



KEY ISSUES

THE NEWSLETTER OF THE TEXAS JAIL ASSOCIATION

Vol. XIV, No. 3

Summer 2010

MESSAGE FROM THE PRESIDENT



The 24th Annual Texas Jail Association Conference, held in Austin, Texas on May 10 – 14, 2010, was truly a success. We were astounded by the record breaking attendance, vendor support and membership. Our annual conference attendance increased from 515 to 559. At the 24th Annual Conference, TJA

issued 9,101 training hours to its members.

TJA has been setting new Association records every year. We are proving to our membership that we not only have a mission, we act to support our mission.

The Texas Jail Association developed our mission back on June 4, 1986. In this mission, TJA strives to accomplish

four goals. The first goal is to bring together those concerned with, or interested in, the professional operation and administration of jails in the state of Texas. We have proven this ideal by increasing our membership in the last year from 1,200 to over 1,400, which is a new record. This increase was only made possible due to a collaborative effort to actively recruit by the TJA Board members, current membership and the continued support from Sheriffs, Administrators and Counties throughout the state.

Our second goal is to advance professionalism through training, technical assistance, publications, peer interactions and conferences. TJA continues meeting this goal by providing training throughout the state. Not only do we offer training at two separate conferences, we also collaborate with the Correctional Management Institute of Texas (CMIT), Texas Commission on Jail Standards and the Texas

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Association of Counties to offer regional and local training opportunities. Technical Assistance in the form of funding is offered regularly by CMIT. TJA offers technical assistance in the form of instructors volunteering their time to present important courses to our membership. And lastly, our quarterly newsletter, *Key Issues*, provides important vendor, agency and membership information to our members.

Our third goal is to provide leadership in the development of professional standards, management practices, programs and services. This goal is not only oriented towards increasing the knowledge of administrators, but it is also geared towards advancing line officer leadership skills. TJA is instrumental in providing instructors and knowledge for the Basic Jail Administrator Training, the Jail Management and Operations Training for Newly Elected Sheriffs and the Jail Management and Operations Training for Chief Deputies. All of these courses provide the necessary knowledge for administrators to operate their county jails.

The fourth and final goal is to advance the interests, needs and concerns of the membership. TJA plays an integral role in providing its membership with the most updated national, state and local corrections information (to include State Legislative updates) and other developments in the correctional industry. TJA wants our member's input so that we may provide the necessary training to our membership throughout the state. Any member or agency that has a

specific need or interest should contact any of the officers appointed to the TJA Training Committee.

TJA is committed to our membership's needs and we will strive to continue providing training and services for our members. TJA is a very successful association and has become an integral part of the corrections profession in Texas. Our success is due to the support we receive from all of the staff at the Correctional Management Institute of Texas and the continued investment from our members.

As your current TJA President, I will make every effort to continue moving TJA forward. I promise the TJA Board of Directors will listen to our membership's needs and will strive to provide for those needs. I fully understand the urgency for all officers in the corrections field to be professional, therefore, I will remain committed to providing the leadership skills, management philosophies and advanced training opportunities to our members. I am not only committed to the Texas Jail Association, I am committed to the corrections profession.

David Drosche

David Drosche
President



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MESSAGE FROM YOUR PAST PRESIDENT



There is not a perfect phrase, or quote, to describe the experience of being President of the Texas Jail Association, other than to say, "It's been a phenomenal experience." When Chief **Danny Downes** of Lubbock County Sheriff's Office approached me several years ago about running for

3rd Vice President, I was honored to be asked; and at that time I made a conscious decision not to disappoint myself or him. I truly thank Danny for his insight.

The President of the Texas Jail Association is given broad responsibility to guide, but this cannot occur without the support and endorsement of your Sheriff. It's a partnership that promotes professional growth throughout the agency. I have been so fortunate that, there has not been a second within a minute, that MY Sheriff has not supported me. Sheriff **Dan Smith** of Bell County, I thank you, my family thanks you, the TJA membership thanks you and the great citizens of Texas appreciate your service to this association. The mentorship and guidance of my Jail Administrator **Bob Patterson** has been wonderful, and he has made this experience a memorable lifetime event.

The overall conference was a huge success. We made history by having record breaking numbers. Last year, I promised you that we would fertilize our membership. Second Vice President **Scott Simonton** was innovative and brought our membership numbers to 1,435. Director **Kim Howell** of Lubbock County played a major role with the membership drive, and developed a membership drive of her own within her agency. She recruited over 200 new members and gained numerous renewals.

Incoming President **David Drosche** played an instrumental role by introducing electronic voting to our members. Electronic voting saved the Association close to \$1,000 by alleviating the costly paper ballots and the time that was spent to process the ballots.

First Vice President **Mike Starkey** jumped out of the starting block in July 2009 with the goal of planning for memorable speakers with relevant training subjects for the May 2010 Conference. Wow! We had a very successful conference.

Our training hours also increased this year. With

the dedication of the Board of Directors and active Past Presidents like **Gary Pinkerton** and **Carla Stone**, TJA hosted numerous regional workshops with the Texas Commission on Jail Standards and the Texas Association of Counties.

Many members at large played a vital role throughout the conference. Lieutenant **Bruce Minter** of Jefferson County served as a moderator and Sergeant **Cecilla Fields** of Galveston County and Katrina Douglas of Milam County worked the TJA merchandise table. Special thanks to Sergeants **Byron Shelton** and **Mark Alexander** of Bell County for their help in making new electronic voting work so efficiently. With the members participating in the training and assisting with the logistics, the perfect formula for a great conference was born. I thank each of you for your dedication and support.

The 2010 spring publication of *Key Issues* went full color print to the members and sponsors. Our Executive Director **Sharese Hurst** and her staff worked very diligently to make this happen. This was a giant step in promoting more sponsorship for the Association, which is critical. Without proper funding, it would be difficult to put on a conference of this magnitude.

Our Executive Director **Sharese Hurst** took her magic wand out again and raised the standards of conference expectations. We, the Board of Directors thank you dearly.

My deepest thanks to you, the Texas Jail Association Members, because you gave me this extraordinary opportunity to serve. TJA will have my ceaseless support forever and I hope you will do the same. Being President has been a challenge worth taking on. I grew as leader and met friends for life. It's a moment in life I will cherish.

God bless America and all the men and women that serve in the Armed Forces of the United States.

I am proud that you trusted me enough to serve this fine Association. Thank you.

Mary J. Farley
Past President



To the members of the Texas Jail Association:

I would like to take a moment to express my sincere thanks to each and every member for their vote in the Board of Directors election. I look forward to serving the members of the Association and working with a great Board and President this year. If I can be of any assistance please don't hesitate to call, or e-mail me. I look forward to seeing each of you at the Jail Management Issues Conference on South Padre Island in August!

Donny Johns
Director

With Sincere Thanks



The conference in Austin was a great success. I had an opportunity to mix and mingle with some extremely knowledgeable individuals. I found my campaign trail to be an enlightening experience. Thank you to each and every one of you for stopping by and spinning the wheel with me. We really had a ball! If you were fortunate enough to win a knife, I hope you enjoy it. Expect to see me again next year...

I would like to congratulate newly elected Third Vice President Steve Fisher. I also wish to welcome and congratulate the other new board members. It is imperative that we all work together to keep this association moving forward in the right direction.

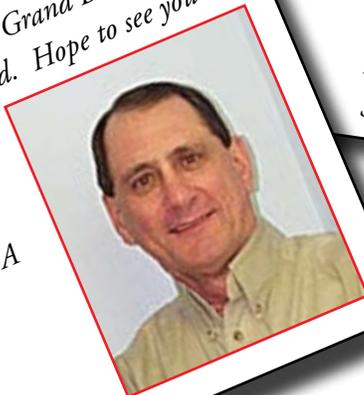
I wish to express my sincere thanks to Past President Mary Farley for her spiritual guidance and a job well done during her term as the Texas Jail Association President. Also, a special thanks to my Sheriff Roger Duncan, Jail Administrator James Bernarduci and my co-workers for their input and overwhelming enthusiasm.

Now it's time to prepare for South Padre Island! I believe it will be very informative and I know we will have a great turnout and a great time networking with peers.

Rachelle Arrington
Secretary

I hope all attendees at the 24th Annual Conference made it home safely. I would like to thank all the present Board Members, our Executive Director Sharese Hurst, our Past Presidents, and especially all the member attendees for making this event the resounding success that it was. Without our dedicated membership, we could not have had such a great event. Registration is now open for the Jail Management Issues (JMI) Conference to be held August 23-26, 2010, at the Isla Grand Beach Resort on beautiful South Padre Island. Hope to see you all there.

Michael Starkey
1st Vice President, TJA



Thank You Letters from Board Members

BUYERS BEWARE

by

Brent Philips

Captain/Jail Administrator, Polk County Sheriff's Office

For those of you that have experienced the challenges of planning and building a new facility, I sympathize with you. For those of you who are in the planning stages, I caution you "BUYERS BEWARE." After a quarter century in law enforcement, I was finally going to be part of a new jail (something I had dreamed of, but was never able to accomplish).

Like many of you, I have had to deal with crowded conditions and antiquated equipment. Now I had the opportunity to put into play all the knowledge that I had accumulated during my tenure in law enforcement and County Corrections. Little did I know this would be one of the most challenging experiences of my life.

The planning process seemed to go quite well until our architect advised us he does not 'design by committee.' In essence, what he was telling us is that he would design the facility and we would have to live with his concept. This was our first red flag. We had been presented with three different designs ranging from 500 to 250 beds—big difference. Money, or the availability of funds, would be our only constraint. The Commissioners Court determined how much money would be available to fund the facility and your architect should design within those parameters.

Here are a few things to consider while building a new facility:

Advise your Commissioners Court to select an architect that has a good track record designing jails. Time spent researching your potential architect will pay off with big dividends. Develop a good dialogue with your architect and insist that your needs be met by the design of your new facility. You know what you need and your architect should have the knowledge to design a jail to meet those needs.

During the design phase of your new facility, **demand** that the architect provide you with any design changes, additions, or deletions. This consists of everything, no matter how trivial it may seem. It is much cheaper to make changes on a blue print than chip out concrete. Change orders are very expensive and can slowdown the progress of construction. Rely heavily on your jail standards and the Texas Commission on Jail Standards for guidance and direction. Provide your architect with the Jail Standards website; you would be amazed how much reinforcement it will provide you. Have your architect communicate

with the Jail Commission on a regular basis. The better the communication lines are, the quicker the plans will be approved.

The next phase is your general contractor; this is when it really gets serious. The general contractor will sublet every phase of the project. Ask the general contractor to provide you with a book that lists every subcontractor and what they are supplying for the jail. This makes for very good reading material and an education. Pay close attention to what your kitchen and restaurant supplier is planning for your kitchen. A consultant will design your kitchen and whoever gets the bid for the kitchen equipment will furnish it the way the consultant designed it. Beware of the \$35,550.00 coffee run! The sad part about the kitchen is you will probably never be consulted as to what you need until the bid has already been let out; but it is never too late to make equipment changes.

A word of caution, just because it is drawn on the print does not mean that it is included in the bid price. Furniture, built-ins, etc. need to be researched to find out if they are really part of the bid process, if not they will have to be purchased out of Furniture, Fixtures & Equipment or contingency funds (which can dry up in a hurry).

During the construction phase, it is recommended that you walk the facility daily. Anything that seems out of the ordinary probably is. Bring it to the attention of the general foreman and it will be addressed immediately. You should also provide the general foreman with the Jail Commission website so he can refer to it daily.

If your County hires a consultant, make sure he has the County's best interest at heart, otherwise he will draw a paycheck and you will rarely see him. If he has ties to the architect you are in trouble already!

As soon as you begin construction on your new facility, consult with the Jail Commission and request a staffing analysis. Make your Commissioners Court aware of the recommendations for staffing early on; therefore it is not as much of a shock when you have to hire additional staff.

If I can be of help to any of you planning a new facility or remodeling an old one, please call and we can 'cuss and discuss' any issues you may have. I can be reached at (936) 327-6822 or dbrentphillips@hotmail.com.

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TRAINING REPORT

by
Scott Simonton, 2nd Vice President

We geared up for the 24th Annual Conference in Austin and I think we hit every gear twice, and blew the doors off. Way to go everyone! We had another record breaking year with 559 participants. A huge thank you to 1st Vice President **Mike Starkey** and the training committee for a well planned conference. Of course, we cannot leave out **Sharese Hurst** and her crew for the outstanding job they do every year. The agenda for this conference was great and I fully expect the agenda for next year to be full of great topics.

We are getting ready for the Jail Management Issues Conference on South Padre Island, August 23-26, 2010. This year's conference agenda is set and online. We chose subjects suggested by our members and we have some really great instructors coming to the island; they include: Mark Warren, Nancy Baird, Jerry Garza and others. There will also be plenty of opportunities to sit around and network with your peers about any issue you may be having in your agency. I look forward to seeing everyone in August.

Over the past year, the Texas Jail Association has been busy assisting with training throughout the state. Our instructors do not get paid to travel around the state and provide training. At the May conference, I gave you some highlights of the numbers and I felt like it would be good to pass on the numbers to you again.

- Jail Management Issues Conference 2009, South Padre Island - 236 attended providing 4,720 training hours;
- Texas Commission on Jail Standards Basic 2009, 7 locations state wide - 327 in attendance with 2,616 hours of training;
- Jail Management and Operations for Chief Deputies, CMIT at Sam Houston State University - 48 attend granting 1,632 hours of training;
- Basic Jail Administrator Training, CMIT at Sam Houston State University / CMIT - hosted 2 classes with a total of 72 in attendance providing a total of 3,104 training hours;
- Texas Association of Counties Spring Regional training, 15 locations throughout the state - 812 attending classes giving 6,496 training hours; and,
- The 24th Annual Texas Jail Association Conference, Austin - 559 in attendance and 9,101 in training hours.

This gives your Association a total of 33,336 training hours from August of last year to date. The training committee is extremely proud of this accomplishment and plan on surpassing these numbers during the 2010/2011 training year. The TJA Board of Directors would like to thank all of our Sheriff's for allowing first off, the board members to work in this association and second, for allowing your jail staff to attend the training. We plan to exceed your expectations in training this year. If you have any question or comments please feel free to contact any training committee member or TJA board member. Again thank you and we'll see you on the Island.

Training Committee Members

Chairman: 2nd Vice President Scott Simonton / Palo Pinto County

Member: 3rd Vice President Steve Fisher/ Walker County

Member: Todd Allen / Tom Green County

Member at Large: Bruce Minter / Jefferson County

Advisor: 1st Vice President Mike Starkey/ Henderson County





WALKING THE WALK



Every morning by 7:30 a.m., Bastrop County Sheriff **Terry Pickering** is up and at the gym, or running outside.

“I come in and I spend 30-35 minutes doing cardio, sometimes on the elliptical machine. I try and change it up,” Pickering said. “After cardio, I work out with weights – maybe work on my biceps, or my back.”

His early morning workout has been a part of Pickering’s routine for so long that he has a hard time recalling when, or how, it began. It’s just habit.

Pickering, who joined the military after high school and then went straight into law enforcement, believes his background was a strong motivator to stay

in shape.

Pickering is hoping his “walk the walk” example helps motivate his fellow law enforcement officers and other Bastrop County employees to follow his healthy living example. But he doesn’t expect them to begin without help; instead, he took steps to prod them along their own paths toward wellness.

While running for the sheriff’s seat in 2008, Pickering heard a number of citizen complaints about the perceived lack of physical fitness among the area’s law enforcement officers. After reviewing his new department’s law enforcement claims information, Pickering had hard evidence that something needed to change.

Pickering decided to institute physical standards for all Bastrop County sheriff recruits. Now, to become a deputy in Bastrop County, recruits have to successfully complete a physical fitness test that includes a timed 1.5-mile run and a 300-meter sprint, complete a certain number of sit-ups and push-ups and hit a certain height doing a vertical jump.

Current law enforcement employees are not exempt. In 2011, current employees will be asked to pass the physical test. Pickering wants employees to use the rest of 2010 to get in shape and be ready for more rigorous physical standards.

“We already made these standards known,” Pickering said. “I believe we must do whatever we can to make sure we provide them the ability to meet these standards.”

So Pickering put his money where his mouth was, and within a year had found funding within his department’s budget for the new county gym facility. The funds came from the inmate phone fund.

It’s this dedication and drive that many of Pickering’s colleagues admire.

“After we first started talking about doing the gym, we realized we could not fund it through the county’s budget. There just was no room,” Bastrop HR Director and Healthy County Coordinator **Charlotte Collins** said. “But, the Sheriff was bound and determined to get it done. So he picked it up, took off, and did it on his own.”

“What he advocates for is common sense, but what he does - it’s not common,” she added.

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KEY ISSUES DEADLINE DATES

September 1, 2010 for October 2010 Publication

December 1, 2010 for January 2010 Publication

March 1, 2011 for April 2010 Publication

June 1, 2011 for July 2010 Publication

Send your articles on CD or via email to Sharese Hurst, Texas Jail Association, Correctional Management Institute of Texas, Sam Houston State University, Huntsville, Texas 77341-2296; sharese@shsu.edu.

MEMBERSHIP REPORT

by
Steve Fisher, 3rd Vice President



Greetings to all my friends!! What another awesome TJA Annual Conference in Austin. It is an honor and privilege to be a part of such a great organization. It was a record breaking year with 559 participants for the Annual conference and over 1,400 total members for TJA.

I would like to say thank you again!! I am very appreciative and honored to be elected to serve you, the Texas Jail Association, as 3rd Vice President. I

will work hard to represent you, the Association, and the Walker County Sheriff's Office in the most professional manner.

I would like to give a special thanks to all of my staff at the Walker County Sheriff's Office for their support. In addition, I want to give special thanks to **KC Chitwood**, **Jennifer Lewman**, and **Valerie Myers**, who were present during the annual conference, and worked extremely hard on my behalf. It is such a blessing to have employees and friends who will work so hard and diligently to help you out.



The TJA Board of Directors worked hard to make this another successful year and I want to thank each one of them for a job well done. This could not have been accomplished without the extra hard work of the training committee lead by 1st Vice President **Mike Starkey**. This was all done by the great leadership of our Past President **Mary Farley** and current President **David Drosche**. We all know that the back bone of the Association is **Sharese Hurst** and the staff from the Correctional Management Institute of Texas at Sam Houston State University who put it all together. Thank you Sharese and SHSU staff for all the many hours of hard work and dedication.



The 3rd Vice Presidents before me, Board of Directors, and Past Presidents have done an outstanding job in advertising and sharing ideas on increasing the membership of the Texas Jail Association.

That means we have to continue to work as hard and find new ways to continue the growth of this association. TJA is so important to the law enforcement/corrections family to ensure that we continue the networking, support, and training, to better our profession.

Along with the current committee, I need your help in ideas and encouraging as many people as possible to join our Association, the best law enforcement association, not just in this State, but in the Nation. The Lubbock County Sheriff's Office had their own contest to continue the legacy of **Jerry Baggs** and to promote the Texas Jail Association. I would like to congratulate **Kim Howell** and the Lubbock County Sheriff's Office for their hard work on their membership contest this last year. They were able to obtain 217 new members and 27 renewals. For this great accomplishment, the Lubbock County Sheriff's Office received 8 lifetime memberships



to the Texas Jail Association, and on behalf of Lubbock County, Kim Howell received the cash awards at the Annual Banquet.

The below information is about our annual membership contest. This contest begins each June and ends the week prior to the Annual Conference.



Contest Requirements:

New Memberships:

- Agencies that sign up 20 or more new members get a free registration for the 25th Annual TJA Conference in Austin, TX
- Individuals who sign up 20 or more new memberships will receive a lifetime Membership from the association (a \$300 value).
- A cash prize will also be given at the Annual Awards Banquet in May to the individual who recruits the most new members.



Renewals:

- Individuals who get 10 members to renew their membership will receive a cash prize at this year's Annual Awards Banquet in May.

All new membership and renewal applications must have your name on it to show you are the referring person.

If you have any ideas or concerns about the membership of the Texas Jail Association, please do not hesitate to contact me or any

of the above membership committee members.

Again let's join forces and help continue the growth of the Texas Jail Association. I hope to see you at South Padre Island for the Jail Management Issues Conference. If not, I hope to see you at the future conferences and trainings. Thanks for what you do, be safe, and may God Bless!

2010-2011 Membership Committee

Steve Fisher/Walker County SO
Email: sfisher@co.walker.tx.us

Kim Howell/Lubbock County SO
Email: khowell@co.lubbock.tx.us

Beth Holland-Mull/Tom Green County SO
Email: bethh@tomgreencountytexas.gov

Byron Shelton/Bell County SO
Email: byron.shelton@co.bell.tx.us

The Texas Jail Association offers the Jim White Memorial Youth Scholarship to a son, daughter, stepson, stepdaughter, or grandchild of an active Texas Jail Association member pursuing an academic degree at a college or university. In addition, the Texas Jail Association offers the Jim White Memorial Law Enforcement Scholarship to an active Texas Jail Association member pursuing a degree. The scholarships are awarded in the Spring and Fall of each year. For more information regarding these scholarships, please log onto www.texasjailassociation.com.



TEXAS JAIL ASSOCIATION 24TH ANNUAL CONFERENCE 2010 DOOR PRIZE WINNERS

We had numerous prizes to give away at our 24th Annual TJA Conference. Our prizes were donated by exhibitors and TJA.

The Texas Chief Deputies Association donated six duffel bags that were won by **Mike Benavidez** of Atascosa County; **Frank Cantu Jr.** of San Patricio County; **Tommy Richter** of Colorado County; **Regina Gomez** of Reagan County; **DeElla Williams** of Brazos County; and, **June McGehee** of Fannin County. Grandview Perimeter Security donated two separate door prizes. The winner of the “see clarity” backpack, pen, and hat was **James Sylvester** of Travis County; and, the winner of the “see clarity” briefcase, pen and hat was **Jimmy Johnson** of Johnson County. Lone Star Commissary donated three door prizes. **Johnnie Waits** of Hunt County won the framed print – G. Harvey; **Eddie Musgrave** from Calhoun County won the framed print – Come & Take It; and, **Nancy Brixey** of Rains County won the Texas Independence framed art. Guardian Security awarded **Terry Pickering** from Bastrop County a TomTom GPS. Southern Software gave a \$50.00 Bass Pro Shop gift card which was won by Sheriff **Gerald Yezak** from Robertson County. Proteus on Demand drew **Carolyn Jeter** from Mitchell County as the winner of their Sony earphones. Hale-Mills Construction donated a Garmin GPS won by **Kimberly Hobbs** of Grayson County. Carter Goble Lee awarded **Mindy Rector** from Grayson County with a \$50.00 Home Depot gift card.

The Sheriffs’ Association of Texas donated three prizes. **Guisela Narvaez** of Gaines County won the Shiatsu massage cushion; **Walt Rucker** of Palo Pinto County also won a Shiatsu massage cushion; and, **Phillip Lopez** of Kendall County won James Avery earrings. Sleuth Software awarded **Guisela Narvaez** of Gaines County with a \$75.00 Outback Steakhouse gift card. JPay donated a \$100.00 debit card won by **Ron Brown** of Grayson County. **Jason Barter** of Kendall County won the Garmin GPS donated by Century Link. Professional Bondsman awarded **Jim Hoffman** of Bastrop County with a leather notebook; **Tamara Whitworth** from Edwards County won the shirt; and, **Susie Hernandez** from Medina County won a baseball cap. ICSolutions donated a Garmin GPS won by **James Durst** of Refugio County. Consolidated Public Services donated two prizes. **Cori Stanley** from Jasper County won a Cabela’s gift card, and **Edward Jackson** from Van Zandt County won the Camo Kit. IHS Pharmacy awarded **Darrick Parry** from Hardin County with a \$130 gift card.

iRecord awarded **Mistee Splawn** from Edwards County with a door prize.

Trio Communications donated a \$50.00 gift card won by **Pat Burns** from Aransas County. Afix Technologies, Inc. awarded **Teresa Patterson** from Titus County with a shirt; as well as **Byron Shelton** from Bell County. Lighthouse for the Blind donated a flashlight won by **Lynn Killerlain** from Grayson County. Police and Fireman’s Insurance Association awarded **Walt Rucker** from Palo Pinto County with a duffel bag. Golden Eagle donated an 8” digital picture frame won by **Doris Crenshaw** from Comanche County. Sydaptic, Inc. donated two \$50.00 Bass Shop Pro gift card won by **Gerald Yezak** from Robertson County and **Shelley Able** from Grayson County. Crown Correctional Telephone, Inc. awarded **Antonio Cancino** from Culberson County with a Callaway driver. Union Supply Company donated two 15” TVs won by **Jim Eiselstein** from Jefferson County and **Terry Box** from Collin County. Global Tel*Link awarded **Doris Crenshaw** from Comanche County a metal cutout.

TEEX donated ten mini LED flashlights won by **Brenda Wilkerson** of Angelina County; **BB Browning** of Calhoun County; **Daniel Law** of Caldwell County; **Nancy Carter** of Hemphill County; **Guisela Narvaez** of Gaines County; **David Bounds** of Harrison County; **Verna Carr** of Hemphill County; **Zach Burks** of Milam County; **Wayne Bradford** of Eastland County; and, **Donna Hain** of Harrison County. TEEX also donated a TEEX backpack and a \$100 free online training won by **Terry Box** of Collin County. MTJ America awarded **John Hain** of Harrison County a \$50.00 gift card to Dick’s. **Steven Castro** from Kendall County won Dentrust Dental’s Braun Oral B electric toothbrush.

TJA donated seven door prizes at this year’s conference. **Kathleen Middaugh** of Hutchinson County won the Nikon Coolpics camera; **Brandi Graham** from Coryell County won the 32” LCD TV; **Sheila Hanna** from Guadalupe County won the Blu-Ray/DVD player; **Noka Rubner** from Andrews County won the DVD home theater; **Kawika Polansky** from Grimes County won the 18 can cooler; **Brian Ferguson** from Ellis County won the Ideal Multimedia; **Carolyn Jeter** from Mitchell County won the 20 piece socket set; and, **Kim Cielencki** from Guadalupe County won the Barnwood cooler.

Thank you again to all of the exhibitors who donated great prizes for our participants. We appreciate your support.

GOLF TOURNAMENT

On May 10, 2010, **Bob Patterson**, Major at Bell County Sheriff's Office, hosted the Jerry Baggs Memorial Scholarship Golf Tournament at the River Place Country Club. Everyone enjoyed a boxed lunch on the course and had a great time. Enough money was raised to fund another TJA member to attend the National Jail Leadership Command Academy in the Fall.

The winners were as follows:

First Place

Tom Miller with Public Communications Services
Drew Miller
Sheriff Jack Ellett
Steve Farish, Irving PD



Second Place

Don Mobbs with Maxor Pharmaceuticals
Mike Miller
Harold Nichols
James Lattimer with Syscon Justice Systems



Third Place

Toby Seider
Richard Lynch
Ken Maloney
All with Trio Communications



Dead A Last Place**

Sean Butler with Hale Mills Construction
David Payne
Charlie Mathis



2010 BUNKO TOURNAMENT

Monday night, May 10, 2010, there was a great turnout at the Bunko Tournament. Fun was had by all and there were many great prizes given away!

THE BUNKO WINNERS:

1st place most games: Blue Ray
Leo Ruiz-Calhoun County

2nd place most games: GPX
Brenda Wilkerson-Angelina County

3rd place most bunkos: DVD player
Kelli Stephens-Grayson County

4th place least games: \$40.00 (cash)
Ricky Armstrong-McClennan County

Head Table Winners: \$10.00 each
Ron Brown-Grayson County
Joan Bunch-Scurry County
Aimee Kramer-Dallas County
Rachael Crober-Calhoun County



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4TH ANNUAL TJA IDOL COMPETITION



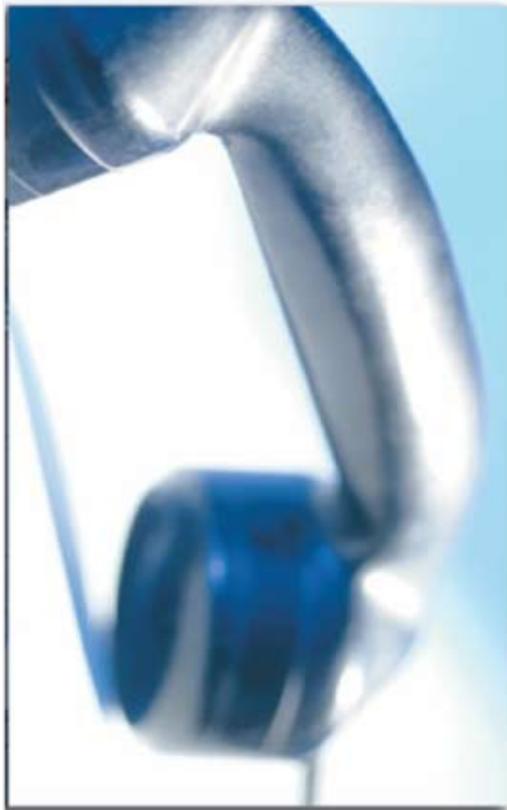
The 4th Annual TJA Idol competition proved to be one entertaining event. It started Tuesday evening and provided spectators with a show each evening until the Finale on Thursday after the banquet. All 11 participants performed extremely well and made sure to give the crowd a good laugh. The lucky judges for the competition were **Lee Bailey**, **Deborah Farmer**, and **Brandi Graham**.

After a stiff competition, fourth place went to the harmonious duo of **Scott Simonton** from Palo Pinto County and **Mike Starkey** from Henderson County. Third place was awarded to the musically talented Jail Administrator and TJA Board Member **Carrie Windham**. Second place went to very entertaining **James Hammonds** from Ellis County. However, the individual who stole the show and was awarded first place was Sheriff **Gary Henderson**. He entertained the crowd with his melodic tone and outgoing stage presence.

Billy Bryan of Detain, Inc. provided the cash prizes to the top four winners. He also chaired the Entertainment Committee that coordinated this great event. A big thank you goes out to Billy and his committee!

Another special **thank you** goes to Sheriff **Daniel Law** and his wife for providing the equipment and facilitating the contest. Without these two, this event would not have been successful.

Get ready for next year, because we want to hear *YOU* at the 5th Annual TJA Idol.



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THE COURTROOM CHALLENGE: AFTER 2 YEARS, GRAYSON COUNTY REIGN ENDS

by
Shannon J. Herklotz, Assistant Director
Texas Commission on Jail Standards

The Texas Commission on Jail Standards held the inaugural Courtroom Challenge Tournament at the Annual Jail Management Conference held at Sam Houston State University in Huntsville, Texas in October of 2000. Due to its success, the tournament was moved to the Texas Jail Association Spring Conference after the first year. TCJS would also like to thank Lt. **Mark White** and Training Officer **Bud Sansberry** from the Williamson County Sheriff's Office for developing the Courtroom Challenge game and for sharing the concept with us. Your idea and forethought has increased the knowledge of minimum jail standards for many, many people across the State of Texas. And for that, we sincerely thank you for your efforts...

In the early years, the competition had anywhere from 7 to 10 teams participating in the double elimination tournament. The popularity of the tournament continues to grow and with it, the number of teams participating continues to grow as well. This year, we had 22 teams from 13 different counties participate in the Courtroom Challenge. There were 3 teams from the Travis County Sheriff's Office; 3 teams from the Grayson County Sheriff's Office; 2 teams from Angelina, Gregg, Kerr, Nacogdoches and Tom Green Counties; and 1 team each from Brazos, Fannin, Jones, Polk, Titus and Wise Counties.

Once again, the competitiveness of the teams this year was unbelievable!! We added some new and more challenging questions to enhance the quality of the game. The teams did not appear to be fazed and rose to the challenge. In the end, Travis County Team #2 consisting of Team Members **Jonathan Ede** and Lt. **Cindi Sassmanhausen** went *undefeated* throughout

the tournament and were crowned this year's champions. Congratulations to both Jonathan and Cindi for being crowned this year's Courtroom Challenge Champions. Excellent Job!!

How does the old saying go, "Always a bridesmaid and never a bride!!" Well, Grayson County Team #3 consisting of **Mindy Rector** and **John Smith** placed second for an unprecedented third straight year!! Mindy and John lost their very first match this year and it did not look good for Grayson County Team #3. However, they continued to battle their way back through the losers' bracket and found themselves



in familiar territory, the championship match. As in the previous two years, Mindy and John came up one question short. I am going out on a limb here; I predict Mindy and John will win it all next year... Talk about pressure?? Mindy and John....do not make me look bad... Job well done!!

In 2006, a team from Brazos County won the Courtroom Challenge and had all the bragging rights for the year. After a four year hiatus from the podium, Brazos County is back in business with a 3rd place finish at this year's event. The team of **Abigail Miller** and **William Forrest** were very impressive out of the gates. Team Miller and Forrest won four consecutive matches before eventually falling to Travis County #2 and Grayson County #3, which finished 1st and 2nd. Job Well Done!!

The 1st Place, 2nd Place, and 3rd Place teams received certificates for their efforts. In addition to the certificates, Courtroom Challenge Champions **Jonathan Ede** and **Cindi Sassmanhausen** will have their names engraved on the traveling plaque which will remain in Travis County until next year's tournament.

The TCJS staff is continuing to improve the game. We are currently adding new and more difficult questions to make the game more challenging. Since the inception of the game, the contestants have grown more knowledgeable of minimum jail standards and have thus, taken the game to an entirely new level!!

The staff of the Texas Commission on Jail Standards would like to take this opportunity to thank the sheriffs and administrators for allowing your jail staff to not only participate in our challenge, but for allowing them to attend the conference as a whole. We would also like to thank those who participated in the tournament as

well as those spectators that attended the session. It was our largest tournament to date and we would like to encourage more counties and teams to participate in next year's competition. We continue to see numerous people attend the challenge but fail to enter the game. I would like to extend a challenge to all of you that read this article, get your teams ready now!! Begin learning the standards and enter the game next year. By increasing your knowledge of minimum jail standards, you will limit your liability in the jail and that alone, will make for a more safe and secure environment to work in. Until then, get your teams ready and BRING IT!!



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BASIC JAIL ADMINISTRATOR TRAINING

by
Jason Schwarz



The sixth offering of the Basic Jail Administrator Training kicked off on June 13, 2010. This class had to be narrowed down to 20 participants that were chosen from all over the state. They came from small jails with capacities fewer than ten inmates, and they came from larger facilities with room for close to 1,000. Once again, their career experience and longevity varied and their rank and stature changed according to their specific county. Their job duties might not have been exactly the same, but every attendee played a major role in the operation of their jail.

Wayne Dicky, Certified Jail Manager and Administrator of the Brazos County Jail, led the team of trainers focused on jail operations which included: **Carla Stone**, Jail Administrator, Kaufman County; **David Drosche**, Lieutenant, Brazos County; and **Robert Green**, Inspector, Texas Commission on Jail Standards. **Dr. Randy Garner** contributed his expertise on behalf of Sam Houston State University. **Landon Stephens** of Lubbock County Sheriff's Office instructed on correctional health care issues. **Shannon Herklotz** from the Texas Commission on Jail Standards provided participants with crucial information on jail inspections. **Mark Warren**, **Robert Davis**, **James MacMillan**, **Steve Chalender**, and **Carmella Jones** donated their instructional expertise from Texas Association of Counties. The Correctional Management Institute of Texas would like to extend a special thanks to **Carmella Jones** for hosting daily wellness activities.

The following individuals graduated from the sixth class of the Basic Jail Administrator Training Program: **George Burnett**, Austin County; **Debra Burton**, Hockley County; **Robin Cleveland**, Fisher County; **Robby Green**, San Jacinto County; **Terry Green**, Bandera County; **Susan Hightower**, San Augustine County; **Botie Hillhouse**, Henderson County; **Steven Hoke**, Tyler County; **Bill Jennings**, Gregg County; **John Kolinek**, McLennan County; **Joe Larivee**, Caldwell County; **Dora Martinez**, Matagorda County; **Thomas Morris**, Ochiltree County; **Tara Rasmussen**, Swisher County; **Fred Ratliff**, Uvalde County; **Debbie Rios**, Goliad County; **Edward Sawyer**, Fayette County; **Lucheryl Speed**, Hall County; **Cori Stanley**, Jasper County; and **LeTicia Vargas**, Dimmit County.

When the final evaluations were received, it was determined once again that the classes were educational, and all the attendees learned invaluable information concerning jail administration. The interaction between the various departments was beneficial and the format allowed for participation at will. Thank you so much to all of the speakers that donated their time and shared their knowledge.

If you are a new jail administrator, or know one in your surrounding area, look for the nomination form for the November 2010 class at www.cmitonline.org. Any questions about this class can be directed to **Jason Schwarz** at the Correctional Management Institute of Texas, 936-294-1668.



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TJA EXHIBITORS HELP MAKE 24TH ANNUAL CONFERENCE A HUGE SUCCESS

Fellow vendors... Please take a moment to reach across your left shoulder and give yourselves a big congratulatory pat on the back for another record breaking and hugely successful TJA Annual Conference, as we had 559 attendees, including 48 Sheriffs and 107 vendors. These numbers make the 2010 Conference the biggest and best yet. We tried a few new exciting things with this year's conference and we will be making a few minor adjustments to make next year's annual conference even better.



For those of you who took time to complete your exhibitor evaluation, thank you. We value your input and the Board takes all of your suggestions into consideration before finalizing plans for the following year. If you did not return your evaluation, please take a moment to send us an e-mail letting us know how we did and what your conference experience was like. We want to make the TJA conferences the absolute best your company attends all year long. The Association realizes our ability to host such a great conference depends on your continued support.



TJA continues to offer your company many exciting and value filled advertisement and sponsorship opportunities to help your business grow all year long. First, *Key Issues*, our quarterly newsletter, is now full color. Every quarter, over 1,400



issues are shipped to members throughout the state. Choosing not to advertise in *Key Issues* is simply skipping out on a golden opportunity.

Secondly, TJA hosts two conferences a year that your company can attend, host a booth, meet and greet decision makers from all over the state and sponsor breaks, lunches and/or various social events to get your face, brand, logo and "word" out to all in attendance. The next conference opportunity will be the Jail



Management Issues Conference, August 23-26, 2010 on South Padre Island at the Isla Grand Beach Resort. All booths are sold out, but there are numerous sponsorship opportunities available.

The third way for you and your business to succeed through the TJA can be accomplished through becoming a TJA member. The TJA recognizes and truly appreciates the various companies who are TJA members and essentially support those who support them. The loyal TJA membership and the many decision makers who comprise of such membership regularly attend our conferences and events, read this newsletter religiously every quarter and go the extra step to support those companies who support them and their association.



Welcome to **Ryan Bartula** (*Crown Correctional Telephone*) who joins the Board as Vendor Representative for 2010-2011. Ryan has been supporting TJA for the past 4 years. Ryan is

passionate about TJA and everything it stands for. He attends every conference and always offers a smile, his time and assistance to get the job done. Ryan will certainly make a great vendor representative to our Board and the challenges ahead, and I look forward to working closely with him in being your vendor voice to the board.

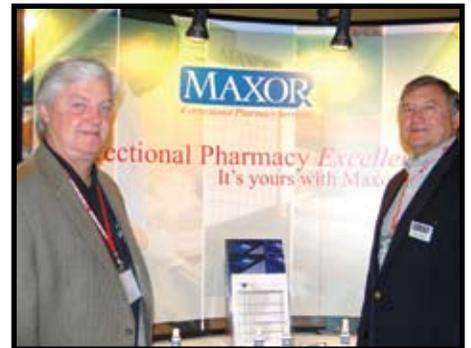
Finally, a huge congratulations to **Heather White Barthlow** (*SECURUS Technologies*) who was awarded the first annual *Vendor of the Year Award* for her tireless hard work and overwhelming commitment to TJA over the past few years. No one deserves it more and THANK YOU again Heather for all you have done and continue to do for all of us vendors and our TJA. You're a true superstar and inspiration to us all! The *Vendor of the Year Award* will be honored every year at the Annual May Conference banquet to the one vendor, not the company, who goes the extra mile and is always there when needed. This person is a tried and true friend to the TJA and every member. If the vendor of the Year Award is something you strive for one day, try shadowing Heather around for a few months (if you dare) and let's see how long you can keep up. Congrats Heather- Great job and THANK YOU AGAIN!

As always, please don't hesitate to call on either of us if you have any questions and/or if there's ANYTHING we can do to help you and your business grow through TJA. The Association has various sponsorship opportunities to help you get your "word" out and help you succeed, and we'll continue to grow into the largest and best state jail association in the country- it can't possibly be done without YOU and your support.

Thank you!
Todd Murphy

Contact us

Todd Murphy - todd@jailcare.com - (214) 563-8224 Ryan Bartula - rbartula@earthlink.net - (214) 356-7747



PRESIDENTIAL LEADERSHIP QUALITIES

by

Dan Richard Beto

Senior Fellow

Canadian Training Institute, Toronto, Ontario

Review of *The Leadership of George Bush: An Insider's View of the Forty-First President*, by Roman Popadiuk, Texas A&M University Press, College Station, Texas, 2009, pp. 227 (hardcover).

Rarely does a day go by that a new book is not published on the subject of leadership, and persons interested in learning more about this subject frequently experience difficulty in ferreting out the wheat from the chaff. A relatively new book is now available that is instructive on the subject of leadership, drawing examples from former President George H. W. Bush.

George H. W. Bush, who served honorably as the 41st President of the United States, devoted his life to public service. In *The Leadership of George Bush: An Insider's View of the Forty-First President*, Roman Popadiuk, Executive Director of the George Bush Presidential Library Foundation, examines the leadership qualities of the former President and how they served him and this country during his exemplary career.

Popadiuk, like the subject of his book, has an impressive résumé in public service. He joined the U. S. Foreign Service in 1981, a year after earning a doctorate from the City University of New York. From 1982 to 1984, he served in Mexico City, where he performed consular and political work and was special assistant to the Ambassador. From 1984 to 1986, he served a tour of duty with the Department of State and the National Security Council. In President Ronald Reagan's administration, Popadiuk served as an Assistant Press Secretary from July 1986 until March 1988, when he became Special Assistant to the President and Deputy Press Secretary for Foreign Affairs. In October of that year, the President appointed him a Deputy Assistant. In January 1989, newly elected President George H. W. Bush appointed Popadiuk to be Deputy Assistant to the President and Deputy Press Secretary for Foreign Affairs. He served as the first U. S. Ambassador to independent Ukraine from 1992 to 1993. From 1993 to 1995 Popadiuk was on the faculty of the State Department's Foreign Service Institute. In August 1995 he assumed the duties of International Affairs Advisor and senior civilian on the staff of the Commandant of the Industrial College of the Armed Forces at Fort McNair, a position he held through the summer of 1998. Commencing in January 1999, he began his service as Executive Director of the George Bush Presidential Library Foundation.

In *The Leadership of George Bush*, the author has produced an insightful and easily read book, in which he identifies Bush's leadership qualities and how they shaped his decision-making process and the manner in which he conducted himself.

After providing a very brief biography of Bush in the first chapter, Popadiuk reveals and discusses the four values that influenced his character – faith, family, friends, and commitment to service.

In chapter 2, the author presents the former President's "Rules of Behavior," which are as follows:

1. Don't get down when your life takes a bad turn. Out of adversity comes challenge and often success.
2. Don't blame others for your setbacks.
3. When things go well, always give credit to others.
4. Don't talk all the time. Listen to your friends and mentors and learn from them.
5. Don't brag about yourself. Let others point out your virtues, your strong points.
6. Give someone else a hand. When a friend is hurting, show that you care.
7. Nobody likes an overbearing big shot.
8. As you succeed, be kind to people.
9. Don't be afraid to shed a tear when your heart is broken because a friend is hurting.
Say your prayers!

These “Rules of Behavior” are followed by Bush’s “Rules of Management” as identified by Popadiuk; they are as follows:

Standing up for your beliefs;
 Telling the unvarnished truth;
 Loyalty;
 Expecting mistakes and admitting your own;
 Communication;
 Giving credit to others;
 Showing your human side;
 Realizing that all actions have consequences; and
 Ensuring that everyone has a role and knows what it is.

In the remaining seven chapters the author amplifies on Bush’s character and “rules” and weaves them into how he organized the White House and how they impacted his governance style. Moreover, discussion is devoted to communications and media relations, the world of diplomacy, Bush’s relationship with Congress, managing the economy, and the campaign of 1992.

Whether or not one agrees with his politics, it cannot be denied that George H. W. Bush was an honorable man who devoted his life to public service, and that by studying his personal traits and beliefs can be instructive. Persons interested in learning more about leadership – regardless of their position in an organization, be it a Fortune 500 CEO or a shift supervisor in a county jail – will find *The Leadership of George Bush* a rewarding read.

With this book, Roman Popadiuk has made a significant contribution to the study of political science and leadership.

Dan Richard Beto, currently a Senior Fellow with the Canadian Training Institute in Toronto, Ontario, is the founding Executive Director of the Correctional Management Institute of Texas. He is a member of the Texas Jail Association’s Hall of Fame.

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“LIVING A LEGACY” LUBBOCK COUNTY SHERIFF’S OFFICE TJA MEMBERSHIP DRIVE

by

Captain Travis Rogers, Captain Kathleen Finley, Lieutenant Kevin Ryan

When the Lubbock County Sheriff’s Office announced efforts to recruit new members and re-new existing memberships for the Texas Jail Association, they decided to



create the “Legacy Award” in honor of Major **Jerry Baggs**, who was instrumental in founding the Texas Jail Association and served as its first President.

Supervisors from A, B, C Shift and Logistics set out to achieve the goal of 50 new members. Weekly updates were put out to the staff. In no time, the first goal of 50 new members was achieved. The goal was then increased to 100, then 150 and finally 200 new members. Supervisors began developing strategies to encourage their staff to join TJA and the competition was on!

Different ideas came forth, but the first spawned from one officer who renewed his membership and donated another \$20 dollars to sponsor two of his co-workers, all he requested was he remain anonymous, thanks Mike! This ignited many of the officers who joined to voluntarily sponsor a fellow officer. Raffles and bake sales were held by some shifts. One shift raffled off a shotgun and a gift certificate. Another raffled off chances at a TJA membership, handgun ammunition and a pie throwing contest. Chief **Danny Downes** and Assistant



Chief **Kim Howell** willingly agreed to take a pie in the face if the shift could raise \$200 for the Chief and \$150 for the Assistant Chief. The shift was able to raise the money within 20 minutes and help fund another 11 memberships! Following in those footsteps, other supervisors agreed to sell tickets to receive a pie in the face as well. The A shift Watch Commander originally agreed to dress up as a clown in order to raise money for new memberships. However, when he realized that tactic was not as successful as the pies in the face, he agreed to take 10 pies in the face for the first 10 people who joined or sponsored other staff members. Two Sergeants, one from B shift and one from Logistics, wagered the Sergeant who could not reach the 100% membership goal within their area would have to wear a dress to briefing. News of this bet fueled the competition even more and the memberships continued pouring in.

At the end of the competition, and once the dust settled, A shift reached 81% membership, B shift reached



100% membership, C shift reached 100% membership and Logistics reached 97% membership. The fundraising efforts of the supervisors, along with donations from officers and civilian staff, resulted in over 200 new members for the Lubbock County Sheriff’s Office.

Even though the recruitment drive became a huge competition between each shift and Logistics, it was a team effort to carry on the legacy created by Jerry. It was important for us as an agency to follow the path he has paved for so many with his leadership and devotion to our profession. We are extremely proud of the attitude exhibited by the staff as they desired to be a part of something larger than themselves.

The names of all Lubbock County Sheriff’s Office 2010 members will be placed on a plaque and proudly displayed at the new Lubbock County Detention Center.

WHAT'S HAPPENING AROUND THE STATE

COLLIN COUNTY

Sheriff **Terry G. Box** presented Detention Officer **Clifford Dickerson** a plaque in honor of his retirement from the Collin County Sheriff's Office after 17 years of service.

DALLAS COUNTY

Large Water Main Break Disrupts Dallas County Offices and the Sheriff's Department for Nearly a Week



A large water main break flooded the basement of the Records building in downtown Dallas on the evening of May 31st. Unfortunately, that's the building that houses the hardware and switches for all county computers. The water level reached at least 6 feet high bringing all computer and online systems such as AIS (Adult Identification System) to a halt. All county email and blackberry systems were put out of commission as well.



Sheriff **Lupe Valdez** immediately set up a 24/7 command post to keep the lines of communication flowing in the jail and to initiate the process of doing work the old fashioned way, by hand. All processing of inmates for the intake and release sections were hand written with plans to input the information into computers once the systems came back online. All offices resorted to using fax machines, runners, radios and telephones for every day communication.

The command post helped all areas of the sheriff's department to operate as efficiently as possible including Parkland Memorial Hospital (which operates inside the jail), judges and the court system as well as other departments outside the sheriff's dept. All areas continued to run smoothly for most of the week until the water could be bailed out and a generator could be brought in to get the department back online and fully operational. By Friday morning regular email, AIS, and OMNIXX (which provides data from TCIC and NCIC files to do background and criminal history checks) were back online.

Sheriff Valdez said, "I couldn't be more pleased with my entire staff. This recent crisis is a true test of how well our department pulls together during a crisis. We not only "managed," but we rose above the crisis to meet every challenge head on. Our success is a testament to the "grit" and "can do" spirit of everyone working at the Dallas County Sheriff's Department."

The computer systems are working again and any new glitches are being handled immediately. A request was made previously for back up generators for just such a crisis and hopefully we will not have a repeat of this kind in the near future. Of course, if it does happen, our staff is well equipped and more than prepared to handle it.

GRAYSON COUNTY

Grayson County Sheriff **J. Keith Gary** is proud to announce the promotion of six of his officers. Sergeant **Mindy Rector**, Sergeant **Darius Riddick**, Corporal **Josh Allen**, Corporal **John Berry**, Corporal **John Holloway** and Corporal **Brian Bartley** were all promoted and are presently assigned to the Correctional Division for the Grayson County Sheriff's Office. Grayson County Sheriff's Office is fortunate to have such qualified officers who are assuming these supervisory rolls.



Left to Right, Sgt. Mindy Rector, Sgt. Darius Riddick, Cpl. Josh Allen, Sheriff Keith Gary, Cpl. John Berry, Cpl. John Holloway and Cpl. Brian Bartley.

JIM WELLS COUNTY

Jim Wells County Sheriff **Oscar Lopez** announced the appointment of **Ray G. Ramon** as his new Chief Deputy. Ramon retired from the Texas Department of Public Safety after 28 years. Ramon was assigned to the Highway Patrol Services for 14 years and then promoted to the Texas Ranger Service, Company "D" for the last 14 years of his career. Ramon started his law enforcement career in 1976 as a dispatcher, jailer and then patrol deputy with the Jim Wells County Sheriff's Office. Ramon completed the Jail Management and Operations Course for Chief Deputies through the Correctional Management Institute of Texas in April 2010.

LUBBOCK COUNTY

On March 13, 2010, 10 members of the Lubbock County Sheriff's Office had their heads shaved in support of the St. Baldrick's Foundation event in Lubbock, Texas. The St. Baldrick's Foundation is the world's largest volunteer-driven fundraising event for childhood cancer research.

Volunteers shave their heads in solidarity with kids fighting cancer. The event was organized by another Lubbock County Sheriff's Office employee Jeff Carr.



Left to Right, Officer Lance Bartholomew, Officer Derek Dawson, Lt. Kevin Ryan, Lt. Dana Flud, Sgt. John Ponce, Sgt. Chris Brunson, Deputy Chris Garza, Sgt. Jesse Collins and Sgt. Jeff Smith, not pictured is Lt. Brian Perkins.

April 12-17, 2010 Lubbock County celebrated National Public Safety Telecommunications Week. Telecommunicators receiving and delivering accurate information in a timely manner are critical to daily operations. Lubbock County recognizes the LSO telecommunicators as some of the finest.



Left to Right, Gary Sikes, Lt. Mark Lunsford, Brooke Hayes, Stephanie Barger, Capt. David Turner, Sheriff Kelly S. Rowe, Chief Cody Scott, Lindsey Grinnell, Danita Chapa, Toye Harmon.

On April 23, 2010 announces the graduates from the Basic County Correctional Officer Course. These individuals demonstrated perseverance and reflected the character required for a Lubbock County Detention Officer.



Left to Right, Back Row, Capt. Travis Rogers, Robert Barlow, Ryan Yeats, Jeremy Carter, Mario Navejar, Heath Dillard, Front Row, Sgt. Cindy Stinson, Danny Lopez, Manuel Sanchez, Rance K. Aishman, Whitney Clements, Kyle Cox, Asst. Chief Kim Howell, Capt. Kathleen Finley.

On April 17, 2010 The LSO participated in the 3rd Annual Lubbock Rape Crisis "Walk a Mile in Her Shoes." Our very own Michelle Daniels participated in the "Stiletto Dash". Michelle completed the 100 yard dash in stiletto heels on

a cold and rainy day. As well as raised \$150 for the charity. Michelle great job!

Michelle Daniel 3rd from left, others were participants in March of Dimes event.



On May 1, 2010 the Lubbock County Sheriff's Office hosted a Memorial Pistol Competition fund raiser to send our fallen officer D. Robert Harvey's family to Washington, D.C. to the National Law Enforcement Peace Officer Memorial. The fund raiser was a success and we thank everyone for their participation.



Left to Right, Kent Spencer, Greg Parrott, Robert Orr, Tanner Puruis, Kelley Pircl, Ronnie Roan.

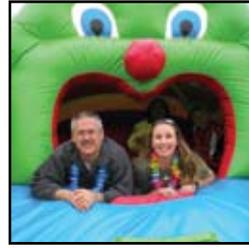
May 3, 2010 the Lubbock County Sheriff's Office kicked off the "We Remember" Memorial Trek across Texas. This ride honors those brave men and women who have lain down their lives. During the trek they carried a flag bearing the names and Departments of the fallen officer's from 2009. The Texas Memorial Trek ended in Austin on May 8, 2010. The flag was flown to bring these fallen officers' memory and spirit to rest with their brother and sister officers at the Peace Officers Memorial Wall. The flag was sent to Washington D.C. and the flag was presented to the family.



Left to Right, Back Row, Cpl. Robert Taylor, Officer Stephen Fletcher, Officer Jennifer Easter-Cruz, Sheriff Kelly S. Rowe, Deputy James Baughcum, Deputy Kortney Garrett, Sgt. Malcolm Chambliss, Cpl. Trena Reeves, Front Row, Steven Bazany, San Antonio PD, Lane Slack, Lubbock PD, Steve Beilstein, San Antonio PD, Hank Quiroga, San Antonio PD, Mike Delgado, Corpus Christi PD, Dayton Neff, Odessa PD



On May 8, 2010, the supervisors of Lubbock County Sheriff's Office celebrated National Corrections Week (May 3-9) by throwing a cook-out for the LSO Detention Officers and their families, to show appreciation to the "Boots on the Ground". There was



food, games, music, door prizes and lots of fun. We had a great turnout and talk about a morale booster.

Left to Right, Sgt. Malcolm Chambliss, Sgt. Amber Theime and below Capt. Travis Rogers participates in Pie in the Face event.

The Lubbock County Sheriff's Office Honor Guard participated in the National Law Enforcement Officers Memorial which was held May 13 – 16, 2010. The National Law Enforcement Officers Memorial is dedicated to honoring all of America's law enforcement heroes, those who have died in the line of duty and those who continue to serve and protect. One of Lubbock County's finest Cpl. D. Robert Martin Harvey's name was added to the National Law Enforcement Officers Memorial in Washington, D.C.. The LSO Honor Guard participated in the Candlelight Vigil and National Wreath Vigil. We were honored to participate and gain camaraderie with other Honor Guards nationally and internationally, as well as seeing our Harris County brothers and sisters. It was truly an experience we will never forget.



Left to Right, Back Row, Deputy Kortney Garrett, Capt. Johnny Jaquess, Capt. Gordon Goldhammer, Front Row, Sgt. Oran Duncan, Officer Patricia Holbert, Cpl. Trena Reeves, Deputy Huge Archer, Deputy James Ham.



Left to Right, Capt. Johnny Jaquess, Deputy Anthony Castillo, Monica Castillo, Danny Harvey, Diana Harvey, Congressman Randy Neugebauer, Brenden Harvey, Sgt. Oran Duncan.



Deputy Hugh Archer



Left to Right, Diana Harvey, Brenden Harvey, Sheriff Kelly S. Rowe, Nola Rowe.



Officer Patricia Holbert, Capt. Johnny Jaquess, Cpl. Trena Reeves and the Spain Honor Guard

or related field. The Association's Leadership Award is a long-standing award, and through the years many worthy officers have been the recipient due to their faithful service to law enforcement.

At the Awards Banquet on Tuesday night, Chief Deputy **Bobby Garmon** was the 2010 recipient of the Leadership Award. Chief Garmon has dedicated 30 years of service to the citizens of Smith County. He is second in command of an agency that employs 355 employees. Chief Garmon has worked his way from deputy to his current position, which he has held since 2003. Bobby and his wife Cheryl have raised two sons, Robert Garmon a U.S. deputy Marshall and Terrance Garmon a recent graduate of Rice University and football Team Captain. Terrance will be attending Law School in the fall. Bobby Garmon is a husband, a father, a Christian and leader.

Chief Garmon is active in his community and has served on numerous boards and committees. Bobby is the Past President of the Texas Chief Deputies Association, Past President of the East Texas Peace Officers Association,



Past President of the Tyler Jaycees and currently serves on the County Corrections Advisory Council for the Correctional Management Institute of Texas. Garmon has announced his candidacy for the office of Sheriff of Smith County in 2013.

SMITH COUNTY

Sheriff not running for re-election and makes endorsement

J.B. Smith has been the Smith County Sheriff for more than 30 years. In May 2010, he announced that he will retire when his term is complete. Sheriff Smith announced he will not run for re-election in 2012, but is endorsing his Chief Deputy **Bobby Garmon**. Garmon will run on the Republican ticket in 2012 for the office of Sheriff.

Garmon Receives Leadership Award

The East Texas Peace Officers Association (ETPOA) held the 59th Annual Training Conference in Center, Texas, June 27-29, 2010. Each year, the ETPOA awards committee recognizes and honors individuals for an outstanding act of accomplishment in the law enforcement,

TITUS COUNTY



Captain **Brad Fosdick**, Jail Administrator, and three of his deputies, Lieutenant **Teresa Patterson**, Sergeant **Michael Garcia** and Officer **Charles Duke** recently attended the 24th Annual TJA Conference.

At the conference opening ceremonies Sergeant Michael Garcia was presented with the Jerry Baggs Memorial Scholarship to attend the National Jail Leadership Command Academy. Sergeant Garcia was nominated for the scholarship by his supervisors and selected by the TJA Scholarship Committee.

Titus County was also honored when Teresa Patterson was selected to serve on the TJA Board of Directors as Secretary by David Drosche.



WICHITA COUNTY

During the Quarterly Awards Ceremony that was held April 15, 2010, Wichita County Sheriff **David Duke** swore in three new officers: **Melvin Joyner** as Community Service Deputy; **Bradley Law** as a Deputy assigned to Detention; and, **Todd Kinsey** as a Reserve Deputy.

On May 5, 2010, the Wichita County Posse held a hamburger and hotdog feed and a silent and live auction to raise money for Lieutenant **Ken Terry** who is battling cancer. A check for over \$12,000 was presented to Lieutenant Terry by Posse President Deputy **Monty Deford** and Vice President Lieutenant **Ray Schultz**. On June 17, 2010, the Wichita County Sheriff's Office

graduated its first Citizen's Academy. Twenty-five citizens from Wichita County met every Thursday night for twelve weeks. They were shown how to book prisoners, shoot tactical weapons, defensive driving, make traffic stops and some of the judicial side of law enforcement. These citizens gained a lot of knowledge of what the Sheriff's Office does and how it operates. The next Citizen's Academy is scheduled to begin in September 2010.



Shown are Sheriff David Duke, Deputy Monty Deford, Lieutenant Ken Terry and Lieutenant Ray Schultz.

YOUNG COUNTY

Young County Sheriff's Office Training Academy held a Basic Corrections Officer Course February 2010. Students from Erath County, Palo Pinto County and Clay County were among those agencies represented.

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NEW MEMBERS WELCOMED

The Texas Jail Association's Officers and Board of Directors would like to welcome the 404 new members who joined the Association between March 25, 2010 and June 15, 2010.

Paul Coutee, Lou Dalbalcon, and Brenda Wilkerson from Angelina County; Miles Dugger and Domingo Puente from Aransas County; Robert Gartman and Dave Ward from Bastrop County; Janine Wheeler from Bell County; Laura Balditt, Veronica Castillo, Raul Gonzales, Deborah Guzman, Edward McCrea, Victor Quintanilla, and Eleazar Villareal from Bexar County; John German, Sylvia A. Murray, Vincent Sandle, and Kathryn Wright from Brazos County; Dalia Bazan and Elda Perez-Shultz from Brooks County; Bruce Armstrong from Burnet County; Joe Larivee, Blake Lockett, Julian Ramirez, and Lori Satterfield from Caldwell County; Tristum Mitchell and Leo Ruiz from Calhoun County; Doug Conn from CEC; Brandon Kolb from Comanche County; Tara Carey and James Semmler from Crockett County; Antonio Cancino from Culberson County; Clint Brigdon, Kimblem Jeffrey, Amanda Kelly, and David Martinez from Dallas County; Michael Ritchie from Delta County; Sergio Gonzales and Colton Nelson from DeWitt County; Elyse L. Garza from Duval County; Candis Tucker from Eastland County; David Ellis, Gary Green, Tometra Mitchell, and Gloria Molinar from Ector County; David Bickerstaff, Keith Dunn, Brian Ferguson, James Hammonds, Wendy Hammonds, and Karen Ingram from Ellis County; David Adams, Brandon Brandenburg, Kenny Karl, and Ray Ryan from Fannin County; Johnny Hillman from Fayette County; Jennifer Cagnon, Denise Elizondo, and Richard Ferrino from Gavlestone County; Bryan Hoffman, Darrell McClenton, and Luke Whitehead from Gregg County; Justin Jarvis and Kawika Polansky from Grimes County; Brian Barnhardt, Augustine Camacho, Michael Kuhl, Daniel Lerma, Colleen McKinzie, Jeffy Smith, and Kimberly Cielenski from Guadalupe County; Todd Arbuckle, Benny Biddy, Michael Burrows, Sheryl Dunn, Larry Hines, Rodney Johnson, Jessica Kuehn, Steve Lobin, Don Martin, Mance Nelson, Michael Nelson, Mindy Nix, Paul Nix, and Rita Rodriguez from Hardeman County; Tom Hughes, Kenneth Jeselink, and Delia Parry from Hardin County; Dan W. Parker and Botie Hillhouse from Henderson County; Paula Cunningham from Hill County; Roger Deeds from Hood County; Terry Bevill from Hopkins County; Kathleen Middaugh from Hutchinson County; Maria Martinez, Teri Nolan, and Katherine Ormiston from the City of Irving; James Omecinski from Jackson County; Kenneth Stanley from Jasper County; Thomas Cole, Aneli Dorough, Carol Kirby, Jeremy Rager, Jolie Stewart, Theresa Travis-Owen, and Laurie Whittle from Kaufman County; Jose Escalante, Christopher Ortiz, and Clinton Voigt from Kendall County; Rebeca Deluna Perez from Lavaca County; Fidelis C. Abigide, Chris Alloco, Danny Alvarado, Kristina Ames, Kim Ammons, Chris Anderson, Elesar Andrade, Gary Anthony, Hector Arroyos, Jr., Adam Avalos, Randy Baker, Kevin Balawejder, Ann Barrientez, Lance Bartholomew, James A. Baughcum, Jared Baxter, Michael Beavers, Freda Bell, Darian Bethune, Lisa Bowen, Ryan C. Braus, Rusty Brooks, Christopher Brunson, Robert Bryant, Joel C. Buford, James S. Bulls, Joe Burks, Tommie Burrton, Earl Bush, Harold Gordon Bush, Randall Buster, Andrew Canales, Sheryl L. Canales, Chris Carr, Mauro Castillo, Jr., Andrew Cavazos, Domingo Cervantez, Bruce Chaffin, Monica Chairez, Antonio Chavez, Jimmy N. Clark, Cory M. Cotton, Karen Cox, James Cruz, Melissa Cruz, William Cuthbertson, Michael Daniel, Michelle Daniel, Logan Daves, Derek Dawson, Isaac De la Fuente, Jon M. Dear, W.L.D. Dement, Gabriela Dibala, Heath Dillard, Albert Dominguez, Ruby Doss, Jerry L. Dossey, Jan Doty, Oran M. Duncan, Terry B. Dunlap, Arthur Duran, Jennifer Easter, Guy Echols, James Edwards, Justin Edwards, L.W. Ertner, J. Bonnie Espinoza, Cheryl Estrada, Greg Evans, Michael Ferguson, Ryan Fillman, Cathy Fink, David Flores, Ron Frantz, Jeana Freeman, Amanda Frosoni, Michelle Garcia, Robert S. Garcia, Shawn Garner, Chris Garza, Gordon Goldhammer, Edward Gonzales, Javier R. Gonzales, Michelle Gonzalez, Rudi Gonzalez, Gerene Gordon, Rojelio Guel, Gene Gunnels, Donny Hargrave, Lanny Hargrove, Michael Harris, Brenda Hassell, Demetrea Hearn, Ronda Henson, Fernando Herrera, Bailee Hicks, Tracy Hix, Brandon Hodges, Patricia Holbert, Tonya Jacquez, Santos Jimenez, Marty Joplin, Patrick Keele, Wanda Kimbrell, Clifton Ladd, Bryan Langehennig, David Laros, Dionne Le, Amanda Lee, Debra Lee, Cody Lewis, Lyndie Lindly, Monica M. Lopez, Refugio Lopez, Salome Lopez, Norman Lucker, Morgan Luman, Mario Luna, Elizabeth Madrid, Gaylan Martin, Cecil Martinez, Christopher Martinez, Leticia Martinez, Nehemias Martinez, Michael McCullough, Felicia McKinzie, Romeo Mejia, Mark Meyer, David Meyersick, Chad Miller, Ashley Morren, Jerney Morrison, Kriss Morrow, Shannon Mosako, Edna Moya, Rachel Nelson, Patti G. Nettles, Jarred Nolen, JP Olivarez, Guadalupe Orozco, Artemio Ortiz, Jr., Vaughn Overson, Sandra Patterson, Jacob Peer, Irma Perez, Paul Perez, Brian Perkins, Marsha B. Pinkert, Andrew Pirtle, Bart Poe, John Ponce, Karla Pope, Juan Quintana, Krystal Quintana, Christopher Quinton, Susan Ramer, Molly Ramos, William Reeb, David N. Reed, Deborah L. Reed, Michael C. Reed, Jr., Carmen Riojas, Leroy Rivera, Jr., Laben E. Roberson, Jose Luis Rocha, Raymond J. Romero, Priscilla Rosales, Kristen Ross, Kaleb Salas, Nick Salinas, Angelica Sanchez, Edwin Scherer, Connie Servin, Michael Shane, Jeremy Smith, Michael J. Smith, Zabby Smith, Joel Smith, Jr., George Smitherman, Monte Spain, Sharon Speed, John Splichal, William Thetford, Vickie Threet, Josh Timmons, Lusia Trujillo, David Turpin, Jack W. Tyson, Adam Vaca, Tommie Vaquez, Gloria Vasquez, Melinda Venzor, Rene Villegas, Janie Walker, Charles R. Wallace, Justize Wannamaker, James D. Ward, Arthur Ware, David White, Marissa Williams, James Wisneski, Ryan A. Yeats, and Katherine Young from Lubbock County; Karen Anderson, Nomie Resendez, Jacqueline Sanchez, and Michael Wilson from McLennan County; Leticia Cardenas and Kevin Langely from Medina County; Bonnie Acosta, Zachary Burks, Josh Courtain, Sandra Dworaczyk, Sam Ferguson, Nathan Law, Bill Layne, Mary Montalbo, Danny Myers, Sheniqua Taylor, and Brian Weaks from Milam County; Grant Oakley from Montague County; Edsel West from Montgomery County; Kenneth Chandler, Christine Cooper, Salomon Landeros, Jonathan Randolph, and Charles Strong from Nacogdoches County; Elmer Tanner from Navarro County; Matt Goree, Brenda Jackson, Karen Naylor, and Ivan Tatum from Panola County; Frank Flores from City of Pecos; Anthony Clevenger from Polk County; Cindy Johnson from Potter County; Patrick Wilson from Rains County; Randy Tinsley from Randall County; Wendy Pool from Reagan County; Arnold Adams, Eloisa Aguirre, and Jennifer Hall from San Patricio County; Felicia Dailey, Maria Figueroa, Francis Jewett, and Wendall Kelley from Smith County; Larry D. Gilbreath from Terry County; Quirina Barco, Levi Vance, Steven Vestal, and LaDonna Wallace from Tom Green County; Wade Bolling, Orlando Casteneda, Jonathan Ede, Martin Fernandes, Luke Hatley, James Leach, Robert Mardis, Charles Opperman, Wes Priddy, Rafael Ramos, Donnie Ritter, Cindi Sassmanshausen, Michael Shirley, Vincent Wade, and Alfred Wilson from Travis County; Brandon Belk from Upshur County; Lindsey Brignac and Edward Jackson from Van Zandt County; Jennifer Lewman from Walker County; Craig Davis and Sherry Stark from Waller County; Frances Gonzalez and Bill Holt from Wharton County; Timothy Bell from Wichita County; Kevin Briscoe, James Curtis, George Deckard, Sky Firkins, Frankie Sepulveda, and Ruben Vela from Williamson County; Joshua Carr, Nathan Haycock, and William Tucker from Wise County; and, B.J. Cook and Lorey White from Young County.

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July 20-21, 2010	Effective Courtroom Testimony ¹	Lubbock, Texas
July 26-27, 2010	Use of Force in a Jail Setting ²	Conroe, Texas
July 28, 2010	Objective Jail Classification ²	Conroe, Texas
July 29-30, 2010	Use of Force in a Jail Setting ²	Conroe, Texas
August 2-5, 2010	Gangs Conference ¹	Austin, Texas
August 23-26, 2010	TJA Jail Management Issues Conference ⁵	South Padre, Texas
August 25-26, 2010	Grant Writing for Criminal Justice ¹	Huntsville, Texas
October 11-14, 2010	41 st Annual CMIT Jail Conference ⁵	Huntsville, Texas
October 31-November 5, 2010	National Jail Leadership Command Academy ³	Huntsville, Texas
November 14-19, 2010	Basic Jail Administrator Training ⁴	Huntsville, Texas

1 For more information on these courses, please contact Joe Serio or Natalie Payne at 936-294-1705, 936-294-1706, or visit www.cmitonline.org.

2 For more information on this course, contact Dana Haines at the Montgomery County Sheriff's Office in Conroe, Texas, dana.haines@mctx.org.

3 For information regarding the academy, please contact Sharese Hurst at sharese@shsu.edu or 936-294-1687, or visit www.nationaljailacademy.org.

4 This course is FREE, but you must be nominated and selected to attend. For more information, please call Jason Schwarz at 936-294-1668 or email him at jschwarz@shsu.edu.

5 For information regarding this conference, please contact Sharese Hurst at sharese@shsu.edu or 936-294-1687, or visit www.texasjailassociation.com or www.cmitonline.com.

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2010 Awards By David Drosche, TJA President

Every year the Texas Jail Association honors members of the Texas Jail Association for their service in the County Jail Profession. The TJA Awards Committee received nominations for the Detention Officer of the Year – Professional Service, Hall of Fame Award and the Jerry Baggs Leadership Award.

The **Detention Officer of the Year – Professional Service** was awarded to **Lt. John Gordon** for his commitment to professional service at Nueces County Sheriff's Office.

The **Hall of Fame Award** was presented to **Sheriff Kelly Rowe** of Lubbock County Sheriff's Office recognizing his career and his outstanding contributions to county corrections and the criminal justice system.

The **Jerry Baggs Leadership Award** was presented to **Jail Administrator Wayne Dicky** of Brazos County Sheriff's Office for his leadership and sincere commitment to the professional advancement of county corrections.

The **President's Award** was selected by TJA Past President Mary Farley. The award was presented to **Carmella Jones** of Texas Association of Counties for her continued service and support to the Texas Jail Association.

I want to thank all of the award winners for their initiative to improve the professionalism of county corrections and continued support of our Association. If you were unable to attend the annual conference, please congratulate the award winners the next time you see them.



The Power of a Seed

By
Rick Ferguson

When Noah stepped off the Ark, one of the things God told him was while the earth remained; seedtime and harvest would forever be in place. This has never been as evident as the seed planted years ago by a few folks with an idea.

Approximately nine years ago, TJA Past Presidents Jim "Ice" Eiselstein and Gary Pinkerton along with some others came up with the idea to have a time of worship and inspiration at the Texas Jail Association Annual Conference. It would have to be before normal classes began, and could last no more than an hour. I was fortunate enough to be in the right place at the right time. When "Ice" approached me, I jumped at the chance to host such an event, as it had been on my heart for quite some time. So, we put things in motion and our first TJA Prayer Breakfast was held. It was a smashing success with about 20 persons attending. We had refreshments for just about that many as well...with some left over. We also had about 50 to 70 chairs, so it looked kind of bare, but we had a great time. Over the years, we have had some great speakers, former officers, individuals, Pastors and even a former NFL All Pro, all delivering the same message of hope and inspiration that Jesus is Lord.

We have received great positive feedback from many of you. Many lives have been changed, marriages restored, financial blessings, families reuniting and a suicide prevented. Shocked?? Yes, it is not just a whimsy little gathering for a feel good service. The Gospel is presented in what I hope is its truest form... That one word from God can change a person's life forever!

In 2010, we experienced our largest crowd ever. About 175 persons filled the Glass Oaks Ballroom at the Renaissance Hotel, to hear the same great message that the Gospel reveals. It is my hope to someday host all 500 plus TJA conference attendees at the Prayer Breakfast....regardless of cost.

One of the things I am most grateful for is Sharese, and the TJA Board, both past and present, that have allowed me the freedom to provide the speakers. Never once has anyone come to me and tried to deter me from using a "high octane" person. I hope you all know God's network marketing plan is that everyone is rewarded.

I am already working on next year's event, hoping to bring fresh bread and cool water to a hungry and thirsty crowd!

It is and always will be an honor to serve you all. Thank you!



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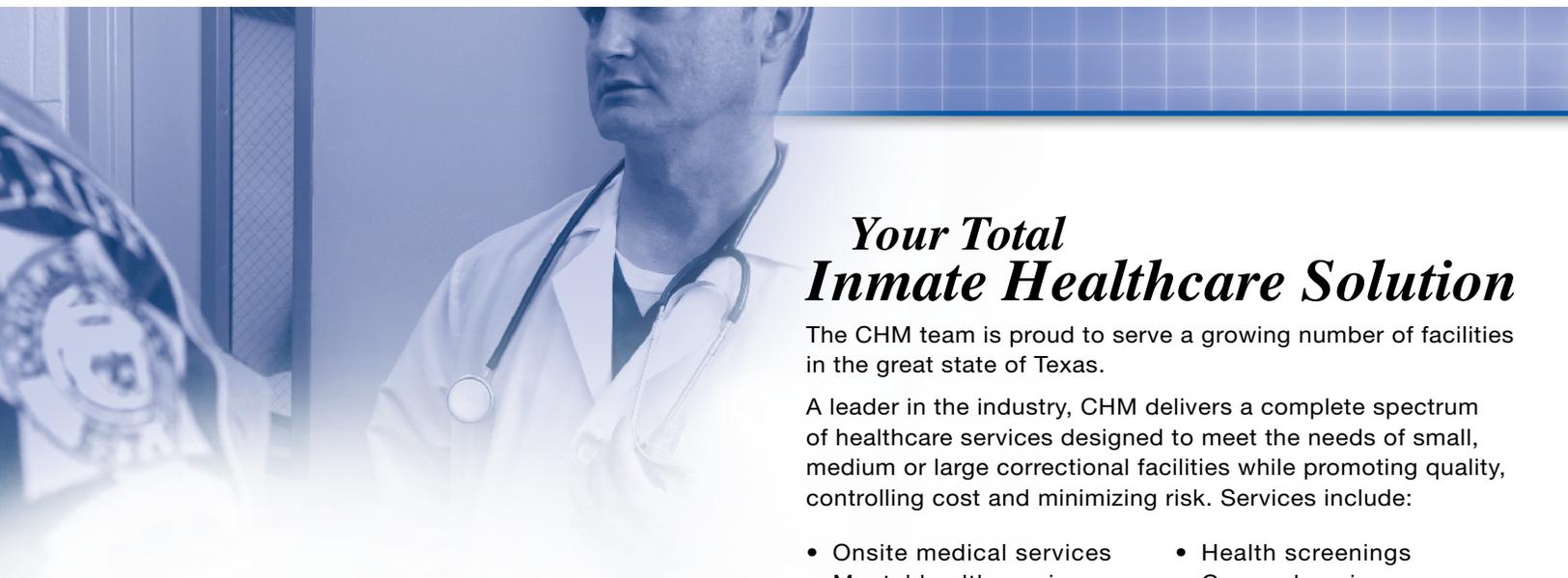
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