



KEY ISSUES

THE NEWSLETTER OF THE TEXAS JAIL ASSOCIATION

Vol. VIII, No. 4

Fall 2005

MESSAGE FROM THE PRESIDENT



President, Kelly S. Rowe

Greetings to everyone!

I would like to begin by updating the membership on the results of the mail-out ballots for the recommended by-law change. During our fall Board meeting, the votes were tallied, and the membership was

overwhelmingly in favor of allowing the Board of Directors to select and negotiate Annual Conference site locations. As I told everyone in the letter sent out with the ballots, we had an opportunity to sign a three-year contract with a hotel that would secure

prevailing State room rates and have plenty of room for growth. Having finalized that, I am pleased to announce that in 2007 we will be returning to Austin, Texas. The 2007, 2008, and 2009 conferences will be held at the Renaissance Hotel.

Earlier in the summer, we held our annual Jail Management Issues Conference and had more participants than any year previous. As to any rumors of me in a wig, wearing wooden coconuts and a grass skirt, “what happens on the Island, stays on the Island.”

The training partnerships with the Texas Commission on Jail Standards and Texas Association of Counties regional training sessions will be kicking off shortly. We look forward to seeing everyone around the State in the coming months. Everyone

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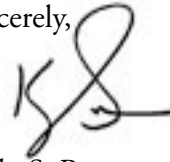
MESSAGE FROM THE PRESIDENT cont'd

should watch their mail or check the web for fall and spring workshop dates.

Before I sign off, I would like to take one final opportunity to remember the victims of Hurricanes Katrina and Rita. I would also like to recognize the entire Public Safety profession who mobilized and responded from all over the State to assist those areas hit the hardest by these storms. My hat is off to each and every one of you for a job well done during those

most difficult times.

Sincerely,



Kelly S. Rowe
President
Texas Jail Association

TEXAS JAIL ASSOCIATION ADVERTISING INFORMATION

The Journal of the Texas Jail Association, is published quarterly. The journal is authorized to publish advertisements and the following rate schedule has been established:

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JAIL MANAGEMENT ISSUES CONFERENCE

August 22-25, 2005

Texas Jail Association President + ELLY \$EAWEN presented this year's Jail Management Issues Conference Monday morning after the Pledge of Allegiance by the membership and the Invocation by Association # HAP L ! DAM ' UTIE. President Rowe welcomed everyone to the Conference, introduced the Board of Directors and turned the floor over to % XECUTIVE \$IRECTOR 3HARES EAS (JULIA ST) who delivered a brief orientation.



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The first facilitator of the Conference, *IM \$ODSON spoke on)NTEGRITY AND %THICS IN #ORRECTIONS.



Mr. Dodson captivated the audience all day Monday with his unique style of story telling and examples. Monday evening we all enjoyed a poolside "Welcome Reception" provided by our host hotel Radisson Resort South Padre Island. There were drinks and appetizers for everyone.

-ICHAEL ORAZZO called out Tuesday's training with his self-professed "Pentecostal Preacher" style delivery of ,EADERSHIP during the first session and 0ERSONALITY 0ROILES 5NDE RSTANDING 9OURSELF AND /THEIR\$ second. After a healthy dose of Mr. Palazzo's Italian American/New York City accent, we broke for a well deserved lunch. After lunch, 4HE 4EXAS #OMMUNIS\$ION staff was available for questions. Our membership, being sharp as ever, soon figured out if they stopped asking questions the lovely South Padre beach and the hotel pool would be the next stop.

Wednesday was 4EXAS !SS OF #OUNTY #ARMELLA started the day with /FICER 3URVIVAL



(QMR\LQJ &ODVV

Smith presented an excellent program that was met with enthusiasm and interest. 3TEVE #HALLENDER recently returned from Iraq, provided Carmella with invaluable technical assistance and moral support. After Wednesday's lunch, -ARK ARREIN



about ,EADERS "UILDING 3TRENGTHS AND "UILDING #EADERS & EXAS (JULIA ST) who delivered a brief well received, as he is a polished speaker with a delivery that keeps everyone on the edge of their seats. Thursday evening we enjoyed a Hawaiian style luau, made complete with Mexican food, cocktails and Polynesian dancers. (We received several suggestions to dig a pit and roast a pig, however it was not practical and besides the South Padre Police would probably have frowned upon a bon fire on the beach.)



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Rounding out the week and finishing up the conference Thursday morning we were very fortunate to have .ANCY "AIRD #HANGE -ANAGE 4HRIVING ON 4URBILLENCE 0ERSONALITY 0ROILES 5NDE RSTANDING 9OURSELF AND with a mixture of humor, sarcasm and just plain down to earth simplicity. If you have never had the pleasure to attend Ms. Sloan's presentations you should take the first opportunity available and get ready to learn while you enjoy this uniquely dynamic lady.

All good things must come to an end, but not before we thank those behind the scenes. As usual 3HARES (URST, assisted by GANESSA & ARMER, kept the track with attention to all of the details necessary to have a successful conference. The staff at the Radisson Resort was exceptional as usual in providing help whenever it was requested. Lest we not forget that *AN (ALVERS with Texas Association of Counties, was on hand again to provide her stellar audio/visual support. Thanks for another successful conference in South Padre. See you next year!



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JAIL MANAGEMENT ISSUES CONFERENCE EXHIBITORS

by
Maurice "Mo" Mascorro

On behalf of all the Board Members, Membership and Conference Participants, I want to personally thank each Exhibitor and Sponsor/Co-Sponsor for choosing to be a part of our Jail Management Issues Conference in South Padre on August 22-25, 2005.

In order to continue to strive to give you a voice in our decision process, I want to say thanks to those of you that took the time to visit with me and discuss ways to better serve you and our participants. Although we pass out a survey to each exhibitor in an attempt to determine overall satisfaction, I wanted to take the opportunity to get around and personally visit with most of our exhibitors to get a better feel of the areas we need to focus on. I had several good recommendations that I will be addressing as we continue to make TJA conferences a positive experience.

We send out a big "Thanks" to the following companies and individuals for contributing much needed financial support toward the success of our conference. Secondly, we had many of our Business Members that could not make the conference and chose to be with us in "spirit" and showed support by sponsoring/co-sponsoring an event.

EXHIBITORS ABL Management, Bob Barker Co, CorEMR, Fiberbond Corp., Canteen Correctional Services, Computer Information Systems, Global Tel*Link, GT Distributors, iSECUREtrac, Lone Star Commissary, Mentalix, Inc., Norix Group, Oliver Products Co., Prime Coat Coating Systems, SMART Public Safety Software, Securus Technologies, Texas Correctional Industries.

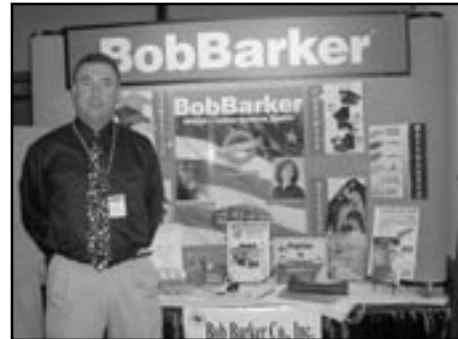
SINGLE SPONSORS: ARAMARK Correctional Services sponsored both the morning and afternoon breaks on Monday, Global Tel*Link hosted the Tuesday afternoon ice cream break, Vanir Construction Management, Inc. hosted the Wednesday morning refreshments.

CO-SPONSORS America Services, Southern Software, Inc., Canteen Correctional Services, Golden Eagle Law Enforcement Systems, Infinity Networks and SBC Public Communications also provided financial assistance with refreshments during the week. The Wednesday night Hawaiian Luau was co-sponsored by Global Tel*Link, Canteen Correctional Services, Tech 3, Securus Technologies and Lone Star Commissary.

As our membership hopes you know, without your continued financial support TJA would not be able to accomplish some of the following goals: Provide Leadership, Advance Professionalism through Training, Exchange of Information, Technical Assistance,

Publications and Training Conferences. You, the supplier of goods and services, are a major part of the overall learning process.

We hope to see you again, one of our most valuable resources, at the 2006 TJA Conference to be held in San Antonio May 15-19 at the Convention Center. This will be the first time in many years that we will have a Convention Hall large enough for all exhibitors to be under one roof.



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DOOR PRIZES WON AT JMI

What a great way to end the summer! Twenty-four vendors throughout the nation either exhibited, sponsored an event, or both at the 2005 Jail Management Issues Conference. Numerous exhibitors donated door prizes to be won by TJA members:

- * OHNNY 6 ALADEZ from Victoria County won a DVD Player from - ID !MERICAE -ARTIN from Guadalupe County won a 2 Night Stay from the 2 ADISSON " ARSORIT, # LEARMAN from Denton County won a Goody Bag from the 3 SOUTH OADRE)SLAND ; #SONENTON 4 DENN ERMIREZ from Cameron County . EWSOM from Williamson County, #YONNE # ARTE from Chambers County, -ICHAEL 7 ALLENDOR from Lubbock County, 'ALAN 7 ORTHAM from Harris County, & ESPERMAN from Lubbock County, ONNER from Hale County, * OHN 'RAHAM from Taylor County, 4 SCHIRHART from Bandera County, 2 ANDY 3 TARR from Denton County, OHYLLIS , OFTICE from Denton County, 6 ER from Cameron County won a Portfolio from 4 *! , ARRY + RUEGER from Williamson County, Y 7OODRUF from Matagorda County, 2 AYMOND 3 ILVAS from Refugio County, 7 AYNE \$ICKY from Brazos County, CERMIN , EAL from Cameron County, 'ILBERT #ORREA from County, 4 ONY \$AWDY from Reeves County, #AZARES from Medina County, ENLY /LSON from Bos County, and 4 DENN ERMIREZ from Cameron County. #SONENTON 4 DENN ERMIREZ from Cameron County, #YONNE # ARTE from Chambers County, * EFF and COATTRICIA 2OM from Lubbock County won a Mug and Coaster from the County, 'ALAN 7 ORTHAM from Harris County, & ESPERMAN from Lubbock County, ONNER from Hale County, * OHN 'RAHAM from Taylor County, 4 SCHIRHART from Bandera County, * EANNETTE " ELL from

LEADERSHIP WITH INTEGRITY

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Dan Richard Beto, Retired Executive Director
Correctional Management Institute of Texas
Sam Houston State University
Huntsville, Texas

A review of !UTHENTIC , EADERSHIP 2EDISCOVERING THE 3ECRETS
 San Francisco: Jossey-Bass, 2003, pp. 218, \$27.95 (cloth).

A valuable contribution to leadership literature is a relatively modest volume entitled !UTHENTIC , EADERSHIP 2EDISCOVERING THE 3ECRETS by Bill George, former Chairman (1996-2002) and Chief Executive Officer (1991-2001) of Medtronic, Inc., one of the world's leading medical technology companies. At present George, who earned a BSIE from Georgia Tech and a MBA from Harvard University, is professor of leadership and governance at IMD in Lausanne, Switzerland, and Executive-in-Residence at Yale University School of Management. In addition, he serves on the boards of directors of Goldman Sachs, Novartis, and Target Corporation. He is also a board member of the American Red Cross, Carnegie Endowment for International Peace, Harvard Business School, and Minneapolis Institute of Arts.

This is a very refreshing book, written by an executive who stresses ethical leadership at a time when the country is dealing with a series of corporate scandals. Unfortunately, the corrections profession is not immune to its share of

scandals. One need only to "Google" the word "jail" or "prison" to be exposed to a number of media reports in which corrections officials are accused of engaging in sexual misconduct with offenders and coworkers, taking bribes, general and specific malfeasance, conducting personal business while "on the clock," brutality, and being involved in serious criminal acts. As a result, this book, much of which is autobiographical, is as relevant to corrections professionals as it is to corporate executives.

According to George, authentic leaders "are those who are committed to a purpose or a mission; people who live by their values everyday and who know the true north of their moral compass. They lead with their hearts, not just their heads, and have compassion for the people they serve. They do so with the discipline and commitment that get great results, not just for their shareholders but for all their stakeholders, their customers, their employees, and the communities they serve."

The author believes that authentic leaders "genuinely desire to serve others through their leadership. They are

more interested in empowering the people they lead to make a difference than they are in power, money, or prestige for themselves. They are guided by qualities of the heart, by passion and compassion, as they are by qualities of the mind.”

Drawing on his experiences in corporate America, George has identified five essential dimensions or qualities all authentic leaders possess, which are as follows:

- Understanding their purpose;
- Practicing solid values;
- Leading with heart;
- Establishing connected relationships; and
- Demonstrating self-discipline.

Much of the book is devoted to themes associated with values – values that influence every facet of a person’s life.

Perhaps one of the more interesting sections of the book is chapter 9, where George identifies and discusses the “seven deadly sins” or “pitfalls” to managing a company. While related to the corporate world, and particularly growth companies, most of these “pitfalls” may be applied to government service as well. They are as follows:

- Working without a clear mission;
- Underestimating the core business;
- Depending on a single product line;
- Failing to spot technology and market changes;
- Changing strategy without changing culture;
- Going outside core competencies; and

- Counting on acquisitions for growth.

The book’s epilogue is powerful in that it identifies many of society’s challenges and leaves the reader with a series of thought-provoking questions that may stimulate a new or renewed course of action. Some of the more important questions are:

- What is your unique calling?
- Can you find your passion and couple it with your ability to make a difference in the world: such as reducing poverty, eliminating abuse, stopping discrimination, helping others heal, restoring our environment, building organizations dedicated to service, feeling safe and secure, helping people develop themselves, improving quality of life for others, or bringing joy to the world?
- What will be your legacy?

These are questions we should all ask ourselves periodically.

Bill George has made a significant contribution to society, not only through his ethical stewardship in corporate governance, but also by writing a book that provides guidance on how one might become a true leader. **!UTHENTIC ,EADERSHIP** is an interesting and easy to read; in addition, it is inspirational. It is a book that persons engaged in the delivery of human services – such as correctional officers and law enforcement personnel – should read and subsequently model.

For additional information about Bill George, readers are encouraged to visit his website: www.authenticleaders.org.

DOWNING A DUCK

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Michael Bronson

Pete rushed over toward the two prisoners engaged in a fight. To his surprise and horror, he realized he had bitten off more than he could chew. Before him were two prisoners with knives. As they stepped toward him, they said they hated cops and wanted to kill him.

Just when he thought all was lost, another prisoner, Terry, stepped in between them. Somehow, Terry convinced the two prisoners to back off. As they walked away, Terry said, “Friends have to stick together. You’ve always treated me fairly, Pete. You’re not like the other cops in this joint. I’ll make sure those guys don’t bother you again.”

Later that day, Pete brought Terry several packs of cigarettes. It was his way of showing Terry his gratefulness. Unknown to Pete, Terry had staged the fight in the first place. He wanted to create a situation that would develop

a bond between Pete and himself. Ironically, the very cigarettes Pete brought in to show his gratefulness were used to pay off the prisoners who staged the fight.

Terry has been working on his duck (an employee who is easily manipulated or fooled) for a long time. This fight was just one of the many steps used to compromise this officer. “Downing a duck” is a gradual process that usually takes 8 to 16 months. The objective is to slowly draw an employee into your friendship and cause him to commit small rule violations to help you out. After a period of time the rule violations become more and more serious. At some point the prisoner will ask the employee to do something illegal, such as bring in some drugs. If the employee resists, the prisoner will bring up past

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violations and threaten to expose the employee unless he cooperates.

After a lot of careful cultivating, Terry was ready to turn his duck into the “golden goose.” He told Pete to bring him a complete officer’s uniform. Pete resisted. After being told every rule infraction (including bringing in drugs) had been meticulously documented, Pete consented.

On the appointed day, Terry put on the officer’s uniform and walked to the front gates. After several close calls, Terry walked out of prison. Terry’s flight to freedom, however, appeared to be short lived. As Terry was hitchhiking down the road an officer from his unit pulled over and told him to get into the car. Terry was about to say, “OK, you got me,” when the officer asked Terry where he wanted to be dropped off?

Pete’s professional failure had far reaching implications. While on the run, Terry killed three people in a robbery. With most cases of manipulation, the manipulator develops a passionate hatred toward the duck. This situation was no exception. Terry became obsessed with getting his duck fired. In his attempt to inform the authorities of Pete’s part in the escape, Terry got caught.

Now, back in prison, Terry was asked to talk to a person who was writing a book on con games. At the end of the interview, the author asked, “Now that you are back in prison, are you trying to acquire a new duck?” Terry leaned back in his chair and took a piece of gum out of his pocket. He slowly opened the wrapper and stuck the gum into his mouth. Terry stood up and walked toward the door. Smiling, he turned to the author and said, “They don’t sell gum in this joint. Later man.” (Source: # ON 'AME S - 92).

Almost every officer who has worked in a prison has, at one time or another, been tested to see what kind of duck he could be made into. Fortunately, most officers have utilized their training to avoid being compromised.

MONTGOMERY COUNTY JAIL HOUSES HURRICANE EMERGENCY PERSONNEL

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Robert Green

The Montgomery County Sheriff’s Office had a target date to open additional jail bed space on October 4, 2005. Several weeks prior to the anticipated opening, the jail was utilized to house 189 DPS Troopers assigned to emergency services relating to Hurricane Rita. The new jail is comprised of 8 - 48 bed direct supervision dormitories. DPS Troopers were housed in this section of

the jail, issued bedding and provided meals from the jail kitchen over a three-day period. Montgomery County escaped much of the wind and flooding damage and provided an ideal staging location for personnel assigned to the hurricane ravaged Beaumont / Port Arthur area. Additionally the jail was a temporary home base to some 279 Texas Dept. of Transportation workers. Over the course of the next 4 days, 59 members of the Montgomery County Jail staff volunteered to stay overnight in the new jail wing to ensure the temporary guests were adequately provided for. Sergeant Lockey Murray supervised housing arrangements, staying in the jail from Thursday night through Monday morning.

A few days after all emergency rescue personnel had departed; Montgomery County Residential Treatment Center director, Dr. Mel Brown, contacted Sheriff Gage. The Residential Treatment Center, located in Willis, had furloughed an estimated 65 residents in anticipation of Rita. After residents returned to the Center the facility generator malfunctioned, leaving the Center without electricity. Residents of the Center were temporarily housed in the new jail wing for the next 7 days. Aside from some issues with the Treatment Center residents not being allowed to smoke in the jail, all went smoothly and Montgomery County Jail staff was given a great training opportunity to learn about the new building. The new jail wing is now officially online for its intended purpose and houses inmates in the first 48-bed dorm. Additional dorms will come online at the rate of one to two units per month as additional staff is hired by Montgomery County.

COMMITTEE LOOKING AT WAYS TO LIMIT JAIL POPULATION

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**Roy Maynard, Staff Writer
Tyler Morning Telegraph**

Smith County commissioners will form a committee to study ways to ease jail overcrowding, and staunch the flow of cash going to other counties to house Smith County prisoners.

It was suggested in September by Tyler attorney Randy Gilbert.

“We have as many people in jail sitting out sentences for non-violent misdemeanors as we have prisoners farmed out to other counties,” Gilbert says. “Can we look at ways to reduce that? Look at alternatives to incarceration that

would make some significant impact in the overall jail population?"

County Judge Becky Dempsey on Monday asked commissioners to think about people who might be recommended to serve on a committee. Gilbert hopes they won't be "courthouse people" - but not because he doesn't value the input of judges, lawyers and county employees.

"Everybody at the courthouse is probably too close to it," he says. "I'd like to see the views of outsiders who might be able to step back and take a more objective view. I think I'd like to see business people on the committee. The genius of our system is having citizen input into the government, and perhaps an outsider looking in will give a different perspective."

Gilbert suggests, for example, looking at whether bonds on some misdemeanor crimes are set too high, keeping the jail more crowded.

"Can we look at bonding practices that will help reduce our numbers?" he asks. "Again, we're talking about non-violent offenses. You won't turn loose rapists, murderers and muggers on personal recognizant bonds."

Judge Dempsey says the committee will not try to tell judges or other officials how to do their jobs, however.

"This isn't an attempt to usurp anyone's authority," she says.

But with the county expected to spend upwards of \$2 million to ship prisoners to other counties during the next fiscal year, even a little relief can add up, Gilbert says.

"It's not going to solve the problem completely, and it's not going to eliminate the need to build a new jail," he says, noting that Smith County now farms out more than 200 prisoners. "If we could cut that in half, that's over \$1 million in savings. And that's significant."

Also on Monday, commissioners met in executive session with heads of the Road and Bridge, Physical Plant, Records, Purchasing, the Fire Marshal, Information Technology, and the administrative staff that reports to the court.

They began a series of performance evaluations in accordance with their Roadmap business efficiency plan.

"They went very well," Judge Dempsey said of the executive sessions. "It was a positive exercise."

In other business, commissioners approved:

- Payment of accounts due, payroll and health claims.
- Standard letter agreements for disposal of dredged materials.
- Adopting Senate Bill 644 requirements for tax sales.

- Bids for signs, oil and grease supplies, tires and tubes.
- Paper supplies.
- Re-staffing a housekeeping position.
- Budget transfers of \$183,578.22 for purchase of four dump trucks and a tractor, \$5,043.32 for Road and Bridge salaries, \$20,520 for settlements and copy machine lease, \$182 for postage.

Commissioners received briefs on:

- Tax sales.
- Leasing a copier for the Records Department.
- Renewing liability insurance coverage and claims administration.
- Date/time stamp equipment service agreement.
- Rental of various types of construction equipment.
- Application of pavement markings.
- Creosoted lumber and pilings.
- Flexible base material.

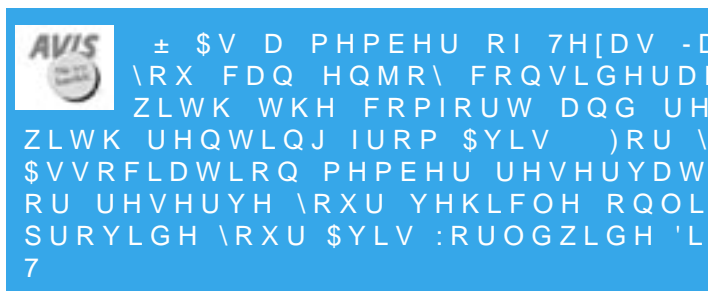
Commissioners also approved:

- Installation of a 2-inch water line on County Road 159 by Southern Utilities and a telecommunications line on CR 3104 by Verizon-Tx.
- Accepting a one-year maintenance bond on Running Meadows West, Unit 1 and Unit 2.
- Adopting the 2006 county holiday schedule, with the addition of Friday, Nov. 10, for Veterans Day.
- Maintenance agreement for tax collection software.
- Any and all action necessary to comply with the remedial order issued by the Texas Commission on Jail Standards.

Following the regular meeting, commissioners also met in executive session to discuss security devices and/or personnel.

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JIM WHITE MEMORIAL SCHOLARSHIP

A number of years back Cheryl White Mynar, Vendor Director and the widow of Past President Jim White approached the Board of directors about establishing a Jim White Memorial Scholarship Program to benefit the children of Active Association members. The Program was established with a private donation funded by Cheryl herself and was later expanded to include scholarship availability to Active Members, as well. Two years ago, the decision was made to direct all proceeds from the annual golf tournament to the Jim White Memorial Scholarship Program.

This year the tournament proceeds of \$4,500 dollars were placed into the Scholarship account. For more information about the Jim White Memorial Scholarship or to obtain an application, please visit the TJA website at www.texasjailassociation.com.



The 20th Annual TJA Conference Golf Tournament will be held at the Quarry Golf Club in San Antonio, Texas on May 15, 2006. If you haven't had the opportunity to play the Quarry you won't want to miss it, so make plans to attend!

PROMOTIONS IN THE FIELD

OLLIN # OUNTY

Sheriff 4 E R R Y ' ' O Y promoted Detention Officers 3 T E P H E N 3 M A R I T ' R I A N " O R T O N to Sergeant effective September 26, 2005.



Collin County Sheriff Terry G. Box promoted Sergeant 4 O D D 3 T E W A I R E nant.

- O N T G O M E R Y # O U N T

Deputy 3 T E V E \$ R E S E L was promoted to Detention Corporal in September 2005. Corporal Dresel has been with Montgomery County Sheriff's Office since 1993.

7 I C H I T A # O U N T Y

Lieutenant \$ E R E K - E A D O R has been designated as Assistant Jail Administrator for the Wichita County Sheriff's Office.

KAUFMAN COUNTY

On January 19, 2005, the Kaufman County Sheriff's Department began its training for the detention center's Special Operations Response Team (S.O.R.T.). The initial training was conducted by Tech 3 from McKinney, Texas. The first goal for the Sheriff's S.O.R.T. was to be able to safely extract an inmate from a cell when verbal request or commands are not heeded by the inmate. A considerable amount of time has been spent since then continuing cell extraction training with a variety of different scenarios.

On September 20, 2005, members from the Texas Department of Criminal Justice Correctional Institutions Division Region II Emergency Response Team (E.R.T.) went to the Kaufman County Sheriff's Office and helped conduct a training session. The members from TDCJ-CID E.R.T. performed a demonstration of

various riot control formations and maneuvers. This provided a great introduction for the Sheriff's S.O.R.T. teams. After the demonstration, the TDCJ-CID E.R.T. began to incorporate the Sheriff's S.O.R.T. members in the maneuvers. Kaufman County Sheriff David Byrnes welcomed and appreciated the TDCJ-CID E.R.T. for bringing their experiential knowledge and sharing their time with his officers. More training is scheduled to continue the Kaufman Sheriff's S.O.R.T. teams knowledge and readiness for riot control from another training source. The Kaufman Sheriff's Office greatly values the team from TDCJ-CID Region II E.R.T.: Lieutenant Thomas Hutt, Lieutenant Mark Sewell, Sergeant Stephen Herring, Corrections Officer V Stephen Smith, Corrections Officer IV Michael Crader, Corrections Officer IV Scott Griggs, Corrections

Officer IV Michael Meadows, Corrections Officer IV Allen Smith, Corrections Officer III Jason Jones, and Corrections Officer III Aaron Stasel.



TEXAS JAIL ASSOCIATION OFFICERS AND BOARD OF DIRECTORS

+ELLY ZOWE n ORESIDENT

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LUBBOCK COUNTY



MONTGOMERY COUNTY SHERIFF'S OFFICE

Tommy Gage, Sheriff



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Lubbock County and the Lubbock County Sheriff's Office held groundbreaking ceremonies for the new Lubbock County Detention Center on August 2, 2005. The ceremonies were held at 3502 North Holly Avenue in Lubbock, Texas.

There were over 300 individuals in attendance for the ceremonies with many dignitaries present. **ROBERT HOBBS** was the Keynote Speaker. Commissioner **OATTY *ONES** was the Mistress of Ceremonies for the program. Speakers included **FERRY *ULIAN**, Executive Director of the Commission on Jail Standards, Sheriff **SAVID 'UTIERE**, Commissioner ***AMES +ITTEN** and former Commissioner **'ILBERT & LORES**. Also offering congratulations were Mayor - **ARC - C\$OUGLIAM h"UDDY**, President, Rosser International, **WILLIAM 9ATES**, W. G. Yates and Sons Construction and **INDY -OR GAN** Vice-President, Vanir Construction Management. Others in attendance were current and past Lubbock Commissioners and City Council members. Business and Community Leaders joined other Law Enforcement Professionals for this historic occasion.

The 1,332 bed, 400,000 square foot, Direct Supervision Detention Center will be designed with an infrastructure capable of expanding to 2,500 beds. It will replace the current facility that has been utilized since its construction in 1931. The new facility, at full capacity, will require the addition of approximately 125 personnel.

The Montgomery County Sheriff's Office is proud to announce that **2 ANDY , O MGDON**, Professional Development for Jail Medical Supervisor, has successfully obtained certification through the National Commission on Correctional Health Care (NCCHC), a national organization whose mission is to improve the quality of health care in jails, prisons, and juvenile confinement facilities. NCCHC's leadership in setting standards for health services in correctional facilities is widely recognized.

Seeking certification by the program is a step in leads towards increased knowledge, greater professional recognition, and identification as a leader in the complex and ever-changing field of correctional health care.

While the rewards in a career in correctional health care are many, there are many challenges faced daily by the health care professional in detention facilities. These include working within strict security regulations, dealing with crowded facilities, and understanding the complex legal and public health considerations of providing care to incarcerated populations.

The designation from NCCHC as a "Certified Correctional Health Professional" obtained by Randy Longdon, is one that recognizes him one of only about 1,800 nationwide who has demonstrated the mastery of the highest standards and the special knowledge and skills expected of leaders in this complex field.

Randy Longdon has worked for the Montgomery County Sheriff's Office since June 1995, and was promoted to Jail Infirmery Supervisor in 2003. Prior to that Longdon was employed as a correctional officer with Texas Department of Corrections. He has also recently attended and successfully completed a peace officer licensing academy and now maintains a reserve deputy commission with Montgomery County Sheriff's Office. In addition to his duties in the jail infirmery, Randy serves as a medic with the Sheriff's Office S.W.A.T. team.

The Montgomery County Sheriff's Office is proud that to have such dedicated staff devoted to the professional enhancement of service delivery to the citizens of the County.

UPCOMING TRAINING
Texas Jail Association

November 16	5th Annual Regional Jail Management Training*	Boerne, Texas
November 29	5th Annual Regional Jail Management Training*	Alice, Texas
November 30	5th Annual Regional Jail Management Training*	Alpine, Texas
December 1	5th Annual Regional Jail Management Training*	Richmond, Texas
December 6	5th Annual Regional Jail Management Training*	Abilene, Texas
December 8	5th Annual Regional Jail Management Training*	Weatherford, Texas
December 8	5th Annual Regional Jail Management Training*	Canadian, Texas
December 9	5th Annual Regional Jail Management Training*	Palestine, Texas
January 10 – 11	Spring Regional Workshop**	Kerrville, Texas
January 31 – February 1	Spring Regional Workshop**	Waco, Texas
February 7 – 8	Spring Regional Workshop**	Denton, Texas
February 7 – 8	Spring Regional Workshop**	McAllen, Texas
February 14 – 15	Spring Regional Workshop**	Abilene, Texas
February 14 -15	Spring Regional Workshop**	Austin, Texas
February 21 – 22	Spring Regional Workshop**	Odessa, Texas
February 21 – 22	Spring Regional Workshop**	Tyler, Texas
February 28 – March 2	36th Annual Jail Management Issues Conference	Huntsville, Texas
February 28 – March 1	Spring Regional Workshop**	Amarillo, Texas
February 28 – March 1	Spring Regional Workshop**	Victoria, Texas
March 7 – 8	Spring Regional Workshop**	Beaumont, Texas
March 7 – 8	Spring Regional Workshop**	Lubbock, Texas
May 15 – 19	Texas Jail Association’s 20th Annual Conference	San Antonio, Texas
May 21 – 25	American Jail Association’s Annual Jail Expo	Salt Lake City Utah
August 21 – 24	Texas Jail Association’s Jail Management Issues Conference	South Padre Island, Texas

* Current Issues in Jail Management is presented by the Texas Commission on Jail Standards in cooperation with the Texas Jail Association. This year’s topics include a Legislative Update, Admission & Release, Life Safety, and Supervision & Staffing. To register for a class or request additional information, please contact TCJS at (512) 463-5505.

** Spring Regional Workshops are presented by the Texas Association of Counties in cooperation with the Texas Jail Association and the Correctional Management Institute of Texas. The course title is “Use of Force in Jail Settings.” To register for a class or request additional information, please contact the TAC Education Department at (800) 456-5974.

KEY ISSUES DEADLINE DATES

DECEMBER
 -ARCH
 *UNE
 SEPTEMBER

FOR *ANUARY PUBLICATION
 FOR !PRIL PUBLICATION
 FOR *ULY PUBLICATION
 FOR /CTOBER PUBLICATION

Send your articles on disk or via email to Sharese Hurst, Texas Jail Association, Correctional Management Institute of Texas, Sam Houston State University, Huntsville, Texas 77341-2296; sharese@shsu.edu.

2006 Spring Law Enforcement Regional Workshops: USE OF FORCE IN JAIL SETTINGS

Sponsored by Texas Association of Counties in conjunction with the Texas Jail Association
Educational Co-Sponsor: Correctional Management Institute of Texas at Sam Houston State University

Overview

Training topics will cover the statutory authority for use of force as found in the Texas Penal Code. We will be looking at code terms and factors to be considered in use of force situations. We will address the options you have when it comes to force communication and weapon use. We will look at deadly force topics as they relate to law enforcement. We will discuss disruptive behavior of inmates and causes of disturbances in correctional facilities and address an overview of the legal issues related to use of force.

Objectives

- Upon completion of the workshop participants will be able to:
- A Understand the basic statutory authority for use of force.
 - A Utilize use of force models and use of force options.
 - A Know the common causes of disruptive behavior and disturbances.
 - A Take appropriate preventive or remedial action to avoid potential civil liability.

Agenda for each day:

- | | |
|------------|---------------------------|
| :00 a.m. | Registration (day 1 only) |
| :30 a.m. | Morning Session |
| 12:00 p.m. | Lunch on your own |
| 1:00 p.m. | Afternoon Session |
| 5:00 p.m. | Adjourn |

Continuing Education

These two-day workshops have been approved for 16 TCLEOSE hours (Course 3504) by the Texas Association of Counties Law Enforcement Education Committee. This curriculum satisfies the requirements for jailers to obtain their Intermediate Jailer's Certification.

REGISTRATION FORM

2006 Spring Law Enforcement Regional Workshops: Use of Force in Jail Settings

This program is free to county employees and is offered on a first come first served basis.

Name: _____	Title Office: _____
County: _____	Phone: _____
Address: _____	Phone: _____
City State Zip: _____	E-Mail: _____

Please CIRCLE which date & location you plan to attend:

January 10 & 11 DALLAS Hilton Inn of the Hills 1001 Junction Highway	February 14 & 15 ABILENE Abilene Civic Center 1100 North Sixth Street	February 2 & March 1 AMARILLO Ambassador Hotel 3100 IH-40 West
January 31 & February 1 WACO Hilton Waco 113 South University Parks	February 14 & 15 AUSTIN TAC Events Center 1210 San Antonio	February 2 & March 1 VICTORIA Holiday Inn Hotel 2705 East Houston
February 7 & DENTON Radisson Hotel 2211 I-35 East North	February 21 & 22 ODESSA MCM Elegante 5200 East University	March 7 & FAUCONIER Holiday Inn Hotel 3500 IH-10 S. Walden Road
February 7 & MCALLEN Casa de Palmas 101 North Main Street	February 21 & 22 TARRANT Holiday Inn Select 5701 South roadway	March 7 & LUBBOCK Holiday Inn Hotel 701 Avenue

FAX REGISTRATION FORMS TO (512) 477-1324 OR REGISTER ONLINE at www.county.org

If you have any questions please contact the Texas Association of Counties Education Department at (800) 456-5748 or visit our website at www.county.org for more information.