THE TEXAS JAIL ASSOCIATION
KEY ISSUES
Vol. XVII, No.4 Fall 2013

MESSAGE FROM THE PRESIDENT

Greetings to all my friends and law enforcement family! We had a magnificent Jail Management Issues Conference in Galveston and it was good to see everyone. I hope everybody had a memorable week of training and networking.

There were 240 members who attended the JMI Conference this year. This number sets a new record for the largest JMI Conference in TJA history. This is outstanding for our Association and I would like to thank each one of you and your agency for being a part of this conference. We also had 54 exhibitors at this conference which is also a new record. Having their support is a very important part of the Texas Jail Association.

I would like to thank our Executive Director **Sharese Hurst**, **Jason Schwarz** and all the staff from CMIT-Sam Houston State University for all their hard work to make the conference a great success. I would also like to thank Sheriff **Henry Trochesset** and the Galveston County Sheriff's Office for welcoming TJA and for being a great host.

I believe that there were outstanding instructors and training available to our membership during the JMI conference. I would like to thank 2nd Vice President **Shane Poole**, former 2nd Vice President **Joey Mullins**, the training committee and the entire Board for all their hard work. I would also like to thank 3rd Vice President **Jennifer Stephens**, Treasurer **Carla Stone**, and the sales committee for all of their hard work and for having a great selection of items available to our membership.

With all of the above being said, I still would like to challenge each member to reach out to other agencies and encourage them to get involved with the Texas Jail Association. We must continue to build up our association and our profession across this great state of Texas. Even though our annual conference in Austin is still several months away, I challenge the membership and agencies to send as many participants as possible. I believe that we can set more records with attendance in Austin, as well. We, the TJA Board, are also planning a great training schedule and attempting to have some special guests, as well. We strive to make each conference the best ever.

The Texas Jail Association will be teaming up again with the Texas Commission on Jail Standards to provide free regional training this fall across the state. Also, TJA will be teaming up with CMIT and **Carmella Jones** in the spring for free regional training. Please take this opportunity for the free training for you and/or your staff.

Also, as we enter into the fall season, with our kids back in school, hunting season, and the holiday season fast approaching, I hope and pray for everyone's safe travels and well-being. If you have any questions or concerns, please contact myself or any board member. We look forward to working with, and for, the members of the Texas Jail Association. We hope to see you in Huntsville and in Austin!

In closing, I once again want to thank the TJA Board for all their hard work and the entire membership for everything you do in our profession. As I have stated many times before, you never receive the credit that you deserve. Thank you for what you do!!

Take care and God Bless!
Steve Fisher

KEY ISSUES DEADLINES

December 1, 2013 for January 2014 Publication
March 1, 2014 for April 2014 Publication
June 1, 2014 for July 2014 Publication
September 1, 2014 for October 2014 Publication

Send your articles on CD or via email to
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Correctional Management Institute of Texas
Sam Houston State University
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The TJA Past President's scholarship was awarded to Matt Frosoni, son of Fran and David Gutierrez. Matt is attending Texas Tech University in Lubbock.

Applications for the Spring 2014 semester are now being accepted. Log onto www.texasjailassociation.com for more information.

Pictured: Past President Bob Patterson, Matt Frosoni, Fran Gutierrez and Past President David Gutierrez

The Weather is Here Wish You Were Beautiful

Jail Management Issues Conference in Galveston Texas 2013

By Carmella Jones, TJA Historian

Can it be said again? This was the best training conference ever. Yes, it was. How can you be indifferent with enthusiastic and knowledgeable speakers like **Susan McCampbell, Dr. Randy Garner, Jeff Allen, Jerry Kovar, Mitch Lucas, Bob Patterson, Carrie Windham**, and of course the always enjoyable **Nancy Baird.** Former Second Vice President **Joey Mullins** and current Second Vice President **Shane Poole** focused on leadership and management topics and recruited effective and experienced instructors for your association meeting in Galveston.

Oh, Galveston, can we talk about the location? The beautiful San Luis Resort, the splendid beach right across the street, the exquisite pool and the choice of fine restaurants, the location is so very close to complete. Our host, Sheriff **Henry Trochesset** offered a wholehearted welcome with friendly hospitality you can always find on the island. The Galveston County Sheriff's Office attendees were helpful and approachable. They even took over fifty participants on a jail tour after class one day.

The extras at a TJA conference make it worthwhile. The abundant morning and afternoon break refreshments provided by **Century Link** and **Texas Association of Counties**, the vendor reception and the Detention Dynasty Dinner and Dance sponsored by **Global Tel*Link** and **Armor Correctional Health Services, Inc.** with beverages by **Crown Correctional Telephone, Inc.** and entertainment sponsored by **Correctional Healthcare Companies**.

Did somebody mention entertainment? What about dinner and dancing? Once again, everyone enjoyed Sheriff **Daniel Law** and the **Texas Highrider Band**. Is it me, the dancing fool, or do they just get better and better?

OK, I know we had a couple of cloudy overcast rainy days. The locals were happy with the moisture and it was nice to avoid that first day lobster blister we sometimes get as a result of first day after class over exuberance. The weather was definitely beautiful and if you weren't there we wish you were.

Be sure and check out the training conference photos on www.carmellajones.com . Click on TJA, then TJA JMI Galveston 2013. The password is steve2013. (passwords for photo galleries are always president's first name, no caps, no space and the year).

Happy, Happy, Happy

By: Kyle McNew

The 2013 Jail Management Issues Conference is now in the books. If you missed it, you missed a great opportunity to network and receive some great training. This year's TJA President, **Steve Fisher,** selected "Detention Dynasty" to be the theme for this conference. I'm sure Willie, Jase, and Uncle Si would have loved the theme. The week started out like a good duck hunting day in a Louisiana swamp with rain falling. This didn't stop some attendees from making a stop at the pool, they just let the water roll off their backs like a duck. The sun did shine on the conference before the week was over and as Phil Robertson would say everyone was "Happy, Happy, Happy."

This year's conference saw an increase in attendance with 240 attendees. The exhibit hall was sold out, 50 tables, and those vendors that were not able to secure space still sponsored various events during the conference. If you don't know it already, this speaks volumes to the importance of this conference to the vendors. Vendors see TJA conferences as an opportunity to market their products and emerging technologies to our jails and those that work inside the facilities. You may not be the actual decision maker about purchases within your facility, but you do influence those purchases when you go back to your agency and talk about the new products or technology you saw at the conference.

Vendor exhibit halls bring in the money that supports the conference expenses. This allows our Association to bring top notch speakers and presenters for training to the conference. This money is also used to purchase the morning breakfast, coffee breaks, and don't forget the dinner and entertainment that we all enjoyed on Wednesday night.

The vendors want to be at our conference and we should be honored that they are there. We can make this relationship even stronger by stopping by the various vendor booths in the exhibit hall and letting those vendors know we appreciate them being there. So remember next time you are at a conference, stop and say thank you to the vendors and check out what products and new technologies they have for your job and facility. Feel free to ask them questions because they want to talk to you.

We look forward to another great annual conference in May 2014. We will, once again, offer exclusive exhibit hours.

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OH MY!

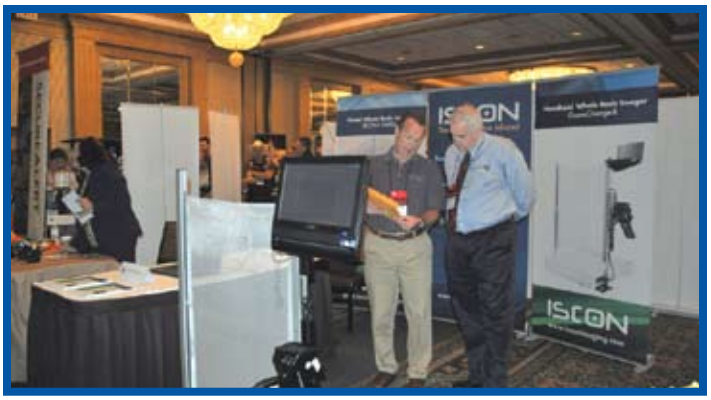
By: D. Brent Phillips, Jail Administrator, Polk County

"OH MY," to coin a phrase from the esteemed **Nancy Baird**, that's how I would describe this year's JMI Conference in Galveston, Texas. If you missed Nancy's session on Thursday morning of JMI, you definitely missed a treat. My vocabulary increases every time I attend one of her sessions.

Second Vice-President **Shane Poole**, and his training committee did an excellent job with the selection of speakers for this year's JMI. Nancy Baird, "Keeping Good Employees," **Jeff Allen** and his expertise regarding "Gangs," and **Carrie Windham**, "Triangulation," to name a few. If you didn't walk away with a sack full of knowledge, shame on you!

Our Association is only as strong as our leadership and membership. Our leadership is in place and our membership continues to grow. I challenge each of you to recruit one new member this year. Also, we will have several positions opening up on our Board of Directors in May 2014. It's not too early to consider running for one of the positions.

I leave you with this thought, "OH MY," and "Egg Sucking Dogs," can be used in the same sentence. If you need clarification please contact Nancy Baird.



Nomination and By-Laws Report

Greetings fellow TJA Members,

I hope this finds you well. The Jail Management Issues Conference in Galveston just completed and even though there was rain the first two days, the sun came out and shined on our conference. Attendees enjoyed learning from new presenters, in addition to seeing a few that are well known to the membership. All in all, it was a great success with another year of record attendance. A big thank you to Executive Director, **Sharese Hurst**, and her staff from CMIT for all of their dedication and hard work that contributed to a good time for all.

The By-Laws Committee is reviewing the current by-laws and will have a few proposed changes for the membership to consider in the next Key Issues. We are reviewing the by-laws because just like an agencies policy and procedures, it should be a fluid document, always reflecting the change and growth of the organization. All suggestions are welcome, as we value your input.

It is also time to begin thinking about next year's Board nominations. Next year is a little unique, as we will be having elections for the 2nd Vice-President in addition to the 3rd Vice-President. Too, the Treasurer Position is up for re-election, along with two Board of Directors openings. I strongly encourage you to run for a position on the Board. We had many individuals that competed for the Board last year, but not all of them could be elected. If you were not successful in your campaign last year, I challenge you to run again. Work hard, and take it this year. For those members that have not considered a position on the Board before, I challenge you too! Being a member of the Board of Directors does take time, hard work and dedication, but you will benefit and grow both personally and professionally, in ways you never imagined as you represent your agency and peers.

On that note, I would also like to remind the membership that it is time to consider nominations for the awards given out at our Annual Conference in May. The nomination process is easy and it just takes a few minutes. Please complete the nomination form found in this publication and submit to the Awards Committee by March 14, 2014. Attach any supporting documentation such as newspaper accounts, sworn statements, offense reports and letter of recommendation. A person does not have to be a member of TJA, they only need to be eligible for membership. The criteria can be located in the award nomination information. This is the time where you can make a difference to a very deserving individual by taking the time to recognize that person who's professional conduct and behavior not only reflects positively on your organization, but on the field of corrections as a whole.

I look forward to seeing you in May. Just think, you could be in the audience watching as the person you nominated steps up to receive their award.

Sincerely,
Kim Howell, First Vice President

CALL FOR NOMINATIONS

Election time is coming and we need good people from around the state to continue the tradition of dedication and commitment set by current and past officers and board members. Become involved; submit a nomination now. The Nomination Committee of the TJA will be selecting a slate of candidates for the following positions:

SECOND VICE PRESIDENT

The person elected will serve progressively and become your President in the year 2016. Only voting members of the Association who are in good standing shall be eligible to hold office. The member must have completed at least one full year of service on the Board of Directors to be eligible for this position. The member elected to the position serves as the Training Chairman and is responsible for the next annual conference and all training through the year. This position requires time and travel in excess of regular Board meetings

THIRD VICE PRESIDENT

The person elected will serve progressively through the vice presidential chairs to become your president in the year 2017. Only voting members of the Association who are in good standing shall be eligible to hold office. The member must have completed at least one full year of service on the Board of Directors to be eligible for this position. The member elected to the position serves as the Membership Chairman and is responsible for the recruiting and retention of our membership along with other executive duties.

TREASURER

The Treasurer is responsible for keeping accurate records of all financial dealings of the TJA. This position requires not only Board meeting attendance but to otherwise be available for audit, tax, and routine payment purposes. This person should possess financial acumen and have a thorough working knowledge of the Association. They serve on the Executive Committee in addition to the Finance Committee.

BOARD OF DIRECTORS – Two Positions Available

The Board of Directors shall be the governing body of the Association. The President shall be the presiding officer at all board meetings. The Board shall be empowered to authorize expenditures for the general business of the Association, authorize additional expenditures, and set appropriate charges. The Board may enter into any agreement or contract with other personnel or organizations for the advancement of the Association. Members elected to this position shall serve a three year term in office.

NOMINATION PROCESS

Nominations with an attached resume, picture, and letter of endorsement from the agency head are to be returned to **TJA Headquarters, Attention: Sharese Hurst, Box 2296, Huntsville, Texas 77341-2296.** All packets will be sent to the Nomination Committee Chair for verification of eligibility and distribution to committee members.

Guidelines for nominations

1. Individuals must be **professional** members in good standing as specified in the by-laws at the time of nomination.
2. Nominating Committee members shall not be considered for office.
3. Only hard copies of nominations will be considered. Self-nominations are acceptable.
4. Office being sought shall be identified in the nomination.
5. Endorsement of the affected agency head must accompany the nomination. Nominations lacking the agency head's endorsement will not be considered for office.
6. Elections shall be conducted in accordance with the provisions of Article VI of the by-laws.

Nominations must be received by March 14, 2014. All nominations shall contain the following for consideration: **Full Name, Current Occupation, Official Title, Business Address and Phone Number, a brief biographical sketch (not to exceed 50 words), letter of endorsement from the agency head, and a picture to be included on the ballot.** Nominations received after the deadline cannot be considered.

**Successful nominees should have the support of their Sheriff because the positions require significant time and travel away from the office. The duties may include teaching throughout the State, conference preparation, speaker introduction and class moderation, registration, reconciliation of monies, and inventory. If you possess the skillset, knowledge, dedication and commitment to service, TJA is looking for you. The rewards are great and the benefits are many. Be an integral part of an Association whose mission is advancing the professional career of corrections.*

Nomination Committee

Chair:

Kim Howell
1st Vice President, TJA
Lubbock County Sheriff's Office
(806) 775-7005
(806) 775-7979 fax
khowell@co.lubbock.tx.us

Bill Bryan
Parliamentarian: Past President
(254)780-0288
wjb@vvm.com

Aimee Jordan
Member-at-Large
Dallas County Sheriff's Office
(214)565-1184
aimeejordan@dallascounty.org

TJA AWARD NOMINATIONS

The Texas Jail Association is accepting nominations for Detention Officer of the Year (Professional Service and Valor), the Hall of Fame and the Jerry Baggs Leadership Award. The purpose of these awards is to recognize exceptional service provided by an individual in the field of county jail operations. How often have you been told that you're doing a good job? Positive reinforcement and recognition of a job well done encourages staff to continue this exemplary behavior. TJA encourages you to evaluate your agency and find the individual that is excelling and is deserving of recognition. Whether it is a peer, a subordinate, or a supervisor, there is someone who has positively impacted your agency. Their level of professionalism, es'prit de corps, dedication, loyalty and/or actions has made a difference in the field of county corrections. Now is the time for you to recognize them.

The nomination process is simple. Please complete the nomination form and submit to the Awards Committee by **March 14, 2014**. A person does not have to be a member of TJA; however they must be eligible for membership. These awards will be presented at the 28th Annual TJA Conference, May 12-16, 2014, in Austin, Texas. Recipients will receive complimentary conference registration and hotel accommodations at the Annual Training Conference. The recipients will also be presented with a commemorative plaque and will be recognized in the TJA newsletter. Any nomination must have the written endorsement of the agency head.

Nominations will be accepted for the following awards:

A. Professional Service
B. Valor
C. Hall of Fame
D. Jerry Baggs Leadership

Please complete and return the nomination form below to the Awards Committee by **March 14, 2014**. Please describe in specific detail how this nominee meets the criteria for the award. Attach additional pages if needed. Also attach supporting documentation such as offense reports, sworn statements, newspaper accounts, and letters of recommendation.

CRITERIA FOR NOMINATION

A. **Detention Officer of the Year - Professional Service** – This award is given to an individual working in county corrections who has demonstrated a commitment to professional service at his/her agency by making outstanding contributions to county corrections that exceed basic ability and expected performance.

B. **Detention Officer of the Year - Valor** – This award is given to an individual working in county corrections who demonstrated courage or valor in the face of danger while in the performance of his/her official duties.

C. **Hall of Fame Award** – This award is a tribute to the service of an individual career of outstanding contributions to county corrections and the criminal justice system. The recipient of this award has demonstrated a dedication to the advancement of the field of county corrections.

D. **Jerry Baggs Leadership Award** – This award is presented to an individual employed in the field of county corrections who has demonstrated outstanding leadership in and appreciation of the field of county corrections. He or she has exhibited a sincere commitment to the professional advancement of county corrections personnel.

Person Nominated: _____
Department/Agency: _____
Position or Title: _____
Address: _____
Phone Numbers: _____

Nominated by: _____
Position or Title: _____
Endorsement by Agency Head: _____

*Return this form and any supporting documents by **March 14, 2014**:*

TEXAS JAIL ASSOCIATION
ATTN: Awards Committee
Correctional Management Institute of Texas
George J. Beto Criminal Justice Center
Sam Houston State University
Huntsville, Texas 77341-2296

Past President's Report

By: Lieutenant Scott Simonton
Immediate Past President

I would like to start by saying "thank you" to the Board for an outstanding conference in Galveston. The Training Committee did fantastic scheduling classes this year. If you missed the JMI Conference this year, please try and make plans to come next year, as it is well worth your effort.

The Past Presidents are looking to award our scholarship this fall to a young man or woman in college that is working hard to further their education. If you know someone who is a TJA member, or son or daughter of a TJA member, please let them know the application is on our website.

As I sit here thinking of what to say in my report, all I can think of is, "Where were you that day?" Today (09-11-2013) marks the 12th anniversary of the attacks on the World Trade Center in New York. Much has happened since this horrible day in our country's history. There continues to be unrest in the world today and danger lurks around every corner, both here at home and abroad. What sets us apart from the rest of the world is the fact that we are Americans. We will not be intimidated by those who wish us harm, and we will remain united in our resolve to keep this great country intact. I pray that all Americans will pause to remember those we lost on this tragic day, and give thanks to those who have made the ultimate sacrifice to protect our home, and a special prayer for our troops in harm's way now. We will prevail always, and our will can not be broken. We are Americans. God Bless America!

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Training Report

By: Shane Poole, 2nd Vice President

Greetings TJA members! We have just concluded another successful Jail Management Issues Conference at the San Luis Resort in Galveston. We had our biggest and best JMI to date exceeding all previous attendee and vendor counts.

We were able to offer a wide variety of training sessions totaling 21 hours to the 240 attendees, giving us a potential of 5,040 TCOLE training hours during our "Detention Dynasty" themed conference. We had some excellent presentations from folks like **Dr. Randy Garner, Susan McCampbell, Mark Warren, Jeff Allen, Jerry Kovar, Kyle McNew** and **Cullen Grissom, Mitch Lucas, Kim Moule, Rolando Myers, Billy Tidwell, TCJS staff, Carrie Windham** and **Nancy Baird**. The session topics ranged from leadership, management and succession planning with staff, to managing special populations and jail operations, as well as "Hot Topics" that attendees brought to the table.

As a Board and as Training Committee members, we are working diligently throughout the year to provide you with the best in contemporary corrections training. This is because when it comes to training, it is all about YOU! Our conferences are a key to achieving our goal of advancing professionalism through training and exchanging information with our peers.

Additionally, we have a great line up for this fall with the Texas Commission on Jail Standards' "Basics" course being hosted by members in a county near you, and coordinated by **Shannon Herklotz**, the Assistant Director Inspections & Jail Management at TCJS. We also have **Carmella Jones** taking her show on the road offering Suicide Detection and Prevention, as well as Use of Force in a Jail Setting starting this month and running until April 2014. Be sure to register for one, or both, if you need it for your Intermediate certification. Look for the schedule of classes in your inbox, or check out the dates online and register at http://www.texasjailassociation.com/.

Lastly, keep those class and speaker suggestions coming! We can't put the conferences and classes together without your ideas and suggestions.

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Going "Old School"

By: Carrie Windham, CPT Jones County Jail

During its quest for furthering education through continued curriculum, has Corrections forsaken an inherent part of learning? Volume reading is an intrinsic element to learning and other cognitive processes. However, typically training is reduced from expansive works to comprehensive and abridged excerpts which are more suitable and accommodating to blocks or units of instruction. Though summarizing extensive works is necessary for some training, it is certainly not the only option. As training has become more condensed for convenience, it can be argued that a crucial element to higher learning is being abandoned. Hence, while Corrections bustles to provide quantities of training, is it also assuring qualities of trainings are still being provided?

More than any other time in its history, Corrections has diverse and varied opportunities for training. From classroom to interactive web-based modules, this profession has endless prospects. But, is Corrections as a whole offering or allowing contingencies for unadulterated growth in knowledge, or is it simply offering edited snippets? Adult learners face a perilous impasse upon entry and throughout their workforce years, for they have usually ended mainstream education and thereby, mandated volume readings. At this point, they can subsequently submit to only minimal requirements of their chosen profession, or consciously look to outside sources for continuance in enriching edification amid other avenues. In their publication, What Reading Does for the Mind, Anne E. Cunningham and Keith E. Stanovich offer a concept regarding one of the negative reciprocating effects of discontinuance of volume reading, "The term 'Matthew effects' is taken from the Biblical passage that describes a rich-get-richer and poor-get-poorer phenomenon," (2001, p.137; as cited by Stanovich, 1986; Walberg & Tsai, 1983). For those who are not avid readers in their personal life, this work can infer that adult learners breaking free from traditional learning institutions, thusly those required readings, can become more and more handicapped in their verbal intelligence; "Lack of exposure and practice on the part of the less-skilled reader delays the development of automaticity and speed at the word recognition level. Slow, capacity draining word recognition processes require cognitive resources that should be allocated to comprehension. Thus, reading for meaning is hindered: unrewarding reading experiences multiply; and practice is avoided or merely tolerated without real cognitive involvement," (Cunningham & Stanovich, 2001, p. 137). Therefore, by Corrections generally only offering exposures to extracts of expansive works, it can be anticipated that it may be, in effect, enabling the adult's consequences of the "Matthew effects," (Cunningham & Stanovich, 2001, p.137; as cited by Stanovich, 1986; Walberg & Tsai, 1983). Projecting the opposite side, it can then be assumed that Corrections can have a profound impact on an officer's improvement of verbal intelligence with a few adjustments or additions in training curriculums. Cunningham and Stanovich found that, "Those who read a lot will enhance their verbal intelligence; that is, reading will make them smarter," (2001, p.147). They also note that though formal education is a critical factor in intellectual functioning and types of activities (Cunningham & Stanovich, 2001, p. 145; e.g., Schwartzman, Gold, Andres, Arbuckle, & Chaikelson, 1987), it is the "lifetime use of these skills that is assumed to have the beneficial effect," (2001, p.145). Accordingly, the act of volume reading itself is what produces advantageous consequences. Furthermore, through their studies Cunningham and Stanovich deal directly with the issue of "Where Does Knowledge Come From," (2001, p. 146) while evaluating college students versus senior citizens and the comparison of declarative knowledge between the two. They discovered, "Thus, the results of this study are consistent with the conjecture that- in the domain of verbal abilities- reading a lot can even help to compensate for the normally deleterious effects of aging," (Cunningham & Stanovich, 2001, p. 146). Ergo, volume reading is a valuable reciprocating function that improves intelligence, increases knowledge, and even acts as a remunerator for aging. It should be acknowledged as a foundational cornerstone for subsequent learning and prioritized in continuing education for Corrections accordingly.

Considering ample research conducted championing the profits of volume reading, the Jones County Jail has initiated required reading in-house correspondence courses. Officers at all levels of experience are issued books related to his or her specific stage of professional insight; e.g. entry level officers are given books on familiarity in relation to the profession of Corrections, seasoned supervisors are given leadership and mentoring books, etc. Each officer is then issued a corresponding workbook to complete while reading. At the conclusion of the read, officers are then mandated to submit a two-page written report with emphasis on subject functional application and how the reading influenced his or her performance and/or perception of duties. Through conference with the Texas Commission on Law Enforcement, these lessons are sanctioned and added to continuing education records. This undertaking has resulted in not only first-rate training, but a substantial amount of TCOLE hours accrued rapidly at little

cost to the county.

For those interested in adding this to their agency's current training, building an officer library in the facility is the first phase. Used books in good condition can be purchased at minimal cost, sometimes as little as $3.00 with free shipping. Secure and reputable internet locations have many to offer, as well as local used book stores. Upon commencement, it should be noted not to limit choices to those books that exclusively deal in Corrections. Any book that can improve professionalism, work ethic, productivity, or any other skill, ability, or asset that comprises a well-rounded Correctional Officer can be considered for acceptance. Topics that encourage professional growth like time-management, emotional intelligence, and stress reduction can be used. Once books are purchased, contacting a TCOLE representative is vital to ensure all proper documentation is in place for auditing purposes. Common items found under Chapter 217.9, Continuing Education Credit for Licensing in the Texas Administrative Code are Course Outline, Course Lesson Plan, and evaluation. These can be developed fairly quickly, in comparison to timelines for other educational documentation. Of course book length, content, and writing style factor into estimations, I've discovered that most development and auditing documentation can be completed in approximately16-20 hours. This is an isolated time investment, because once this is completed, the book and workbook can be used and re-used for staff training. Several books and workbooks can be amassed rapidly to establish an officer library.

Books that Jones County has collected thus far have lent incredible insight into the Corrections profession and officer professional skills. Firstly, a fantastic starter book is Correctional Officer's Guide to Understanding Inmates: The 44 Keys to Power, Control, and Respect, by Larone Koonce (2012), a retired Corrections Officer of New York City. His book is not only priceless for entry level officers acclimating to the profession, but also renders grounding and motivation for those senior staff members. Koonce's informal writing reads as a conversation with a colleague and the book is compiled of example upon example of lessons he learned through his experience. Collectively, this book is invaluable to officers at any level of experience. Retired NYC DOC Captain, Stephen A. Ricci, Esq., says it best upon his review on the cover of the book, "This guide is a testimonial to any Correction Officer, anywhere. Clear and un-apologizing advice is given from a person that has acquired a high level of understanding inmates and professional skill in dealing with them. A new Correction Officer would find the guide a revealing source of suggestions that are only considered by many tenured staff members once they have made mistakes. The guide is a means to avoid such mistakes," (Correctional Officer's Guide to Understanding Inmates: The 44 Keys to Power, Control, and Respect, 2012). Secondly, Emotional Intelligence 2.0, (2009) by Travis Bradberry and Jean Graves easily gives relatable information and strategies for real-life applications and the instrumental asset of Emotional Intelligence comprised of self-awareness, self-management, social awareness, and relationship management. Bradberry and Graves deliver their promise of showing how to "harness the power of the #1 predictor of professional success and personal excellence," (Emotional Intelligence 2.0. 2009, cover). This book is fundamental in developing personal strategies reflected in professional atmospheres, and is incomparable in its expressive transformational attributes. Lastly, Surviving Job Stress: How to Overcome Workday Pressures, by John B. Arden, Ph.D. presents "help in recognizing, controlling, and living with job stress," (2002, cover). He not only relates stress management techniques, but also educates on health and nutrition that can hinder, improve, or contribute to some of the debilitating medical effects brought about by stress. These are just a few of the books the Jones County Jail has found enriching and beneficial to the staff while developing its officer library.

In conclusion, as Corrections endlessly strives in establishing superior training, it's paramount that it does not discard the proven, fundamental component of learning that is volume reading. This is equivalent to the old adage of "throwing the baby out with the bathwater," and shows to be detrimental to command of verbal intelligence. Anyone seeking to establish courses like these is encouraged and welcome to contact me for any possible assistance. If for nothing else, outlines and workbooks can be utilized as templates for implementation of an independent reading program.

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From His Chaplain

Greetings to all, and I hope your life is a blessed one. I hope all that attended the Galveston Conference enjoyed themselves and took from it nuggets of information that will assist you in performing your duties.

Every time I come to you I have to ask the Lord to show me what message He would have you to receive from me. I am thankful that we serve a God who is faithful and true in all of His dealings with His Children.

One of the questions that I have to ask myself as I walk through this temporary life is this…What am I looking for in Life? As a Christian I always have to keep in mind that the things that I should desire are things that Gods wants for me. I am also reminded that His word tells me in Psalm 37:4 this…"Delight yourself also in the Lord, and He will give you the desires and secret petitions of your heart." AMPLIFIED VERSION. So it's up to me to make sure what I desire is from the heart, a heart for God and not a heart for the flesh. Believe me, and I know me, I can get in the flesh as quick as any man. It will be that way until God removes me from my flesh either by way of the grave or by way of the rapture. I certainly hope it's the latter. To be here and then suddenly as quick as the twinkling of the eye…GONE…would be awesome.

We must change our thinking and our desires when we walk with God. He gives us a new start as a new creation when we come to the saving knowledge of Jesus, when we come to realize we need a savior. Gods Holy Spirit comes to abide within us and helps us to overcome the flesh. He is also there to bring conviction into our hearts when we fail Him. He also lovingly restores and renews us daily. The Bible clearly tells us that the mercies of God are new every morning.

So why can't we just think and do as we please if He has all this mercy to bestow upon us? Well, it grieves God for those who are His to turn back toward the sinful lives that we left when we turned to Jesus for salvation. We are to strive to live by the instructions God sets aside for us in His Word. After all, and if you think about it you have to admit this…God gives us these rules to live by to protect us and keep us out of trouble. Just go to the Ten Commandments and read them and think about the results a person might get in violating them. For example, stealing could get you hurt and locked up just like adultery could bring you a can of you know what. God knew what He was doing when he made those rules.

I will leave you with this scripture. It comes from Colossians 3;1) If then you have been raised with Christ [to a new life, thus sharing His resurrection from the dead], aim at and seek the [rich, eternal treasures] that are above, where Christ is, seated at the right hand of God. 2) And set your minds and keep them set on what is above (the higher things), not on the things that are on the earth. 3) For [as far as this world is concerned] you have died, and your [new, real] life is hidden with Christ in God. 4) When Christ, Who is our life, appears, then you also will appear with Him in [the splendor of His] glory. 5) So kill (deaden, deprive of power) the evil desire lurking in yours members [those animal impulses and all that is earthly in you that is employed in sin]: sexual vice, impurity, sensual appetites, unholy desires, and all greed and covetousness, for that is idolatry (the deifying of self and other created things instead of God). AMPLIFIED VERSION.

Some of the things listed in this scripture, I certainly will not argue, bring a season of pleasure, but God looks out for those He loves. I have to thank Him for that fact. Those seasons of pleasure, as we all know, can bring you a lifetime of misery. I will admit I have a hard time keeping the flesh beat down just like anyone else. I learned a long time ago to be honest with God. After all, He is ALL KNOWING and He is also LOVE.

I hope this note challenges you, as it does me, to strive to live a Godly life…to the Glory of God.

Yall Love One Another
Jerry Baker, TJA Chaplain

Jail Administration: Management & Operations Training

By: Jason Schwarz

The thirteenth offering of the Jail Administration: Management & Operations training kicked off on Sunday, September 15, 2013. The 32 participants were chosen from all over the state. The jail capacities of the agencies represented ranged from 7 beds up to 10,114 beds. Once again, the career experience and longevity of the attendees varied, but they all played a significant role in the operation of his or her respective facility.

The training began with participants receiving a nice welcome from Sheriff Maxey Cerliano of Gregg County. Sheriff Cerliano shared a few words about the importance of the attendees' jobs and their impact on the counties they serve. He also thanked the participants for being committed to the field of corrections and taking steps to enhance their professionalism. Sheriff Cerliano is the current President of the Sheriffs' Association of Texas, and he also serves on CMIT's County Corrections Advisory Council.

Wayne Dicky, Certified Jail Manager and Brazos County Jail Administrator, led the team of trainers focused on jail operations. The teaching team also included **Carla Stone**, Kaufman County Jail Administrator, and **Gary Pinkerton**, Upshur County Jail Captain. **Dr. Randy Garner** presented a criminal justice leadership piece on behalf of Sam Houston State University. **Shannon Herklotz** from the Texas Commission on Jail Standards provided participants with crucial information on jail inspections. **James MacMillan**, **Thomas Kerss**, **Mark Warren**, and **Mary Ann Saenz-Thompson**, all from the Texas Association of Counties, contributed their instructional expertise on various topics. **Robert Davis**, Flowers Davis, P.L.L.C., spent a morning going over legal liabilities with the group. The Institute would like to extend a special thanks to **Carmella Jones** for instruction and assistance throughout the entire week. Carmella also hosted voluntary, daily wellness activities for the group.

When the final evaluations were received, it was determined once again that the classes were educational, and all the attendees learned invaluable information concerning jail administration. The interaction between the various agencies was beneficial and the format allowed for participation at will. Thank you so much to all of the speakers that donated their time and shared their knowledge.

The following individuals graduated from the thirteenth Jail

Administration: Management & Operations training: **Glynda Armbruster**, Llano County; **Raul Banasco**, Bexar County; **Jason Barter**, Kendall County; **Jesus Becerra**, Zavala County; **Chason Breward**, Trinity County; **Juan Cardenas**, Fort Bend County; **Juan Castillo**, Dawson County; **Lisa Dawson**, Potter County; **Louisa Franklin**, LaSalle County; **Rhonda Funderburg**, Hall County; **Geenie Gabehart**, Sherman County; **Diann Hammer**, Hill County; **Rebecca Harper**, Garza County; **Michael Herzog**, Chambers County; **Sydney Hester**, Waller County; **Sheila Jones**, Harris County; **Matthew Keller**, Lavaca County; **Jerry Kovar**, Travis County; **Marlow Lowery**, Washington County; **Jill McCauley**, Upshur County; **Ian McMurtrie**, Wichita County; **Blaise Mikulewicz**, Dallas County; **James Omecinski**, Jackson County; **Bruce Page**, Matagorda County; **Richard Perez**, Stephens County; **Chris Richardson**, Carson County; **Jose Silva**, Edwards County; **Octaviano Suarez**, Jim Wells County; **Tim Trawick**, Taylor County; **Christopher Watts**, Williamson County; **David Wilk**, Archer County; and **Heath Woods**, Hutchinson County.

If you are a new jail administrator, or know of one in your surrounding area, look for the nomination form for the February 2014 class at www.cmitonline.org. Any questions about this class can be directed to **Jason Schwarz** at the Correctional Management Institute of Texas, 936-294-1668 or jschwarz@shsu.edu.

WHAT'S HAPPENING AROUND THE STATE

COLLIN COUNTY

26TH SUCCESSFUL JAIL INSPECTION

Sheriff **Terry Box** is proud to share the good news of the Annual Jail Occupancy Inspection of the Collin County Detention Facility. Both facilities have passed all of the 600+ points inspected. This is the 26th consecutive annual inspection of the Collin County Detention Facilities and is the 19th at the current location for successfully meeting State Standards. Inspector Fred St. Amant said he would like to use the Collin County Detention Facility as an example to other counties in Texas. Sheriff Box stated, "I attribute the continued State Compliance of the Collin County Detention Facility to the hard work, dedication, and professionalism of the Detention Staff and the Collin County Facilities Personnel which is a great example of the teamwork between County Departments."

L-R: Sheriff Terry Box, Asst. Chief Deputy Charles Adams, Dan James, Facilities Director

PEACE OFFICER MEMORIAL SERVICE

The CCSO Honor Guard represented the Collin County Sheriff's Office at the annual Peace Office Memorial Service held at Haggard Park in Plano. The annual service was hosted by Plano Police Department to honor the twelve Texas Peace officers who died in the line of duty during 2012.

L-R: David Ned, Maria Soza, Kyle Greer, Ashley Hulon, William Flatt, Jonathan Ray, Paul Kotasenski, Kasey Young, Michael Lake

20 YEARS OF SERVICE

Sheriff Terry Box expressed appreciation to three employees who have recently reached the milestone of "Twenty Years of Service" with the Collin County Sheriff's Office. The following were congratulated by Sheriff Terry Box and presented with a commemorative 20 Year Anniversary Plaque: Sergeant **Kyle Nevil**, Deputy **Oscar Perez**, and Detention Officers **Lana Gonzales**, and **Michael Wilson**.

SPECIAL CEREMONIES

Sheriff Terry Box congratulated **Augusta Okolie** on her recent promotion from Detention Officer to Transfer Deputy.

Sheriff Terry Box swears in two new Transfer Deputies **Kevin Christian** & **Harry Whitsitt** during a recent ceremony.

Sheriff Terry Box swears in the following two new Deputies during recent ceremonies: **Charles Sibley** and **Danny Stasik**.

HENDERSON COUNTY

The Henderson County Sheriff's Office conducted the first ever Basic County Corrections Course at the Henderson County Detention Facility. In the photo are Sheriff **Ray Nutt,** Captain **Mike Starkey, Josh Milton, Steve Cowan, John Farris,** Chief **Dan Parker,** and **Roberto Rodriguez**.

JEFFERSON COUNTY

On July 16, 2013, Jefferson County Sheriff **Mitch Woods** promoted **Vertis Malvo** to the rank of Lieutenant and **Robert Minard** to the rank of Sergeant of Corrections. Lieutenant Malvo has been employed with the Jefferson County Sheriff's Department since March of 1993. Sergeant Minard has been employed since May of 2010.

LUBBOCK COUNTY

Deputy **Norman Luker** was recognized for employee of the month for July. *Left to Right, Sheriff Kelly Rowe, Deputy Norman Luker*

Officer **Brandyn Nanez** was recognized for employee of the month for August. *Left to Right, Sheriff Kelly Rowe, Officer Brandyn Nanez*

Clerk **Thalia Mullins** was recognized for employee of the month for September. *Left to Right, Thalia Mullins, Sheriff Kelly Rowe*

Sheriff **Kelly S. Rowe** welcomed the following new hires to the Lubbock County Sheriff's Office family: **Ron Martin, Perry Hallford, Lean Schwartz, Gloria Rodriquez-Perez, Desiree Townsend, Mathew Jenkins, Jeremy Arriaga, Melissa Mendosa, Shirley Trotty, Corina Trevino, Abigail Luna, Rebecca Puckett, Barbara Amerson, David Pena, Anita Saldana, Courtney George, Brandon Jones, Emily Flores, Sam Brackeen, John Masucci, Kyle Kelley, Stasha Young, Jason Beard.**

Deputy **Bruce Chaffin** is retiring from the Lubbock County Sheriff's Office after a long career; we wish him well in his retirement. *Left to Right, Chief Deputy Cody Scott, Deputy Bruce Chaffin*

On August 10, 2013, the LSO administration held an Employee Appreciation B-B-Q for the staff and their families to enjoy a fun filled day at Mackenzie Park for all their hard work throughout the year. The day included good food, music, face painting, a water slide, and much more.

On August 19, 2013, Sheriff Kelly S. Rowe deputized the following Officers: **Chris Davis, John Ponce, Whitney Clements, Michael Coffin, Sheena Oujezdsky, Salome Lopez, Jesse Collins, Leonel Barrera, John Sullivan, Jeremy Shedd, Matthew Walters, Joshua Cisneros, Stephen Shaw, Leroy Rivera, Sam Brackeen, Jacklyn Palacios, Robert Garcia, Bryan O'Harrow, Jason Beard**.

TARRANT COUNTY

TJA Past President and Chief Deputy **Bob Knowles,** was recognized with a surprise proclamation for passing his 30th straight annual jail inspection. Chief Knowles achieved the remarkable accomplishment at two separate counties, first Dallas for 18 inspections and then Tarrant for 12.

ELLIS COUNTY SHERIFF'S OFFICE

Midlothian ISD third-grader **Cody Vance** was delivered to his school's front door via the Ellis County Sheriff's Office's BATT (ballistic armored tactical transport) vehicle, with a marked patrol unit serving as an escort, on June 4. Greeting Cody were his homeroom teacher and students, all of whom enjoyed a question-and-answer session and tour of the BATT vehicle, as presented by Sergeant **Mike McKenna** and Deputy **Ken Hatcher.**

Cody Vance and Sergeant Mike McKenna

Ellis County Sheriff **Johnny Brown** recently swore in **Steven L. McKinney** as a Deputy Sheriff. McKinney has held a Peace Officer license since April 1976. His prior service includes working for the Midlothian Police Department, the Ellis County Sheriff's Office, Ellis County Pct. 4 Constable and Texas Department of Public Safety. McKinney holds Master Peace Officer and Basic Instructor proficiency certificates with the Texas Commission on Law Enforcement Officer Education and Standards. He is a recipient of the Texas Award for Valor. McKinney was assigned as a bailiff to the Ellis County Courthouse.

The Ellis County Sheriff's Office has been named the recipient of a $4,000 grant made possible through PetSmart's community outreach initiative, PetSmart Gives Back. This is a new program that strives to give back to local communities in support of programs where pets enrich people's lives as well as organizations that foster diversity and inclusion. The grant was awarded through PetSmart's Ennis (Texas) Distribution Center and is being utilized to enhance the Sheriff's Office's canine program.

Ellis County Sheriff Johnny Brown recently swore in **Brian McIntosh** and **Ryan Austin** as Deputy Sheriffs. McIntosh has held a Peace Officer license since May 2012. This is his first law enforcement position. Austin previously worked as a Detention Officer with ECSO, serving from 2002 to 2011 and ending with the rank of sergeant. Prior to rejoining ECSO as a Deputy, Austin served as a reserve peace officer with Palmer Police Department. Both Deputies have been assigned to the Patrol Division.

From left, Deputy Brian McIntosh, Ellis County Sheriff Johnny Brown and Deputy Ryan Austin

2013 - 2014 TRAINING OPPORTUNITIES AROUND THE STATE

DATE	WORKSHOP TITLE	Location
October 21-24, 2013	44th Annual CMIT Jail Conference[2]	Huntsville, Texas
November 3-8, 2013	National Jail Leadership Command Academy[3]	Huntsville, Texas
November 10-15, 2013	Mid-Management Leadership Program[1]	Huntsville, Texas
November 18-22, 2013	Warden Peer Interaction Program[4]	Huntsville, Texas
November 19, 2013	Suicide Detection & Prevention in Jails[2]	Canadian, Texas
November 20-21, 2013	Use of Force in a Jail Setting[2]	Canadian, Texas
December 8-13, 2013	Mid-Management Leadership Program[1]	Huntsville, Texas
January 21, 2014	Suicide Detection & Prevention in Jails[2]	Anahuac, Texas
January 22-23, 2014	Use of Force in a Jail Setting[2]	Anahuac, Texas
January 27-31, 2014	Jail Management & Operations for Chief Deputies[3]	Huntsville, Texas
January 28-31, 2014	Gangs Conference[1]	Austin, Texas
February 9-14, 2014	Mid-Management Leadership Program[1]	Huntsville, Texas
February 11, 2014	Suicide Detection & Prevention in Jails[2]	Groesbeck, Texas
February 12-13, 2014	Use of Force in a Jail Setting[2]	Groesbeck, Texas
February 16-21, 2014	Jail Administration: Management & Operations[2]	Huntsville, Texas
February 18, 2014	Suicide Detection & Prevention in Jails[2]	Greenville, Texas
February 19-20, 2014	Use of Force in a Jail Setting[2]	Greenville, Texas
February 25, 2014	Suicide Detection & Prevention in Jails[2]	Huntsville, Texas
February 26-27, 2014	Use of Force in a Jail Setting[2]	Huntsville, Texas
March 2-7, 2014	National Jail Leadership Command Academy[3]	Huntsville, Texas
April 22-25, 2014	Women in Criminal Justice Conference[3]	Galveston, Texas
May 12-16, 2014	28th Annual TJA Conference[3]	Austin, Texas

1 Contact Jeff Marton at 936-294-1640 or jeffmarton@shsu.edu, or visit www.cmitonline.org.

2 Contact Jason Schwarz at 936-294-1668 or jschwarz@shsu.edu, or visit www.cmitonline.org.

3 Contact Sharese Hurst at 936-294-1687 or sharese@shsu.edu, or visit www.cmitonline.org.

4 Contact Kathleen Gilbert at 936-294-3073 or kgilbert@shsu.edu, or visit www.cmitonline.org.

5 Contact Monique Keith at 936-294-1639 or mkeith@shsu.edu, or visit www.cmitonline.org.

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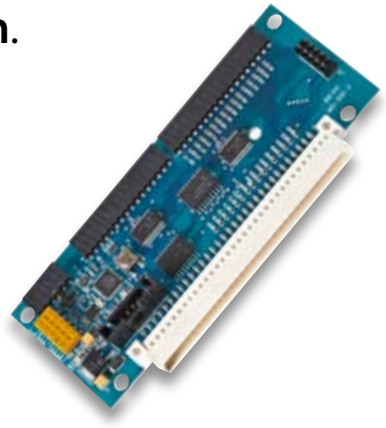

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