goals, both personally and professionally, and measure how far we've come and celebrate successful completion. Time to set new goals as we roll into 2015! Your Board of Directors set forth goals that they wanted to accomplish for the membership, and I am pleased to announce two items new to our Association.

This is a very exciting time to be a member of the Texas Jail Association as we venture into the future, fulfilling the mission of our Past Presidents. As our mission statement guides the direction of the Association, your Board bases its decision's on that vision.

To bring together those concerned with or interested in the professional operation and administration of jails in the state of Texas;

To advance professionalism through training, technical assistance, publications, peer interactions, and conferences;

To provide leadership in the development of professional standards, management practices, programs, and services; and,

To advance the interests, needs, and concerns of the membership.

I am pleased to announce the arrival of a new member benefit. The Association has entered an agreement with Texas A&M Engineering Extension Service to provide a TJA member an

"etoken" that can be redeemed for one of eleven selected classes. The "etoken" will be valid for 6 months after the date of issuance. A member can receive one "etoken" annually at no cost to them for the course. Now, a member can get that one class they may need to advance their license or if carrying a dual license they can take a class that will go towards the 40 hour training cycle. This benefit will apply to lifetime members, new members, in addition to those current members that renew their membership. Third Vice-President and Membership Committee Chairman, **Todd Allen** has written an article giving you more information as well as the list of classes offered. I just couldn't keep something this exciting a secret, and I encourage you not to either. Tell a friend, tell a stranger, and tell EVERYONE why it is so awesome to be a TJA member!

The next secret that I couldn't keep is our new conference app. For those that attended AJA in Dallas last year you got to experience the app first hand. The Technology Committee has worked with CrowdCompass to develop the app to roll out in time for our Annual Conference in May. Board Member **Kevin Stuart** has written a wonderful article detailing what the TJA app will do. So turn the page and keep reading.

The Association assisted the Correctional Management Institute of Texas as they put on the Inaugural "Bringing Calm to Chaos" mental health conference. We were proud to offer moderators and any other help needed to make their conference a success. It is the jails in Texas that are directly dealing with this specialized population. The more answers we learn and training we attain provides for a safer facility for the inmates as well as the staff.

We have also entered into a contract extension with the San Luis Resort and Spa through 2017 which includes the use of the Galveston Island Convention Center. This will allow us to continue to grow our Association, provide for an additional breakout session, and expand the vendor hall as we had to turn away vendor's last year due to lack of room. The Convention Center is in close proximity to the San Luis for those that enjoy walking and

shuttle service will be available as well.

I want to give a big “Thank You” to all of the board members for their work in bringing these goals to fruition. Know this, all that is done is with the further advancement of our profession, Association, and TJA membership in mind. A great membership goal would be 1500 in 2015, and I strongly believe that we can reach that goal.

As our Past President **Bob Patterson**, has often said, “If we have the ability, then we have the duty and responsibility to make a difference.” Your Association shares that philosophy. By supporting legislative changes benefiting our profession, providing relevant and current training, and developing excellent services, being a TJA member enables you to make a difference.

I would like to close by asking you to keep those first responders and our military in your prayers. It is through those choosing to serve that we enjoy the freedoms we have. Thank you for the job you do.

God Bless,



Kim Howell



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KEY ISSUES DEADLINES

March 1, 2015 for April 2015 Publication

June 1, 2015 for July 2015 Publication

September 1, 2015 for October 2015 Publication

December 1, 2015 for January 2016 Publication



Send your articles on CD or via email to
Sharese Hurst, Texas Jail Association
Correctional Management Institute of Texas
Sam Houston State University
Huntsville, Texas 77341-2296; sharese@shsu.edu.

TJA Awards Three Past President Scholarships to College Students

For the first time in the history of the Texas Jail Association, the Scholarship Committee chose three deserving college students to receive the Past President Scholarship. This scholarship is available each semester.

Past President **Scott Simonton** presents **Brandon**



Garrett, son of Lieutenant **Mike Garrett** of McLennan County Sheriff's Office with a \$500 Past President Scholarship. Brandon attends Tarleton State University. His major is Agricultural Services and Development.

Past President **Billy**

Bryan had the honor of presenting **Shelby Simonton**



with the Past President Scholarship. **Shelby** attends **Mary Hardin Baylor University**. Her major is Physical Therapy and she will graduate in May 2015.

Sergeant-at-Arms **A.J. Bonner** presented **Emily McIver** with a \$500 Past President Scholarship. Emily is a Sophomore attending Texas Tech University in Lubbock. Education is her major and will graduate in May of 2016. Emily is the granddaughter of TJA Historian **Carmella Jones**.



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Training Committee Report

By: D. Brent Phillips, 2nd Vice President

This is the time of year for all of us to give **THANKS** for what we have been blessed with over the past year. Your Board of Directors has great plans for 2015. I think each of you will be impressed with the training opportunities and new membership benefits.

The 29th Annual Conference in Austin is coming together nicely and each of you that attend will be impressed with the line-up of topics and presenters. Your Training Committee has done a fantastic job of putting it all together. A special thanks to Executive Director **Sharese Hurst** and her staff for all their help.

The 2015 Jail Management Issues Conference in Galveston is in the works also. The Training Committee met recently and has put together an all-star line-up for next August. We are excited and hope we will meet your expectations.

If you missed the CMIT Mental Health Conference:

Bringing Calm to Chaos in Montgomery, Texas, you missed a great training opportunity. Congratulations to CMIT and **Carmella Jones** for a fantastic conference.

As a member and attendee of the Annual Conference in May, **YOU** elect individuals to serve on the Board of Directors of your Association. If you feel you can make a difference or know someone who can, we, as your current Board of Directors, encourage you to run for a position on the Board.

I would like to take this opportunity to thank our training committee: Madam President **Kim Howell**, **Larry Don Cook**, **Bob Patterson**, **Martin Gonzales**, **Carmella Jones**, **Mary Farley**, **A.J. Bonner**, and **Roy Clark** for their hard work towards our upcoming conferences.

I look forward to seeing all of you soon.

2015 Training Opportunities

Date	Workshop Title	Location
February 8-13, 2015	Mid-Management Leadership Program ³	Huntsville, Texas
February 15-20, 2015	Jail Administration: Management & Operations ²	Huntsville, Texas
March 1-6, 2015	National Jail Leadership Command Academy ¹	Huntsville, Texas
March 8-13, 2015	Senior Level Corrections Leadership Development Program ³	Huntsville, Texas
March 30-April 2, 2015	Women in Criminal Justice Conference ¹	San Antonio, Texas
April 12-17, 2015	Mid-Management Leadership Program ³	Huntsville, Texas
May 11-15, 2015	29th Annual Texas Jail Association Conference ¹	Huntsville, Texas

¹ Contact Sharese Hurst at 936-294-1687 or sharese@shsu.edu, or visit www.cmitonline.org.

² Contact Carmella Jones at 936-294-1668 or carmella@shsu.edu, or visit www.cmitonline.org.

³ Contact Jeff Marton at 936-294-1640 or jeffmarton@shsu.edu, or visit www.cmitonline.org.

For additional training opportunities visit www.texasjailassociation.com.

Prayer Breakfast 2015

This year's Prayer Breakfast speaker at the 29th Annual Conference will be **David Worth Hinton**. The Prayer Breakfast will be Thursday, May 14, 2015 in the Glass Oaks Ballroom at the Austin Renaissance Hotel from 7:00AM-8:00AM.

David founded Outreach for America in 1988. It is a non-profit ministry designed to win the lost to Jesus Christ and to train others to do the same, helping our nation return to the values of faith on which it was founded. While Outreach for America stands firm on its beliefs in God, the focus of the ministry is not about religion—it's about loving and serving God and people.

David spent several years working in the streets of New York City, New Orleans, Miami, Detroit, Toledo and many other inner-city streets, taking out teams of laymen and watching the Lord work through ordinary people—empowering them to lead many to Jesus. This changed their lives forever, as they returned and used the same principles of “soul-winning” in their own local areas and churches.

God then began opening doors to rodeos, prisons, public schools, Indian reservations, many local churches, including state and national conventions and conferences across the United States and Canada. He has ministered in music at conferences and special meetings for Andrew Wommack, Dave Duell, Billy Joe and Sharon Daugherty, Joyce Meyer and many others. David's unique way of mixing his music with the Word of God brings refreshing to God's people,

hope to the hurting, and a desire for God to those that are lost.

David has appeared on the “Discovery Channel” and two other nationwide television programs several times, as well as many local TV and radio broadcasts. He has just begun production on his own daily television show, “Give Me Some Word,” that will air in the Tulsa area. He has written, produced, scored and starred in the Hollywood Production movie, *How the West Was Won*. This movie is touching and changing lives all

over the world and is a phenomenal outreach tool! He has 12 CDs in his discography library and continues to write songs that speak to the lost and encourage people all over the world.

Just as the name suggests, the heartbeat of Outreach for America is Evangelism, Soul Winning and Outreach. The Lord recently put it on David's heart to sow seed into all 50 of these United States and that He would deliver a harvest in each one—changing the face of our nation. David's testimony is powerful, full of God's grace and makes very clear the fact that God loves people, and people need the Lord!



**Special thanks to this
year's sponsors, LaSalle
Corrections and Southern
Health Partners.**

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- ▶ Prepares participants to take the TCOLE licensing examination
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- ▶ Requires 24 hours of physical skills training

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Vendor Report

By: Tim Quintana

The Correctional Management Institute of Texas Mental Health Conference was a huge success in Montgomery, Texas. It was attended by a great cross section of people. The vendor hall had many health care companies present. Note to all other vendors who did not attend this conference, it's not just for health care companies. If you are a vendor and like to see your customers, please think about putting this one on your list to attend next year. I have been asked to start working on a golf tournament for this conference and would be glad to have help from anyone who is interested.

The holidays are upon us, here's hoping all of you have a great holiday season. I am sure all the vendors are making the rounds visiting current customers and attending lunches and dinners with your facilities. We are all looking forward to a great 2015.

I would encourage all members who have vendors at their facilities (and we all do) to please make sure they are supporting TJA. I think it is safe to say that most of them do in many ways. We want to make sure we leave no vendor stone un-turned.

I also want to take this opportunity to remind all members and vendors that our Jail Management Issues

Conference will be moving to the convention center. This move will allow more vendors to attend. We will not have to turn anyone away that wants a booth space. This move opens up all three hotels in the area. The host hotel will remain the San Luis Resort and we will also have rooms at the Hilton. The Jail Management Issues Conference should be bigger and better than ever before. Let's all work together to contact vendors and plan for sunshine and fun! I encourage all members of the Texas Jail Association to let your board know how we can help you!

It is with great sadness that I also inform you that we recently lost one of our own — a member of law enforcement and a vendor. Retired Chief Deputy **Charles Sullins** of Ellis County passed away in November. He was working for Correct Care Solutions. I attended the funeral and can assure you that he was honored by a large turnout of both law enforcement officials and citizens. Charles was very well respected by his community. I will miss Charles. He was a true original! Charles was my friend before I went to work for Southern Health Partners and he went to work for Correct Care Solutions. Although we worked for competitors, we never missed a beat as friends.

Conference includes:

- Excellent training and materials
- TCOLE credit
- Exhibitor Showroom
- Great door prizes
- Awards Banquet
- Refreshment breaks
- Certificate of training
- Jail tours
- Golf Tournament
- Jailparady

⊙ Renaissance Austin Hotel – Austin, Texas

⊙ May 11-15, 2015

⊙ \$190.00 Member/\$220.00 Non-member
before April 26, 2015

⊙ Register online at:
www.texasjailassociation.com



29TH ANNUAL TEXAS JAIL ASSOCIATION CONFERENCE

Cancellation Policy:

A. A full refund of fees paid will be authorized when a written request for refund of conference or program fees is submitted at least 10 days prior to the scheduled start of the program.

B. A refund of 70% of the fees paid will be authorized when a written request for refund of conference or program fees is submitted less than 10 days prior to the scheduled start of the program.

C. No refund will be given for participants that do not attend the program and no advance notice of cancellation is received.

D. Substitutions may be made prior to the first day of the program for persons that are unable to attend. Advance notice is requested.

E. The Executive Director may make exceptions to the refund policy in the event of an emergency that prevents the participant from attending as scheduled.

Some of the topics to be presented in 2015 are:

- | | |
|---|--|
| •Objective Jail Classification | •Cuffs & Consequences |
| •Understanding & Managing Human Resources | •Strategies for Employee Evaluations |
| •PREA | •Fingerprinting |
| •Medical Issues for Small Jails | •Life Safety |
| •Hot Topics for Small Jails | •Distracted Driving |
| •High Risk Transport/Hospital Duty | •Inmate Behavior Management |
| •Searches & Pat Downs | •Required Report Writing & Escape Presentation |
| •Ethics – Negative Retention | •Legislative Update |
| •Budget | •CERT |
| •Peer to Peer Recognition | •Communication |
| •Hispanic Gangs | •Problem Coworkers |
| •Financial Planning | •Retirement Planning |
| •Inmate Games | •Use of Force |
| •Wellness | •Emotional Intelligence |

If you have any questions, please call
Sharese Hurst at (936) 294-1687. Thank you.

Conference dress code is business casual.

A member of The Texas State University System. An Equal Opportunity/Affirmative Action Institution.

Duplicate as needed for multiple flyers.

CMIT Focuses on Mental Health Issues in Criminal Justice

By: Beth Kuhles

More than 300 people attended the inaugural Mental Health Conference offered by the Correctional Management Institute of Texas (CMIT), where counties and professionals presented and discussed best practices in serving the mental health needs of offenders in the various components of our criminal justice system.

“It starts with intake by the officer on the street and goes all the way through the criminal justice system until they reach the end of their probation and or parole,”



said Carmella Jones, program specialist for CMIT. “The process is a challenge for all offenders, but for those with mental health issues, there are so many more needs for services. All the counties are facing the issue, but some are more amplified than others. We realize it takes all of us working together to deal with these issues.”

The conference featured a series of workshops that



addressed mental health issues throughout the system, including corrections, parole, probation, courts, law

enforcement, advocacy groups and medical professionals. It featured initiatives implemented in many counties in the state as well as professionals in the field.



“It was valuable to work with numerous people from all walks of the criminal justice system,” said one participant.

To address the needs of people with mental health issues in the criminal justice system, the four-day conference offered sessions on assessing offenders for suicide, medical and mental health issues; implementing effective mental health services in jails; understanding criminal and civil competency issues in courts; addressing the needs of veterans and other special populations with substance abuse or medical issues; establishing mobile



crisis intervention services; focusing on medication issues; exploring legislative mandates; and collaborating with other agencies.

“I found the speakers and their knowledge of the topics to be very beneficial,” said another participant. “They were all very open to answering questions as well as providing contact information for future questions.”

Counties shared programs they have implemented to address the needs of offenders with mental health issues. Among these are:

- Rockwall County, the smallest county in the state, provides direct behavioral health service to identified inmates.
- The University Health System in San Antonio developed a diversion program for people arrested by the city magistrate to prevent incarceration of persons with special needs, and offers assessment, crisis intervention, brief counseling and community referrals for those in the program.
- Montgomery County offers an inpatient competency restoration program through a collaborative effort between the county jail and the Texas forensic hospitals.
- The Travis County Sheriff’s Office established a mental health team to respond to calls for people in crisis and to divert them to mental health services.
- The Lubbock County Sheriff’s Office implemented special therapeutic housing units in its jail and conducts in-jail restoration of competence to stand trial.
- MHMR of Tarrant County has developed programs to deal with people with mental illness who come in contact with the criminal justice system, from prearrest through sentencing.
- The Harris County Office of Mental Health and Medical Security Unit, which was awarded the 2013 Program of the Year by the National Commission on Correctional Health Care, provides specially trained sheriff’s deputies assigned exclusively to the unit, where inmates receive mental health and general health care.

- Bell County’s Community Supervision and Corrections Department, which developed a PTSD/Substance Abuse Program and Veteran Court to address issues involving the unique needs of this population.
- Brazos County Mental Health Unit provides a crisis intervention team and diversion program for offenders with mental health issues.
- The Burke Center provides a variety of quality behavioral healthcare services to people with mental health and intellectual and development disabilities for 12 rural counties.

“Having the opportunity to hear what other mental health centers are doing and the way they collaborate with the various community agencies in their area was the most beneficial,” said a third participant.



The sessions also discussed upcoming legislative changes, including the Mental Health Standards by the National Commission on Correctional Health Care, which outlines benchmarks for care and treatment, administration, personnel and legal issues

One of the key messages from the conference was the need to work collaboratively with partners in the community. “There is strength in numbers,” said Lee Johnson, Deputy Director of the Texas Council of Community Centers. “Strong partnership can have a tremendous impact on public policy decisions.”

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JAMO Number Fifteen

By: Carmella Jones

The first Jail Administration Management and Operations Class was held in September 2006. In September 2014 the 15th class was held with 35 participants. There have been over 400 graduates in the 15 sessions. This training is unique and is provided at no charge to Texas Sheriff's Offices for new jail administrators across the state. This training consists of organization and jail operation topics. It is focused on the administration, supervision and management of jail facilities and employees. Participants must be nominated by their sheriff with a letter of recommendation along with an application. This information can be found on www.cmitonline.org.

Sheriff Dennis Wilson welcomed the group on Sunday evening. He stressed the importance of jail operations from the sheriff's perspective and provided a historical background about the development of the



program. **Sheriff Wilson** was presented his Texas Jail Association lifetime membership pin and acknowledged for his continued support of TJA. The distinguished list of instructors during the week included, **Wayne Dicky**, Certified Jail Manager and Brazos County Jail Administrator, and First Vice President of the American Jail Association, **Gary Pinkerton**, Director Pre-trial Services, Smith County Commissioners Court, **Dr. Randy Garner**, of Sam Houston State University, **Shannon Herklotz** from the Texas Commission on Jail Standards, **James MacMillan**, **Thomas Kerss**, **Darren Jackson**, **Mark Warren**, and **Elizabeth Sutherland**, all from the Texas Association of Counties. **Robert Davis**, Flowers Davis, P.L.L.C., spent a morning going over legal issues with the group. The Institute would like to extend a special thanks to **Mary Farley** for instruction, mentoring and assistance throughout the entire week, and hosting voluntary, daily wellness activities for the class.

The Fifteenth Jail Administration Management and Operations participants were **Justin Arndt** - Erath County,

Alanna Bailey - Red River County, **Joey Chavez** - Bailey County, **Grant Crochet** - Fort Bend County, **Racheal Garza** - Jones County, **Michael Greaff** - Tyler County, **James Grunden** - Upshur County, **Kristi Hamby** - Collingsworth County, **Davis Hilton** - McAllen Police Department, **Tobby Hughes** - Smith County, **Robert Kelly** - Leon County, **Stacy Killgore** - Galveston County, **Joe Lay** - Scurry County, **Brandon Loper** - Ellis County, **L.J. McAdams** - Freestone County, **Korey McClure** - Shelby County, **Lisa Miller** - Bastrop County, **Kala Mitchell** - Nacogdoches County, **Zach Montoya** - Anderson County, **David Moore** - Montgomery County, **Shelly Nguyen** - Delta County, **Jack Noah** - Kimble County, **William Oxford** - Hunt County, **Dale**



Pearce - Tom Green County, **Nelda (Sally) Pena** - Travis County, **Henry Reyes** - Bexar County, **Jim Reynolds** - Stephens County, **John Robinson** - Gillespie County, **LeRoy Rodriguez** - Hill

County, **Maria Roldan** - Jim Wells County, **Jennifer Shumake** - Blanco County, **Lanny Thibodeaux** - Waller County, **Jose Vasquez** - Hidalgo County, **Robert Vaughan** - Burnet County, **Steven Weise** - Goliad County.

Instructor and facilitator **Mary Farley** conducted daily wellness walks and rewarded her accomplices at the final banquet with gold batons. TJA aprons were given to the three most dedicated walkers. **Henry Reyes** of Bexar County was presented with both the Leadership Award and the Inspiration Award by his colleagues.

If you are a new jail administrator, or know of one in your surrounding area, look for the nomination form for the February 2015 class at www.cmitonline.org. Any questions about this class can be directed to **Carmella Jones** at the Correctional Management Institute of Texas, 936-294-1668 or carmella@shsu.edu.



Then...2004



Now...2014



By-laws and Nomination Committee Reports

By: Shane Poole, 1st Vice President

Howdy fellow TJA Members!

By the time this edition of *Key Issues* hits your inbox, I trust you will all have recovered from all the fun, family and fellowship the holiday season typically brings. I feel truly blessed to have such wonderful folks in my personal and professional lives, which includes my TJA family. We had an exceptional year of training and networking opportunities in 2014, all courtesy of your hard working Board and TJA staff members, a great bunch of guest instructors and tireless support from members like you. As we roll into 2015, I'm seizing the opportunity to take stock of where I am personally and professionally as many folks do around this time of year. It is a great time to establish new goals and reflect on how we can personally make a difference in the lives of not only those around us, but also in the lives of our TJA brothers and sisters by serving the organization. Elsewhere in this newsletter you will find all the information you will need in the "Call for Nominations". We will be electing folks to the position of 3rd Vice President and two more to the Board of Directors, so get started now to get all of the requirements taken care of by the March 10, 2015 deadline. If you have any questions, please don't hesitate to contact me, Brent Phillips, or Kevin O'Farrell about the nomination process or the position(s).

As an example, I serve as Chairperson of the Nomination and By-Laws Committees as 1st Vice President. As the chairperson, one of the duties is drafting the call for nomination letter and in doing so taking the opportunity to inform individuals of the character, qualities, and commitment needed from someone wishing to serve. The commitment must come from not only the individual, but from their agency. It is with that commitment that the Texas Jail Association continues to grow and be a voice for all individuals involved in the field of corrections. As my predecessors have done, I challenge you to seek nomination for a Board position, be engaged and make a difference. The Nomination Committee looks forward to reviewing

your application. Please review the call for nomination letter specifically to ensure you have met the criteria as set forth in the by-laws.

The By-Laws Committee Chair is another responsibility of the 1st Vice President, but keeping our organization's by-laws and business practices current would be next to impossible without folks like our parliamentarian, **Billy Bryan** as well as our Executive Director, **Sharese Hurst**. Their institutional knowledge about TJA's history is invaluable to our efforts. With that being said, any proposed changes to the by-laws are always brought to the membership for a vote during the Annual conference as required by the by-laws. As always, an informed membership is a powerful one, so you truly do control the direction of the organization through your voting.

And one more chance to serve! If you are interested in serving on any of the various TJA committees, please contact me as we are always looking for great folks who are willing to serve as committee members-at-large and keep TJA at the forefront of our profession.

I would also like to remind the membership that it is time to consider nominations for the awards presented at our 29th Annual Conference in May. The nomination process is easy, and it just takes a few minutes. Please complete the nomination form and submit it to the Awards Committee by March 10, 2015. Attach any supporting documentation such as newspaper accounts, sworn statements, offense reports and letter(s) of recommendation. A person does not have to be a member of TJA; they only need to be eligible for membership. The criteria can be located in the award nomination information. Take this opportunity to make a difference in the life of a very deserving individual you know by taking the time to recognize that person whose professional conduct and behavior not only reflects positively on your organization, but on the field of corrections as a whole.

I hope to see each of you at the 29th Annual Conference as we've got a heck of time on tap for you! Take care my friends.



CALL FOR NOMINATIONS

Election time is coming and we need good people from around the state to continue the tradition of dedication and commitment set by current and past officers and board members. Become involved; submit a nomination now. The Nomination Committee of the TJA will be selecting a slate of candidates for the following positions:

THIRD VICE PRESIDENT

The person elected will serve progressively through the vice presidential chairs to become your president. Give some serious thought to this nomination and present yourself, or someone else, to the Nomination Committee. The eligibility for this elected office is contingent upon active “**professional**” membership in good standing with the Association for a period of one year prior to election. The member must have served at least one year on the Board of Directors in order to be eligible for this position. The member elected will be required to attend approximately four meetings per year.

BOARD OF DIRECTORS – Two Positions Available

The Board of Directors shall be the governing body of the Association. The President shall be the presiding officer at all board meetings. The Board shall be empowered to authorize expenditures for the general business of the Association, authorize additional expenditures, and set appropriate charges. The Board may enter into any agreement or contract with other personnel or organizations for the advancement of the Association. Eligibility for this elected office is contingent upon active “**professional**” membership in good standing with the Association for a period of one year prior to election. Members elected to this position shall serve a three year term in office.

NOMINATION PROCESS

Nominations with an attached resume, picture, and letter of endorsement from the agency head are to be returned to **TJA Headquarters, Attention: Sharese Hurst, Box 2296, Huntsville, Texas 77341-2296**. All packets will be sent to the Nomination Committee Chair for verification of eligibility and distribution to committee members.

Guidelines for nominations

1. Individuals must be **professional** members in good standing as specified in the by-laws at the time of nomination.
2. Nominating Committee members shall not be considered for office.
3. Only hard copies of nominations will be considered. Self-nominations are acceptable.

4. Office being sought shall be identified in the nomination.
5. Endorsement of the affected agency head must accompany the nomination. Nominations lacking the agency head’s endorsement will not be considered for office.
6. Elections shall be conducted in accordance with the provisions of Article VI of the by-laws.

Nominations must be received by March 10, 2015. All nominations shall contain the following for consideration: **Full Name, Current Occupation, Official Title, Business Address and Phone Number, a brief biographical sketch (not to exceed 50 words), letter of endorsement from the agency head, and a picture to be included on the ballot.** Nominations received after the deadline cannot be considered.

Nomination Committee

Chair:

Shane Poole

1st Vice President, TJA
Travis County
PO Box 1748
Austin, Texas 78767
(512) 854-5326

Shane.poole@co.travis.tx.us

Committee Members:

Brent Phillips

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dbrentphillips@hotmail.com

Kevin O’Farrell

Member-at-Large
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5555 Airport Blvd.
Austin, Texas 78751
(512) 854-5306

Kevin.ofarrell@co.travis.tx.us

On the Soap Box

There are two things I've learned having been the Chairman of the Texas Jail Association's Awards Committee for the past few years. First, don't be the last one into a Past President's meeting, and second, but certainly more importantly, we typically see very few nominations for TJA annual awards. At every conference, I meet many extraordinary people working around the state in corrections, so I know first-hand there is no shortage of individuals the Association could recognize for their exceptional service.

To my counterparts and colleagues, this year, I want to encourage you to take advantage of this great opportunity, and spend a few short minutes to complete the award nomination form and supporting documents. I am certain my Command and Supervisory staff probably get tired of hearing this same message. However, I also realize that everyone tends to get caught in the day-to-day grind. This day-to-day routine causes us to forget how important it is to recognize those individuals who demonstrate such distinguished and brave service for their communities and agencies. They will always tell us they don't want or need acknowledgement since it's all just "part of the job," but we also know deep down they and, more importantly, their families truly appreciate

knowing their efforts have not gone unnoticed.

This year I have asked President **Kim Howell** to indulge the Awards Committee by not only recognizing the individuals who will be selected, but also those whose names and deeds were submitted for consideration as well. Many others and I truly believe this is the one of, if not the best, opportunities to highlight our staff's achievements in the State of Texas.

Although I began this submission in a light-hearted manner, I can speak for the entire Committee when I say we certainly look forward to being overwhelmed with nominations. We will take all the time necessary to carefully determine selections to recommend to the Board of Directors.

Thank you for taking time out of your busy schedules to recognize those who work so hard for your community every day. The Call for Nominations page will provide you with additional information. You can also find information on our website, www.texasjailassociation.com.

Kelly Rowe
Sheriff, Lubbock County
Chairman, TJA Awards Committee

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TJA AWARD NOMINATIONS

The Texas Jail Association is accepting nominations for Detention Officer of the Year (Professional Service and Valor), the Hall of Fame, and the Jerry Baggs Leadership Award. The purpose of these awards is to recognize exceptional service provided by an individual in the field of county jail operations. How often have you been told that you're doing a good job? Positive reinforcement and recognition of a job well done encourages staff to continue this exemplary behavior. TJA encourages you to evaluate your agency and find the individual that is excelling and is deserving of recognition. Whether it is a peer, a subordinate, or a supervisor, there is someone who has positively impacted your agency. Their level of professionalism, esprit de corps, dedication, loyalty and/or actions has made a difference in the field of county corrections. Now is the time for you to recognize them.

The nomination process is simple. Please complete the nomination form and submit to the Awards Committee by **March 10, 2015**. A person does not have to be a member of TJA; however they must be eligible for membership. These awards will be presented at the 29th Annual TJA Conference, May 11-15, 2015, in Austin, Texas. Recipients will receive complimentary conference registration and hotel accommodations at the Annual Training Conference. The recipients will also be presented with a commemorative plaque and will be recognized in the TJA newsletter. Any nomination must have the written endorsement of the agency head.

Nominations will be accepted for the following awards:

- A. **Professional Service**
- B. **Valor**
- C. **Hall of Fame**
- D. **Jerry Baggs Leadership**

Please complete and return the nomination form below to the Awards Committee by **March 10, 2015**. Please describe in specific detail how this nominee meets the criteria for the award. Attach additional pages if needed. Also attach supporting documentation such as offense reports, sworn statements, newspaper accounts, and letters of recommendation.

CRITERIA FOR NOMINATION

- A. **Detention Officer of the Year - Professional Service** – This award is given to an individual working in county corrections who has demonstrated a commitment to professional service at his/her agency by making outstanding contributions to county corrections that exceed basic ability and expected performance.
- B. **Detention Officer of the Year - Valor** – This award is given to an individual working in county corrections who demonstrated courage or valor in the face of danger while in the performance of his/her official duties.
- C. **Hall of Fame Award** – This award is a tribute to the service of an individual career of outstanding contributions to county corrections and the criminal justice system. The recipient of this award has demonstrated a dedication to the advancement of the field of county corrections.
- D. **Jerry Baggs Leadership Award** – This award is presented to an individual employed in the field of county corrections who has demonstrated outstanding leadership in and appreciation of the field of county corrections. He or she has exhibited a sincere commitment to the professional advancement of county corrections personnel.

Person Nominated: _____

Department/Agency: _____

Position or Title: _____

Address: _____

Phone Numbers: _____

Nominated by: _____

Position or Title: _____

Endorsement by Agency Head: _____

*Return this form and any supporting documents by **March 10, 2015:***

TEXAS JAIL ASSOCIATION
ATTN: Awards Committee
Correctional Management Institute of Texas
George J. Beto Criminal Justice Center
Sam Houston State University
Huntsville, Texas 77341-2296

Whoooo!

By: Captain David Burrous, Jail Administrator, Hardin County Sheriff's Office, TJA Director



Folks, I just want to take a moment to tell you it was an honor to attend the National Jail Leadership Command Academy (NJLCA) in November. I was privileged to receive the Jerry Baggs Memorial Scholarship to attend the class. I have never attended training as intense and rewarding as the NJLCA. There is nothing that I can compare it to in my years in corrections. I would recommend this training to anyone in a leadership role in your department. I also had the pleasure of attending the NJLCA with fellow TJA Member Sargent **Caroline Greenwood** from Brazos County. I will close by saying two words from all the Class #17 graduates...



THANK YOU Mr. **Bob Patterson** for your vision.



The graduates of Class #17 include:

Vincent Amoroso, Lee County Sheriff's Office; **Nilson Atkins**, western Virginia Regional Jail; **LaDonna Brady**, Lee County Sheriff's Office; **David Burrous**, Hardin County Sheriff's Office; **Vincent Callier**, Los Angeles County Sheriff's Office; **Alexander Caprilozzi**, Onondaga County Sheriff's Office; **Kennith Cogdill**, Benton County Sheriff's Office; **Matthew Elbe**, Weld County Sheriff's Office; **Sheila Gant**, Bourbon County Regional Detention Center; **Caroline Greenwood**, Brazos County Sheriff's Office; **Leslie Hood**, Shelby County Sheriff's Office; **Michael Hutchinson, Jr.**, Lee County Sheriff's Office; **John Johnson**, Miami-Dade Corrections and Rehabilitation Department; **Gregory Johnson**, New Hanover County Sheriff's Office; **David Kell**, Gila County Sheriff's Office; **Erich Kenney**, Gila County Sheriff's Office; **Dennis Kudro, Jr.**, New Hanover County Sheriff's Office; **Matt Lamanuzzi**, Merrimack County Department of Corrections; **Vito LaSala**, Middlesex County Department of Corrections; **Amber Michalski**, Douglas County Department of Corrections; **Naconna Miller**, Benton County Sheriff's Office; **Aaron Morrell**, Ontario County Sheriff's Office; **Lynni O'Haver**, Collier County Sheriff's Office; **Penny Perry**, Franklin County Sheriff's Office; **Erik Ramsey**, Butler County Sheriff's Office; **Keith Reed**, Houston County Sheriff's Office; **Tonya Reynolds**, New Hanover County Sheriff's Office; **Steven Sax**, Walworth County Sheriff's Office; **Derek Stokes**, Western Virginia Regional Jail; **David Thaxton**, Wyandotte County Sheriff's Office; **Kevin Thompson**, Madison County Sheriff's Office; **Steve Timmons**, St. Louis County Department of Justice; **Takietha Tuggle**, Shelby County Sheriff's Office; **Filmore Varner II**, Shelby County Sheriff's Office; **Ovid Winans**, McLean County Sheriff's Department; **Marlin Woods**, Kankakee County Sheriff's Office

Current TJA President Running for the American Jail Association Board



Greetings fellow TJA Members,

It is with much humility and hopefulness that I come before you and ask for your support as I run for a position on the board of directors for the American Jail Association. As I conclude my term as your president the question arose, "How can I continue to serve you?" Following the lead

of Past Presidents **Bob Patterson** and **Wayne Dicky**, I made the decision to run for the board of directors of the American Jail Association.

I have been working in our field for 26 years and have obtained my Masters Peace Officer and Jailer licenses in addition to being Instructor Certified. I am a Certified Jail Manager and graduate of the National Jail Leadership Command Academy (Class #1). I was honored to be invited back to be a mentor for NJLCA class #13 and #14 and now serve on the NJLCA Advisory Board. I was blessed to be a part of the team that assisted in developing the core competencies for jail managers.

It has been a pleasure serving you and representing the Texas Jail Association. If you would like to personally discuss the goals I have you are welcome to contact me at:

Kim Howell, CJM
Assistant Chief Deputy
Lubbock County Detention Center
PO Box 10536
Lubbock, Texas 79408
(806) 775-7002

If you are an AJA member, or know an AJA member, I ask for your vote! I would be honored to represent you, our Association, and the great state of Texas. The ballots will be mailed on January 9, 2015 and must be returned by February 9, 2015. Thank you in advance for your support and vote!

All my best,
Kim Howell, CJM

Tech Committee B.O.L.O!

By: Kevin Stuart

The Texas Jail Association is proud to announce our new Conference App! It has everything you'll need for a great conference experience in the palm of your hand. The app will be available to download a few weeks before the conference from the Apple App Store and the Google Play Store. We'll have more details to come, so be on the lookout for more information through email, our FaceBook page <http://www.facebook.com/TexasJailAssociation>, and Twitter @TexasJail.



Some of the features include viewing the full event schedule; bookmarking classes to be notified when they start; and viewing other important details, like where the sessions are located and who's speaking. You can even create your own schedule!

Locate your favorite Vendors with interactive maps and stay up to date with Vendor giveaways and other activities through push notifications.

The app will keep you in the loop with everything going on with push notifications to win door prizes and getting other important announcements. One of the best features will be the ability to access all the class session documents and presentations any time you like! You'll be able to view all the course materials directly on your mobile device or download them directly to your PC when you get back home. No more carrying paper copies or jump drives!

There will be a short presentation explaining how to use the conference app during opening ceremonies at the 29th Annual Conference. Also, the Technology Committee members will be readily available to assist throughout the conference. If there are any questions, or concerns, please feel free to contact one of the committee members listed below.

Stay tuned for more information in the April publication of *Key Issues*!

Technology Committee

Kevin Stuart	kstuart@brazoscountytexas.gov
Todd Allen	todd.allen@tomgreencountytexas.gov
Byron Shelton	byron.shelton@co.bell.tx.us
William Phariss	william.phariss@grimescountytexas.org



STRIVE

Support – Train – Respect – Involve – Validate – Empower

By Lisa Glatt

In December 2014, members of the Travis County Sheriff's Office "Women In Partnership Organization" hosted their second annual Professional Training Seminar directed towards female supervisors in the criminal justice field. The training was held at The Mayan Dude Ranch in Bandera, Texas. Female supervisors from over 11 law enforcement agencies attended the four-day seminar.

This year's topics included: Women In Partnership, Emotional Intelligence, The Key to Confidence, Book Discussion – Skirt Strategies, Live Bold – Work Bold, DISC, and Motivate Yourself! In addition, team-building, voicing personal and professional challenges, and breaking boundary activities were incorporated into the seminar. The response and feedback to the Seminar was amazing! Some of the key comments regarding the Seminar were:



- Awesome introductions
- Excellent
- Informative
- Very enlightening
- Phenomenal
- Awesome participation
- Very inspirational
- Motivational
- Pushing us to new limits
- Outstanding
- Empowering
- Meaningful
- Very insightful
- Loved the support shared between agencies



It was clear to the participants that the Travis County Sheriff's Office (TCSO) has full support of Sheriff **Greg Hamilton**, who opened the seminar. TCSO has been asked by some of the participants to come to their agency and present follow-up presentations on the Women In Partnership organization. We feel confident the women attending this year left with the excitement and energy needed to move themselves and their agency to the next level. TCSO Women In Partnership looks forward to 2015 and meeting the next amazing group of female supervisors!

Welcome to TJA New Members

The Texas Jail Association would like to welcome the following members to our Association:

Zach Montoya from Anderson County, **Tiffanie Boykin**, **Ariana Franco**, and **Stacey Fredieu** from Angelina County, **Christopher Trevino** from Atascosa County, **Joey Chavez** from Bailey County, **Lisa Miller** from Bastrop County, **Willie Dawkins**, **Rodrigo Martinez**, and **Noel Martinez** from Bell County, **Agustin Silva**, **Kathryn Brown**, **Michael McAllister**, **Louis A. Quinones**, and **Ruben Vela** from Bexar County, **Steve Hill**, **Delton Hudson**, and **Jennifer Shumake** from Blanco County, **Melvin Bowser**, **Karl Brune**, **Laura Cook**, **Michael Matott**, **James Mitchell**, and **Debra Pillow** from Brazos County, **Matthew Tillery** from Brown County, **Holly Stockwell**, **Allison Venne**, and **Robert Vaughn** from Burnet County, **Daryl Brown**, **Linda Didricksen**, **Jacob Esparza**, **Gary Filiau**, **Herminia Freeman**, and **James Stubblefield** from Caldwell County, **Leslie Cunningham** from Calhoun County, **Mauro Delafuente**, **Ernesto Flores**, **Hugo Juarez**, **Frank Mason**, **Bruce Reiger**, and **Jose Ybarra** from Cameron County, **Laura Maiello** from CGL RicciGreene, **Jessica King** and **Irma Rivon** from Chambers County, **Mikeal Creel** from Cherokee County, **James Binkley** and **Kerri Heaton** from Clay County, **Chris Perepiczka** from Collin County, **Kent Riley** from Collingsworth County, **Jason Ross** from the Texas Commission on Jail Standards, **Patricio Gonzalez** from Cooke County, **Steve Kirkpatrick** from CorrValues, LLC, **Steven Lovelady** from Coryell County, **Earnestine Sanders** from Dallas County, **Sue Ann Johnson** and **Shelly Nguyen** from Delta County, **Barry Acfalle**, **James Bennett**, **Jeff Hensley**, and **Dustin Trimmer** from Denton County, **Myra Hernandez** from Duval County, **Yolanda Acosta** from Ector County, **Juanita Lambert**, **Theresa Reeve**, **Kenny Reeves**, and **Michael Riley** from Ellis County, **Justin Arndt** from Erath County, **Cole Jeter** from the Federal Bureau of Prisons, **William Boehnemann** and **Brian Ganey**, **Jeff Kovar**, **Brian Lyons**, and **Iris Ortiz** from Fort Bend County, **Jeren Deaver** and **Ronny Pipkin** from Gaines County, **Yolanda Johnson** from Galveston County, **John Robinson** from Gillespie County, **Steven Weise** from Goliad County, **Terry Baker** from Grayson County, **Bruce Denton**, **Jennifer Nieves**, **David Taylor**, **Brett Upshaw**, **Veronica Wheeler**, and **Marcus Windsor** from Gregg County, **Natacha Pelaez-Wagner** from Griffith, Moselet, Johnson & Associates, **Trevor Edmonson**, **Samantha Farinella**, **Tisha Fletcher**, **Wesley Haecker**, **Stanley Mark**, and **Jeffery Wright** from Guadalupe

County, **Justin Burton**, **Aurora Garcia**, **Louis Lopez**, and **Virginia Saucedo** from Hale County, **Starla Coffey-Mattox** and **Cari Lawrence** from Hardin County, **Katrina Camacho** from Harris County, **Pete Chaney**, **Preston Dodson**, **David Dykes**, **Heather Molandes**, **Patricia Ramirez**, and **Jacob Wardlow** from Hays County, **Ruben Turrubiates** from Hidalgo County, **Elsa Cavazos** from Hockley County, **Shanan Olsen** from Hood County, **Mandy Coker** and **Melvin Jackson** from Hopkins County, **Courtney Kellum**, **Raymond Lucas**, **Forrest McClain**, **Sterling Pemberton**, **Tammy Steinbecker**, **Harvey Stewart**, **Nathan Turner**, **Eloise Wade** and **Kody Woolley** from Houston County, **Son Nguyen** and **Anthony Orozco** from the Houston Police Department, **William Oxford** from Hunt County, **Marie Newby** and **Melissa Wade** from Jack County, **Matthew Perales** from Karnes County, **Stefhanie Keeton**, **Kevin Ketchum**, **Kevin Roe**, and **Vicki Salters** from Kaufman County, **Stephen Fey**, **Travis Heacker** and **Stacey Thompson** from Kendall County, **Jack Noah** from Kimble County, **Javier Ibanez** from Kinney County, **Breana DeLeon** and **Barbara Pena** from Kleberg County, **Brandon Thomas** from Lampassas County, **Willie Mackey** and **Keith Tucker** from Lubbock County, **Jim Bingham**, **Jerry Franklin**, and **Abraham Vega** from Lynn County, **Travis Neeley** from Madison County, **Bruce Page** from Matagorda County, **David Hilton** from McAllen Police Department, **Kathryn Aynesworth**, **Jessica Littlefield**, and **Jamie Moore** from Medina County, **Michael Dunn** from Microsoft, **Heruby Fernandez**, **Paul Galindo**, **Anthony Olson**, **Gloria Padilla**, and **Roy Parker** from Midland County, **Miguel Hernandez**, **Tamarah Kelley**, **Jonathan Mendoza**, and **James Pratt** from Milam County, **Carolyn Berryman** from Carolyn Berryman, **Alexis Montes** and **Ricky Richey** from Montgomery County, **Carmen Napp** from Moore County, **Stephanie Smith** and **Arnetha Sneed** from Morris County, **Kala Mitchell** from Nacogdoches County, **Andrew Adams**, **Raychaun Ballard**, and **Rosa Ella Ward** from Navarro County, **Jay Rios** from Nueces County, **Alex Caprilozzi** from Onondaga County, New York, **Kevin Dickson** and **Michael Tolerico** from Passaic County, **Tim Mueller** from Lynn County, Oregon, **Dana Piper**, **Ted Everitt**, and **Allison Piper** from Polk County, **Danny Dominguez** from Presidio County, **Cristina Guerrero** and **William Sheffield** from Randall County, **Alanna Bailey** from Red River County, **Sylvia Abila**, **Raul Garcia**, **Jackie**

Hernandez, Tony Juarez, Shonah Lozano, Robert Luna, Maria Luna, Delma Martinez, and Yolanda Rayos from Reeves County, Jason Fierova, Christine Hill, Dan Jaramillo, and Ronnie Martinez from Refugio County, Linda Scaman and Jamie Snider from Robertson County, Tammy Burnham and Michael Porter from Haskell County, Joe Lay from Scurry County, Carmen Garcia from Shackelford, Korey McClure from Shelby County, Linda Adams, Jonathan Barlow, Jason Cofer, Anthony Dana, Shelia Elder, Sunny Hefler, Tobby Hughes, Kari Kamin, John McCambridge, Marilyn Rolling, Larry Smith, and Timothy Woodson from Smith County, Eric Brown, Richard Perez, and Jim Reynolds from Stephens County, Andrew Collins, Ty Hodges, Tyler Jones, Wesley Spells, and Terrence Wilson from Taylor County, Sandra Morin from Terry County, Rebecca Dudley, Anna Harding, Heather McDougal, Rosemary Munoz, and Kenneth Smith from Tom Green County, Greg Cooper, Dennis Hedlund, Rodney Iles, Michael Leger, Steve McBride, Brandi Sanchez, Jennifer

Scott, Stanley Shipe, Tracy Shumard, Amy Sloat, Brian Thibodeaux, Tessie Toney, Laura Town, Maria Wedhorn, Steven Wentrcek, and Tracy Westbrook from Travis County, Michael Greaff from Tyler County, Hugo Carrasco from Upton County, Kimberly Burkham, Michael Canady, and Jerry Cato from Van Zandt County, Michael Arnold, Scott Barton, and Roy Boyd from Victoria County, Glenn Smith from Waller County, Jerry Green from Washington County, Martin Cuellar, Frederico Garza, Rafael Gonzalez, Jesse Gonzalez, Alejandro Gutierrez, and Jose Salinas from Webb County, Sherry Arnold, Rebecca Chadick, Kandra Gaines, Tisha McLaughlin, Shannon Schneider, Rhonda Scott, Jenni Spence, Melissa Spencer, and Caden Walden from Wheeler County, Bill Carey, Steven Fontenot, and Ian McMurtie from Wichita County, Bret Elliot and David Hall from Williamson County, Melissa Cadwallader and Elizabeth Silvas from Wilson County, Bonnie Roberts from Winkler County, Ana Maria Cisneros, Evalia Lopez, and Ricardo Rios from Zavala County.

The Texas Jail Association is excited to announce a new member benefit. Through a partnership with TEEX (Texas A&M Engineering Extension Service), all new memberships and membership renewals will receive free online training! Upon renewing your membership or applying for a new membership, you can request an eLearning etoken from TJA. TEEX will contact you via email with your eLearning etoken. TEEX will report all eLearning training so that you will receive credit through TCOLE. Below is a list of the courses currently being offered. More courses may be added as they are developed. Take advantage of this opportunity to complete these great courses TEEX has developed!



- Use of Force in a Jail Setting (16 hours) Intermediate Course
- Interpersonal Communications (16 hours) Intermediate Course
- Inmate Rights and Privileges (16 hours) Intermediate Course
- Suicide Detection and Prevention (16 hours) Intermediate Course
- Inmate Health Care – Basic Medical (6 hours)
- Inmate Health Care – Advanced Medical (6 hours)
- Inmate Health Care – Basic Psychiatric (8 hours)
- Inmate Sexual Assault Prevention – PREA (8 hours)
- Report Writing and Documentation (4 hours)
- Effective Interviewing and Documentation (4 hours)
- Basic Criminal Investigation (40 hours)
- Death Investigation (40 hours)

WHAT'S HAPPENING AROUND THE STATE

BRAZOS COUNTY

Brazos County Sheriff **Chris Kirk** congratulates newly promoted Patrol Deputy **Stephen Garon**. Deputy Garon started working at the Brazos County Sheriff's Office in November 2011 as a Detention Officer. Deputy Garon is a native of College Station, Texas. He received his Peace Officer license in December 2013 where he earned the honor of being the class Valedictorian. Garon is currently assigned to the Brazos County Detention Center as a CIT Deputy and will transfer to the Patrol Division. He is a member of the SERG Team and the Honor Guard.



Brazos County Sheriff **Chris Kirk** and Chief Deputy **Jim Stewart** congratulate Sheriff's Deputy **Salomon Hernandez** for his selection as a Sheriff's Investigator. Deputy Hernandez, a native of Bryan, began his career with the Sheriff's Office in September 1997 as a Detention Officer. He graduated from the TEEX Basic Peace Officer Academy in June 2000, and he continued to promote throughout his career. While assigned to the Detention Center, Deputy Hernandez promoted to Sergeant in November 2001, and in October 2007 Deputy Hernandez promoted to the Patrol Division where he is currently assigned. Deputy Hernandez will transfer to the Criminal Investigations Division in December 2014.



BRAZOS COUNTY SHERIFF DEPUTIES GRADUATE ACADEMY

Brazos County Sheriff **Chris Kirk** congratulates newly appointed Deputies **Jerry Basey** and **Eric Thomas**. The new deputies graduated on December 5, 2014 from the 155th session of the Central Texas Police Academy conducted by the Texas A&M Engineering Extension Service (TEEX) where they completed a rigorous 728 hour academy. The graduation ceremony was held at the Annenberg Presidential Conference Center at the George Bush Library, College Station Texas. Deputy Basey began his career with the Sheriff's Office in September of 2012 as a Detention Officer; and he is currently assigned to the Brazos County Detention Center in the Intake and Release

Division. Deputy Thomas began his career with the Sheriff's Office in November of 2011 as a Detention Officer; and he is currently assigned to the Brazos County Detention Center in the Security Division.



Pictured from Left to Right: Deputy Jerry Basey, Sheriff Chris Kirk and Deputy Eric Thomas

COLLIN COUNTY

RECENT RETIREMENTS

Detention Officers **Becky Seals**, **Wallace Ellsworth** and **Sandra Buckaloo** recently retired from the Collin County Sheriff's Office. Officer Seals retired with twenty-four years of service while Officer Ellsworth retired with fifteen and Officer Buckaloo retired with nineteen years of service. During the ceremonies they were each congratulated by Sheriff Terry Box and were presented with retirement plaques for their dedication and years of service.



A joint retirement reception was held in honor of Sergeant **Diane Stubbs** and Lieutenant **John Norton**. Sheriff Box presented each with a plaque for their dedicated service and congratulated them both for their contributions to the Sheriff's Office.



Sergeant Stubbs retired with twenty-four years of service and Lieutenant Norton retired with 31 years of service.

SERVICE ANNIVERSARIES

Two employees have reached significant milestones. Detention Officer **Kimberly Holleman** received her plaque for twenty years of service, presented to her by Chief **Rick Allen** and Sergeant **Gerald Burk** received his plaque for thirty years of service, presented to him by Sheriff **Terry Box**. Both were praised for their dedicated service with the Collin County Sheriff's Office.



SWEARING IN CEREMONIES

Sheriff **Terry Box** held two separate swearing in ceremonies in November. New Patrol Deputy **Nick Noel**, along with Deputy **Jonathon Glidden**, Deputy **Joshua Stanley**, Sergeant **Jess Christensen**, Sergeant **Michael Lake** & Deputy **Reid Golson**, were also sworn in. Congratulations to all!



PROMOTIONS

Sheriff **Terry Box** congratulates **David Barnett** who was recently promoted from Sergeant to Lieutenant in a recent ceremony.



EL PASO COUNTY

CHINESE DELEGATION VISITS EL PASO COUNTY SHERIFF'S OFFICE FOR BEST PRACTICES

On November 5, 2014, the El Paso County Sheriff's Office hosted a visiting group from the Public Security Department of Yunnan Province, China. Yunnan Province shares 2,520 miles of borders with Myanmar, Laos and Vietnam. To combat ever increasing smuggling, drug trafficking and cross-border crimes, a 25-member delegation began a 21-day training programming in the United States of America.



The EPCSO provided information on the responsibilities and mission of the Sheriff's Office and the role of the Sheriff. The close

collaboration of the El Paso law enforcement community was emphasized and a tour of the El Paso County Detention System Jail Annex facility was provided to showcase security aspects that aide in maintaining El Paso's designation of being the safest city.



EL PASO COUNTY DETENTION SYSTEM EXPANSION HITS PHASE 2

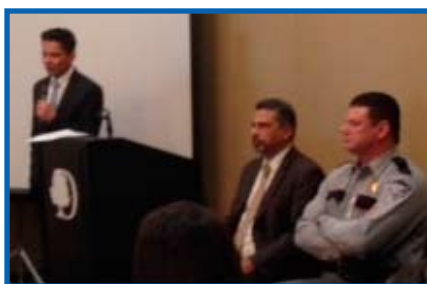
The El Paso County Detention System has begun Phase 2 of the Jail Annex Facility expansion. Phase 1 included increasing support services areas such as laundry, kitchen, and property storage. Because of demographic change in El Paso County, an Initial Intake and Booking Area featuring an open seating design was added to the facility. The decentralized booking option has allowed for a quicker return to the field for arresting officers.



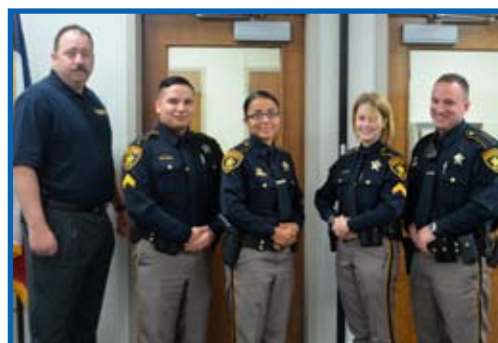
Phase two of the expansion will provide an increase of 442 beds which includes 10 infirmary and 96 single cell of which 12 are suicide prevention cells. The pods are designed with 2 multi-purpose rooms and each pod has a counseling or exam room. Each also has a violent separation cell. With an expected completion date of July 2016, the new addition will allow further efficiency in supervision and provide cost saving medical care options.

SHERIFF WILES ADVOCATES FOR COMMUNITY MENTAL HEALTH RESOURCES

As the legislative sessions near, Sheriff Richard Wiles and his staff continue their mental health advocacy through membership in groups such as the University of Texas at El Paso Brain Trust, participating in the El Paso Sequential Intercept Mapping, and by serving as speakers at events like the Behavioral Health Legislative Symposium and the Texas State of Mind Tour. Staff members have visited an array of facilities providing mental health services both to inmates and the general public. The Sheriff's Office goal is not only to continue providing appropriate mental health services to inmates, but to ensure members of the public with needs throughout the mental health spectrum have access to appropriate community services to prevent them from interacting and potentially entering the criminal justice system in the first place.



Marcus Perez, Melissa Cruz, Whitney Clements and Kevin Balawejder were promoted to Sergeant.



LUBBOCK COUNTY

The Lubbock County Sheriff's Office hosted the 1st Annual Friends of Law Enforcement Golf Tournament on October 24, 2014. A portion of the proceeds were donated to the Texas Boys Ranch. A big thanks to GTL who was our Premier Sponsor this year, and all those who sponsored, supported and participated in the tournament.



Marty Joplin was recognized as employee of the month for October 2014.

The Lubbock County Sheriff's Office raised \$13,156.68 for the UnitedWay. Supervisors prepared the hot dogs and hamburgers for the UnitedWay Appreciation Luncheon as a "thank you" for everyone's teamwork displayed this year and their donations to the United Way.



Sheriff **Kelly Rowe** welcomed the following new hires to the Lubbock County Sheriff's Office family: **James Geist, Jordan Freeman, Raymond Mortiz, Christopher Carlisle, Nathan Nale, Joramze Rosales, Ida Gonzalez, Austin Alexander, James Hancock, Johnny Sanchez, Maria Luna, Tyler Ham, Anthony Surace, Lawrence Hernandez, Marcelina Raggett, Selena Garcia, and Maria Silva.**



Leonel Barrera was recognized as employee of the month for November 2014.



The Lubbock County Sheriff's Office Academy held two Basic County Corrections Officer Courses in 2014, with 39 students in attendance. The Sheriff's Academy finished 2014 with a 93% pass rate. Congratulations to all of the students and instructors for a job well done. Special thanks to **Monte Spain**,

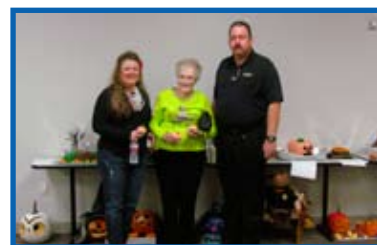


Monte does an excellent job and is the backbone of the Sheriff's Academy!

The Lubbock County Sheriff's Office participated in the South Plains Career Expo.



LCDC had a pumpkin and cake decoration contest, B-Shift raised \$83.00 and OPS/Logistics raised \$99.00, the proceeds went to each shift's Morale Committee Fund. The winner of the Cake Decorating Contest was Sergeant **Sheryl Canales** and the winner of the Pumpkin Decorating Contest was **Mary "MJ" Gonzales**. Thanks to **Nola** and **Dorothy Rowe** for judging the contest.



Joshua Cisneros and **Daniel Mitton** were promoted to Corporal.





TEXAS JAIL ASSOCIATION

BOARD OF DIRECTORS 2014-2015

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